**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

Application No. A 1 OF 2020

**APPLICATION FOR A NEW AWARD TITLED**

**“LOCAL GOVERNMENT OFFICERS’ (WESTERN AUSTRALIA) AWARD 2021”**

NOTICE is given that an application has been made to the Commission by the *Western Australian Municipal, Administrative, Clerical And Services Union Of Employees* and *City Of Kalamunda And Others* under the *Industrial Relations Act 1979* for the registration of the above Award.

As far as relevant, those parts of the proposed Award which relate to area of operation and scope are published hereunder.

3. - AREA, SCOPE AND OPERATION OF THIS AWARD

3.1 This award shall apply throughout the State of Western Australia to all local government authorities and their agencies and their employees whether members of the Union/s or not.

3.2 This award shall not apply to employees employed by employers who are national system

employers, as defined by the *Fair work Act 2009*.

3.3 This award shall come into operation on a date to be specified by the Commission.

4. – DEFINITIONS

4.1 Airport Officer shall mean an Officer appointed by the employer whose duties include use of the Reporting Officers Handbook, the care of the employer’s Airport facilities and who may also be responsible for the oversight of the use and conduct of the operation of such facilities and associated facilities and installations. Staff supervision may also be a requirement of the position.

4.2 Commission shall mean the Western Australian Industrial Relations Commission.

4.3 Community Services Officer (Welfare and ancillary services) shall mean a person engaged by a respondent whose role is to encourage, promote or conduct community pursuits and whose aim is the maintenance or improvement of general social and living standards with regard to family support, services, income, welfare, employment, education, health, housing, children, youth, aged and domiciliary services, or who is primarily concerned with the social and living standards in the community and shall include an Assistant Community Services Officer.

4.4 Community Services Officer (recreation) shall mean a person engaged by a respondent whose role is to initiate, coordinate, encourage, promote or conduct recreational activities within a community and shall include an assistant in relation to such functions and recreation centre and swimming pool staff. Provided that this definition does not include a person employed in a clerical capacity, for example Cashier/Receptionist in a Recreation/Aquatic Centre.

4.5 Community Services Officer (Arts, Theatre and Museum) shall mean a person engaged by a respondent whose role is to raise the community's awareness of existing programmes, exhibitions, events, groups and organisations relative to arts and to encourage a positive and continuing interest in the arts within a community.

An Officer may be a Theatre Manager who is responsible for the supervision of Theatre workers and coordination and promotion of activities of the Theatre or a Museum Supervisor who is responsible for the overall supervision, care and maintenance of an employer’s Museum.

4.6 Law Enforcement Officer shall mean an employee employed to patrol within the geographical confines of a Local Authority for the purpose of watching, protecting or inspecting all property belonging to the Local Authority and/or to enforce one or more of the Authority's By-Laws or any Acts of Parliament which that Authority is empowered to enforce.

4.8 Officer or Employee shall mean a person appointed by a Local Authority to one of the classifications in this award, a person engaged by a Local Authority as a Trainee in accordance with Clause 16. – National Training Wage, and any other person appointed by a Local Authority to a non-elective office necessary to the proper carrying out of the power and duties imposed upon the Local Authority by the *Local Government Act 1995*, its successor and/or any other Act.

4.10 Supervisory Officer shall mean an Officer appointed to supervise and control a section (or sections) of the employer’s outside work force and may be required to participate in the preparation of budgets and estimates.

4.11 Union(s) shall mean the Western Australian Municipal, Administrative, Clerical and Services Union of Employees and/or the Association of Professional Engineers, Australia (Western Australian Branch) Organisation of Employees.

A copy of the proposed Award may be inspected at my office by appointment at 111 St. Georges Terrace, Perth.

S. BASTIAN

REGISTRAR

1 December2020