COVID-19 GENERAL ORDER PURSUANT TO SECTION 50 OF THE ACT

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

PARTIES COMMISSION'S OWN MOTION

APPLICANT

-V-

(NOT APPLICABLE)

RESPONDENT

CORAM CHIEF COMMISSIONER P E SCOTT

SENIOR COMMISSIONER S J KENNER

COMMISSIONER T EMMANUEL
COMMISSIONER D J MATTHEWS
COMMISSIONER T B WALKINGTON

DATE WEDNESDAY, 29 JULY 2020

FILE NO/S APPL 16A OF 2020 **CITATION NO.** 2020 WAIRC 00439

Result Order issued

Representation - Mr B Entrekin on behalf of the Hon. Minister for Industrial Relations

- Mr P Moss on behalf of the Chamber of Commerce and Industry of

Western Australia Limited

Dr T Dymond on behalf of UnionsWA

Order

On 14 April 2020, the Commission in Court Session issued a General Order in this matter (2020 WAIRC 00205) to provide for flexible leave arrangements association with the COVID-19 pandemic; and

Clause 1. – Application, subclause (3) of the Schedule – Provisions Relating to the COVID-19 Pandemic states that the General Order operates from the date it issued until 31 July 2020, unless extended on application or at the initiative of the Commission; and

On 22 July 2020, the Commission reviewed the operation of the General Order of its own motion and received responses from the Hon. Minister for Industrial Relations, The Chamber of Commerce and Industry of Western Australia Limited and UnionsWA; and

Those parties agreed that, in the current circumstance of the COVID-19 Pandemic and its effects on business and employment, and the continuing uncertainty it has generated, the operation of the General Order should continue until 31 March 2021; and

In the circumstances, the Commission in Court Session has concluded that such an extension is necessary and appropriate.

NOW THEREFORE, the Commission in Court Session, pursuant to the powers conferred on it by section 50 of the *Industrial Relations Act 1979* (WA) hereby orders –

THAT clause 1. – Application, subclause (3), clause 2. – Unpaid Pandemic Leave, subclauses (5)(b) and (5)(d), and clause 3. – Annual Leave at Half Pay, subclause (4) be varied by removing '31 July 2020' and inserting '31 March 2021' in lieu thereof.

CHIEF COMMISSIONER P E SCOTT FOR AND ON BEHALF OF THE COMMISSION IN COURT SESSION