

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Application No. AG 37 OF 2025

APPLICATION FOR A NEW AGREEMENT TITLED
“CITY OF SUBIACO INSIDE STAFF INDUSTRIAL AGREEMENT 2025”

NOTICE is given that an application has been made to the Commission by the *City Of Subiaco* under the *Industrial Relations Act 1979* for the registration of the above Agreement.

As far as relevant, those parts of the proposed Agreement which relate to area of operation and scope are published hereunder.

2.1 Parties and coverage of agreement

2.1 This Agreement shall be known as the City of Subiaco Inside Staff Industrial Agreement 2025.

2.2 The parties to this Agreement are:

- (a) the City of Subiaco (ABN 84 387 702 890); and
- (b) The Western Australian Municipal, Administrative, Clerical and Services Union of Employees (WASU).

2.3 The Agreement will apply to and bind the City and its approximately 353 Employees who are members or eligible to be members of WASU and are employed under the classifications in Appendix A. The Agreement does not apply to and does not bind the City's Chief Executive Officer.

2.4 If any provision of this Agreement is declared or determined to be illegal or invalid by final determination of any court or tribunal of competent jurisdiction, the validity of the remaining parts, terms or provisions of this Agreement shall not be affected, and the illegal or invalid part, term or provision shall be deemed not to be part of this Agreement.

3. Operation and award exclusion

3.1 This Agreement shall operate from the date of registration by the WAIRC and, in accordance with section 41 of the IR Act, will nominally expire 3 years from the date of registration.

3.2 This Agreement replaces in its entirety the *Local Government Industry Award 2020* (which applied to Employees as a New State Instrument).

3.3 This Agreement excludes:

- (a) the *Municipal Employees' (Western Australia) Award 2021*;
- (b) the *Local Government Officers' (Western Australia) Award 2021*;
- (c) The *Restaurant, Tearoom and Catering Workers' Award*;
- (d) any other award made under the IR Act that otherwise extends to and binds the Employees and the City.

3.4 Other than statutory entitlements (for instance those contained in the MCE Act) this Agreement is intended to set out all the Employees' terms and conditions of employment.

3.5 To the extent that an award provides for an entitlement that is different to or not otherwise referred to in this Agreement (including where the Agreement is silent on a matter provided for in an award), any such award entitlement will be inconsistent with this Agreement and this Agreement shall prevail.

3.6 The parties undertake that for the duration of this Agreement there shall be no further claims, including salary or wages sought or granted, except where specifically provided for in this Agreement.

A copy of the proposed Agreement may be inspected at my office at 111 St. Georges Terrace, Perth.

S. BASTIAN
REGISTRAR

13 MAY 2025