**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

Application No. CICS 13 OF 2022

**COMMISSION’S OWN MOTION PURSUANT TO SECTION 37D TO VARY THE *HAIRDRESSERS AWARD 1989***

NOTICE is given by the Commission’s Own Motion pursuant to section 37D of the *Industrial Relations Act 1979* (WA) of the Commission’s intention to vary the scope of the *Hairdressers Award 1989*.

The proposed variations are published in the annexed table.

A copy of the application and proposed variations may be inspected at my office by appointment at 111 St Georges Terrace, Perth.

A hearing for the purpose of affording interested persons an opportunity to be heard in relation to the proposed variations will be held at the Commission, Level 18, 111 St Georges Terrace Perth on Friday, 16 August 2024 at 10:30 am.

Any person who wishes to be heard in relation to the proposed variations should contact Chief Commissioner Kenner’s Chambers by email at Chambers-Kenner@wairc.wa.gov.au.

S. BASTIAN

REGISTRAR

24 JUNE 2024

**HAIRDRESSERS AWARD 1989**

|  |  |
| --- | --- |
| **Current variations** | **Proposed variations** |
| 3. - AREA AND SCOPEThis Award shall have effect throughout the State of Western Australia and shall apply to all employees employed in the classifications provided in Clause 11. - Wages of this award employed in hairdressing establishments. | 3. - AREA AND SCOPE(1) This Award has effect throughout Western Australia.(2) This Award also has effect with respect to employers who are connected to the State of Western Australia and their employees while performing work covered by this Award.Note: For an non-exhaustive list of indicators of when an employer may be connect to the State of Western Australia, see section 3(2) of the Industrial Relations Act 1979 (WA). Indicators include, but are not limited to, whether the employer is:* Domiciled or resident in, or has an office or place of business in, the State; or
* Registered, incorporated or established under a law of the State; or
* The holder of a licence, lease, tenement, permit, or other authority granted under a law of the State of by a public authority.

(3) This Award covers:(a) employers in the hair and beauty industry; and their(b) employees in classifications listed in clause 18 – Wages to the exclusion of any other State award.(4) This Award also applies to:(a) employers that supply labour on an on-hire basis to host employers in the hair and beauty industry in respect of on-hire employees in classifications mentioned in this Award; and (b) employers that provide group training services for apprentices and/or trainees engaged in the hair and beauty industry in respect of apprentices and/or trainees employed in one or more of the classifications mentioned in this Award, and those apprentices and/or trainees, while engaged by a host employer in the performance of work covered by this Award. (5) This Award does not apply to employers and employees who are subject to the national industrial relations system.(6) Where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.  |