

**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

Application No. AG 14 OF 2024

**APPLICATION FOR A NEW AGREEMENT TITLED**  
**“OFFICERS OF THE STATE SCHOOL TEACHERS' UNION OF W.A. CONDITIONS OF**  
**EMPLOYMENT AGREEMENT 2023”**

NOTICE is given that an application has been made to the Commission by the *Western Australian Municipal, Administrative, Clerical And Services Union Of Employees (WASU)* under the *Industrial Relations Act 1979 (WA)* for the registration of the above Agreement.

As far as relevant, those parts of the proposed Agreement which relate to area of operation and scope are published hereunder.

**1. TITLE**

- 1.1. This Agreement is known as the *Officers of The State School Teachers' Union of W.A. Conditions of Employment Agreement 2023*.

**3. APPLICATION OF THE AGREEMENT**

- 3.1 The parties to this Agreement are The State School Teachers' Union of W.A. and the Western Australian Municipal, Administrative, Clerical and Services Union of Employees.
- 3.2 This Agreement will apply and be binding upon The State School Teachers' Union of W.A. and all Officers employed by the Union.
- 3.3 This Agreement operates throughout the state of Western Australia and to the exclusion of any Award.
- 3.4 In the event of an inconsistency between the terms of this Agreement and the *Minimum Conditions of Employment Act 1993 (WA) (MCE ACT)* where the MCE Act provides a greater benefit, the MCE Act will prevail to the extent of the inconsistency.
- 3.5 At the time of registration, the number of employees to whom this Agreement applies is approximately 35.

**4. DURATION OF AGREEMENT**

- 4.1 This Agreement shall commence operation from the date of registration and, in accordance with s.41 of the *Industrial Relations Act 1979*, will have a nominal expiry date of 6 December 2025.
- 4.2 The SSTUWA and the WASU shall commence discussions regarding a replacement agreement as soon as practicable, but no later than six months following the registration of an Agreement replacing the *School Education Act Employees' (Teachers' and Administrators) General Agreement 2021*.
- 4.3 The terms and employment conditions of this Agreement shall remain in force until a replacement agreement has been registered. The parties commit to the principle that Officers will not be worse off overall, as a result of amendments contained within any replacement Agreement. This does not preclude the parties agreeing to alter some conditions in the future, where these are offset by benefits contained in a replacement Agreement.

A copy of the proposed Agreement may be inspected at my office at 111 St. Georges Terrace, Perth.

S. BASTIAN  
REGISTRAR

7 MAY 2024