

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Application No. CICS 13 OF 2025

APPLICATION FOR VARIATION OF A GENERAL ORDER:
“VARIATION OF MINIMUM CASUAL LOADING RATE FOR SPECIFIED AWARDS GENERAL ORDER [2025] WAIRC 00136 ”

NOTICE is given that an application has been made to the Commission in Court Session by **UnionsWA Incorporated** under section 50 of the *Industrial Relations Act 1979* (WA). The application by **UnionsWA** is for the variation of the *Minimum Casual Loading Rate for Specified Awards General Order* [2025] WAIRC 00136, (2025) 105 WAIG 419 by adding the public sector awards listed in the schedule to the “Awards List” of the General Order. The effect of the variation is to extend the minimum casual loading of 25 per cent of the ordinary rate of the relevant classification of the award, to all public sector awards.

The application may be inspected at my office by appointment at 111 St Georges Terrace, Perth by any interested person without charge.

An initial hearing is listed on **Tuesday, 13 January 2026**, affording any persons the opportunity to be heard in relation to these matters.

All correspondence should be addressed to the Registrar at the above address or by email to registry@waipc.wa.gov.au quoting matter CICS 13 of 2025.

Attached is the Schedule listing the awards that the **UnionsWA** is proposing to be added to the “Awards List” of the General Order.

S. BASTIAN
REGISTRAR

21 OCTOBER 2025

SCHEDULE – Proposed Awards to be added to the “Awards List” of the General Order

Award Name	Award No
Arts and Culture Trust - Theatrical Employees Award	A 9/1983
Auxiliary Staff Residential Colleges (Government) Award 2021	R 7A/1979
Building Trades (Government) Award 1968	31A/1966
Children's Services (Government) Award	A 29/1985 & PSA A 29/1985
Civil Service Association Western Australia Police Auxiliary Officers' Award	PSAA 1/2010
Cleaners and Caretakers (Government) Award 1975	32/1975
Community Welfare Department Hostels Award 1983	A 27/1981
Contract Cleaners' (Ministry of Education) Award, 1990	A 5/1981
Cultural Centre Award 1987	A 28/1988
Dampier Port Authority Port Officers Award 1989	PSAA 2/1988
Department of Communities (CSA Family Resource Workers, Welfare Assistants and Parent Helpers) Award 1990	PSAA 1/1989
Department of Education (Residential College Supervisors) Award 2005	PSAA 1/05
Department of Education (School Support Officers) Award	5/1983
Electorate Officers Award 1986	A 18/1986
Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962	29/1961, 30/1961, 31/1961 & 3/1962
Enrolled Nurses and Assistants in Nursing (Government) Award	R 7/1978
Fire Brigade Employees (Workshops) Award 1983	A 6/1981
Fire Brigade Employees' Award, 1990, No. A 28 of 1989	A 28/1989
Gardeners (Government) 1986 Award No. 16 of 1983	A 16/1983
Government Officers (Insurance Commission of Western Australia) Award 1987	PSAA 21/1986
Government Officers (Social Trainers) Award 1988	PSAA 20/1985
Government Officers Salaries, Allowances and Conditions Award 1989,	PSAA 3/1989
Health Workers - Community and Child Health Services Award, 1980	R 21/1979
Hospital Workers (Government) Award No. 21 of 1966	21/1966
Juvenile Custodial Officers' Award	3/1977
Mental Health Nurses' Consolidated Award 1981 No. 13 of 1947	13/1947
Parliamentary Employees Award 1989	A 15/1987, A 4/1988, A 7/1988 & A 7/1989
Port Hedland Port Authority Port Control Officers Award 1982.	A 1/1982
Psychiatric Nurses' (Public Hospitals) Award 1973	14/1973
Public Service Award 1992	PSAA 4/1989
Public Transport Authority (Transwa) Award 2006	A 2/06
Public Transport Authority Rail Car Drivers (Transperth Train Operations) Award 2006	A 1/06
Quadriplegic Centre Award	A 1/1993
Railway Employees' Award No. 18 of 1969	18/1969
Rangers Consolidated Award 2000	A 17/1981
Recreation Camps (Department for Sport and Recreation) Award	A 28/1985
Storemen (Government) Consolidated Award 1979	20/1969
Teachers (Public Sector Primary and Secondary Education) Award 1993	T A 1/1992

Teachers (Public Sector Technical and Further Education)	T A 1/1/1992
Teachers' Aides' Award, 1979	R 4/1979
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987	A 28/1987
Transport Workers (Government) Award, 1952	2A/1952
WA Government Health Services Engineering and Building Services Award 2004	A 2/04
WA Health - HSU Award 2006	PSAA 2/2005
WA Health CSA Dental Technicians (Dental Health Services) Award 2016	PSAA 1/2016
WA Public Hospitals (Doctors in Training) Award 2011	PSAA 18/1986
WA Public Hospitals (Senior Medical Practitioners) Award 2011	PSAA 19/1986
Ward Assistants (Mental Health Services) Award 1966	35/1966
Zoological Gardens Employees Award 1969	29/1969