

**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

Application No. CICS 15 OF 2022

**COMMISSION'S OWN MOTION PURSUANT TO SECTION 37D TO VARY THE  
METAL TRADES (GENERAL) AWARD**

NOTICE is given by the Commission's Own Motion pursuant to section 37D of the *Industrial Relations Act 1979* (WA) of the Commission's intention to vary the scope of the *Metal Trades (General) Award*. The proposed variations which relate to scope are published in the annexed table.

A copy of the application and proposed variations may be inspected at my office by appointment at 111 St Georges Terrace, Perth.

A hearing for the purpose of affording interested persons an opportunity to be heard in relation to the proposed variations will be held at the Commission, Level 18, 111 St Georges Terrace Perth on Tuesday, the 7<sup>th</sup> day of November 2023 at 11.15 am.

Any person who wishes to be heard in relation to the proposed variations should contact Chief Commissioner Kenner's Chambers by email at [Chambers-Kenner@wairc.wa.gov.au](mailto:Chambers-Kenner@wairc.wa.gov.au).

S. BASTIAN  
REGISTRAR

5 SEPTEMBER 2023

## METAL TRADES (GENERAL) AWARD

Clause	Proposed Variations
1.2 - Arrangement	<p>A. Delete the following words:</p> <p style="padding-left: 40px;">19. Industries</p> <p>B. Insert the following words under “Appendix 4 - Architectural Aluminium Fabrication Classification”:</p> <p style="padding-left: 40px;">Appendix 5 - Old List Of Industries</p>
1.3 - Area and Scope	<p>A. Delete this clause in its entirety and insert in lieu thereof:</p> <p style="text-align: center;"><b><u>1.3 - AREA AND SCOPE</u></b></p> <p>1.3.1</p> <p>(a) This Award applies to employers in the “metal trades and associated industries and occupations” and to all employees employed by those employers in any classification mentioned in Clause 4.8 - Wages and Supplementary Payments of PART 1 - GENERAL or Clause 13. - Wages of PART 2 - CONSTRUCTION WORK of this Award.</p> <p>(b) For the avoidance of doubt, this Award also continues to apply to all employers and employees who were previously bound by the Award prior to CICS 15/2022.</p> <p>Note: A list of the industries the Award previously applied to prior to CICS 15/2022 is included at Appendix 5.</p> <p>1.3.2 This Award also applies to:</p> <p>(a) employers that supply labour on an on-hire basis to host employers in the “metal trades and associated industries and occupations” in respect of on-hire employees employed in the classifications mentioned in this Award, and those on-hire employees, while engaged in the performance of work covered by this Award; and</p> <p>(b) employers that provide group training services for apprentices and/or trainees in the “metal trades and associated industries and occupations” in respect of apprentices and/or trainees employed in one or more of the classifications mentioned in this Award, and those apprentices and/or trainees, while engaged by a host employer in the performance of work covered by this Award.</p>

	<p><b>Exclusion to scope clause</b></p> <p>1.3.3 This Award does not apply to:</p> <p>(a) employees who are on-hired to electrical contracting businesses or to employers who are engaged in the electrical contracting industry as defined under the terms of the Electrical Contracting Industry Award R 22 of 1978.</p> <p>(b) employers and employees who are subject to the national industrial relations system.</p>
1.6 - Definitions and Classification Structure	<p>A. Delete subclause 1.6.1 and insert in lieu thereof:</p> <p>1.6.1 General:</p> <p>“Metal trades and associated industries and occupations” means the metal working and engineering and fabricating industries, including any of the following:</p> <p>(1) mechanical and electrical engineering.</p> <p>(2) smithing, welding, metal moulding, metal machining, metal pressing and stamping, boilermaking, diecasting, galvanising, tinning, steel pickling and plastic moulding.</p> <p>(3) casting or fabricating in synthetic resins, or similar materials and including the production of synthetic resins, powders, tablets, etc, as used in such processes.</p> <p>(4) tool, die, gauge and mould making.</p> <p>(5) porcelain enamelling, and the manufacture of porcelain enamels, oxides, glazes and similar materials.</p> <p>(6) electroplateware manufacturing and electroplating of all types.</p> <p>(7) japanning, enamelling, painting etc, of metallic articles.</p> <p>(8) drawing and insulation of wire for the conducting of electricity.</p> <p>(9) generation and distribution of electric energy.</p> <p>(10) production by mechanical means of industrial gases.</p>

	<p>(11) making, assembling, repairing and maintenance of vehicles and metal motor body parts.</p> <p>(12) making, repairing, reconditioning and maintenance of motor engines, and/or parts thereof, and of the mechanical and electrical parts including the transmission and chassis of motor cars, motor cycles and other motor driven vehicles.</p> <p>(13) hand and machine engraving.</p> <p>(14) installation of all classes and types of electrical wiring equipment and plant, and the repair and maintenance thereof.</p> <p>(15) manufacture of ceramic articles for use in the metal trades industries.</p> <p>(16) the manufacture, making, construction, assembling, erection, reconditioning, installation, maintenance, testing and/or repair of:</p> <ul style="list-style-type: none"> <li>(a) agricultural implements.</li> <li>(b) badges and name-plates (including chemical engraving).</li> <li>(c) bicycles.</li> <li>(d) bolts, nuts, screws, rivets, washers and similar articles.</li> <li>(e) bridges and girders.</li> <li>(f) bright steel bars, rods, shafting, etc.</li> <li>(g) electrical advertising equipment (including neon signs).</li> <li>(h) electrical machinery, apparatus and appliances (including valve and globe manufacturing).</li> <li>(i) fluorescent lighting.</li> <li>(j) insulation materials and articles.</li> <li>(k) lifts and elevators.</li> <li>(l) metal furniture.</li> <li>(m) perambulators.</li> <li>(n) radios, telephones and X-ray machines.</li> <li>(o) recording, measuring and controlling devices for electricity, fluids, gases, heat, temperature, pressure, time, etc.</li> <li>(p) refrigerators, stoves and ovens.</li> <li>(q) safe and strong-rooms.</li> <li>(r) scales and machines for measuring mass and equipment.</li> <li>(s) ships and boats.</li> <li>(t) ventilating and air-conditioning plant and equipment.</li> <li>(u) watches and clocks, including cases.</li> <li>(v) water fittings.</li> </ul>
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	<p>(w) wet and dry batteries.</p> <p>(x) window frames.</p> <p>(17) The manufacture, making, assembly, processing, treatment, fabrication and preparation of all products made from, or containing, steel, iron, metal, sheet metal, tin, brass, copper and non-ferrous metal.</p> <p>(18) Making, manufacture, treatment, installation, maintenance, repair and reconditioning of any articles, part or component, whether of metal and/or other material in any of the above industries.</p> <p>(19) Making, manufacture, installation, construction, maintenance, repair and reconditioning of plant, equipment, buildings and services (including power supply) in establishments connected with the industries and work described in this clause and maintenance work generally.</p> <p>(20) Every operation, process, duty and function carried on or performed in or in connection with or incidental to any of the above industries.</p>
4.9 - Traineeships	<p>A. Delete subclause 4.9.1 and insert in lieu thereof:</p> <p>4.9.1 Scope:</p> <p>(1) This clause shall apply to persons:</p> <p>(a) who are undertaking a Traineeship (as defined); and</p> <p>(b) who are employed in the “metal trades and associated industries” and in a classification covered by this Award.</p>
19 - Industries	<p>A. Delete this clause in its entirety.</p>
Insertion of new appendix	<p>A. Insert a new appendix after “Appendix 4 - Architectural Aluminium Fabrication Classification” as follows:</p> <p style="text-align: center;"><b><u>APPENDIX 5 - OLD LIST OF INDUSTRIES</u></b></p>

	ICE CREAM MANUFACTURERS AND DISTRIBUTORS	PIPE & PIPE-FITTINGS - CAST IRON - MANUFACTURERS	TILE - ROOFING - MANUFACTURERS & LAYERS
	ICE MANUFACTURERS	PIPE & PIPE-FITTINGS - CONCRETE - MANUFACTURERS	TIN MINES
	INDUSTRIAL GAS MANUFACTURERS	PIPE & PIPE-FITTINGS - EARTHENWARE - MANUFACTURERS	TRACTOR MANUFACTURERS
	INSTRUMENT MAKERS AND REPAIRERS	PLASTIC MOULD MANUFACTURERS	TRANSFORMER MANUFACTURERS
	LABOUR HIRE INDUSTRY	PLUMBERS & SHEETMETAL WORKERS	TWO STROKE ENGINE COMPONENT PROTOTYPE
	LOCAL GOVERNMENT AUTHORITIES	PRINTERS	TYPEWRITER DISTRIBUTORS & SERVICES
	MACHINERY MANUFACTURERS	QUARRIES	TYRE & TUBE MANUFACTURERS
	MACHINERY MERCHANTS	REFRIGERATOR MANUFACTURERS	WASHING MACHINE MANUFACTURERS
	MEAT EXPORTERS AND SUPPLIERS	REFRIGERATION REPAIRERS & SERVICES	WASHING MACHINE REPAIRERS & SERVICES
	MILK TREATMENT PLANTS	RETAIL & WHOLESALE STORES	WELDERS
	MONUMENTAL MASONS & SCULPTORS	ROPE & CORDAGE & TWINE MANUFACTURERS	WINDOW FRAME MANUFACTURERS
	MOTOR BODY BUILDERS	SAFE MANUFACTURERS	WROUGHT IRON WORKERS
	MOTOR CHASSIS ALIGNERS	SAWMILLERS	
	MOTOR CYCLES SALES & SERVICE	SCALES - SALES & SERVICE	
	MOTOR GARAGES & SERVICE STATIONS	SCRAP METAL MERCHANTS	
	MOTOR TYRE DEALERS, RETREADERS & MANUFACTURERS	SEWING MACHINE DISTRIBUTORS	
	MOTOR VEHICLE DISTRIBUTORS	SPRING MAKERS	
	NAIL MANUFACTURERS	TAXI SERVICES	
	PATTERNMAKERS		

ABATTOIRS  
ACCOUNTING MACHINE DISTRIBUTORS  
ACOUSTIC MATERIAL MANUFACTURERS  
AERATED WATER AND CORDIAL  
MANUFACTURERS  
AIR CONDITIONING INSTALLATIONS  
ALUMINIUM FABRICATORS  
ALUMINIUM MANUFACTURERS  
BALL AND ROLLER BEARING SPECIALISTS  
BATTERY MANUFACTURERS  
BISCUIT MANUFACTURERS  
BLACKSMITHS AND FARRIERS  
BOAT BUILDERS AND REPAIRERS  
BOILERMAKERS  
BRASS FINISHERS  
BRASS AND NON-FERROUS FOUNDERS  
BREWERIES  
BRICK MANUFACTURERS  
BUILDING CONTRACTORS  
BUTTER FACTORIES

CANNERS AND FOOD PROCESSORS  
CEMENT MANUFACTURERS  
CHEESE FACTORIES  
OLD STORAGE  
CONFECTIONERY MANUFACTURERS  
COPPERSMITHS  
CROWN SEAL MANUFACTURERS  
CYCLE MANUFACTURERS AND REPAIRERS  
DAIRIES AND MILK VENDORS  
DIE CASTERS  
DIE MAKERS  
DIE SINKERS  
DIESEL ENGINE MANUFACTURERS  
DOMESTIC APPLIANCES MANUFACTURERS  
AND REPAIRERS  
DRUM MANUFACTURERS  
EARTH MOVING CONTRACTORS:  
EARTH MOVING EQUIPMENT  
DISTRIBUTORS  
ELECTRIC MOTOR MANUFACTURERS AND  
REPAIRERS

ELECTRICAL CONTRACTORS  
ELECTROPLATERS AND ANODISERS  
ENGINEERS - AGRICULTURAL  
ENGINEERS - AUTOMOTIVE  
ENGINEERS - CONSTRUCTIONAL  
ENGINEERS - DIESEL  
ENGINEERS - GENERAL  
ENGINEERS - INSULATION  
ENGINEERS - MARINE  
ENGINEERS - REFRIGERATION  
ENGINEERS - STRUCTURAL  
ENGRAVERS  
FERTILISER MANUFACTURERS  
FIBRE GLASS MANUFACTURERS  
FIBROUS PLASTER MANUFACTURERS  
FLOUR MILLERS  
FOOTWEAR MANUFACTURERS  
FORGERS  
FOUNDRIES  
GLASS MANUFACTURERS