**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

Application No. CICS 20 OF 2022

**COMMISSION’S OWN MOTION PURSUANT TO SECTION 37D TO VARY THE *TRANSPORT WORKERS (GENERAL) AWARD NO. 10 OF 1961***

NOTICE is given by the Commission’s Own Motion pursuant to section 37D of the *Industrial Relations Act 1979* (WA) of the Commission’s intention to vary the scope of the *Transport Workers (General) Award No. 10 of 1961*.

The proposed variations are published in the annexed table.

A copy of the application and proposed variations may be inspected at my office by appointment at 111 St Georges Terrace, Perth.

A hearing for the purpose of affording interested persons an opportunity to be heard in relation to the proposed variations will be held at the Commission, Level 18, 111 St Georges Terrace Perth on Friday, 16 August 2024 at 10:30 am.

Any person who wishes to be heard in relation to the proposed variations should contact Chief Commissioner Kenner’s Chambers by email at [Chambers-Kenner@wairc.wa.gov.au](mailto:Chambers-Kenner@wairc.wa.gov.au).

S. BASTIAN

REGISTRAR

24 JUNE 2024

**TRANSPORT WORKERS (GENERAL) AWARD NO. 10 OF 1961**

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| **Current Award** | **Proposed Variations** |
| 1.3. – SCOPE  This Award shall apply to all employees following the vocations referred to in the Classifications Clause 4.3 who are eligible for membership in the applicant Union and who are employed in the industries referred to in Clause 12.1. Provided that this Award shall not apply to employees engaged in the timber industry within the South West Land Division nor to employees whose duties involve them in delivering goods or materials solely beyond the West Australian State border. | 1.3. – SCOPE  1.3.1 This Award covers employers in the road transport and distribution industry and their employees in the classifications listed in clause 4.3 Classifications to the exclusion of any other State award.  1.3.2 This Award also applies to:  1.3.2.1 Employers that supply labour on an on-hire basis to host employers in the road transport and distribution industry in respect of on-hire employees in classifications mentioned in this award, and those on-hire employees, while performing work covered by this Award; and  1.3.2.2 Employers that provide group training services for apprentices and/or trainees in the transport and distribution industry in respect of apprentices and/or trainees working in one or more of the classifications mentioned in this Award, and those apprentices and/or trainees, while engaged by a host employer in the performance of work covered by this Award.  1.3.3 Clause 1.3.2 operates subject to the exclusions from coverage in this award.  1.3.4 This Award does not cover employers and employees covered by the following awards:  (a) Timber Workers’ Award No 31 of 1950; and  (b) Transport Workers (Government) Award 1952.  1.3.5 This Award does not apply to employers and employees who are subject to the national industrial relations system.  1.3.6 This Award applies to the exclusion of the Transport Workers (Mobile Food Vendors) Award 1987.  1.3.7 Subject to clause 1.3.6, where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work. |
| 1.4. – AREA  This Award shall operate over the State of Western Australia. | 1.4. – AREA  1.4.1 This Award shall operate throughout the State of Western Australia.  1.4.2 This Award also has effect with respect to employers who are connected to the State of Western Australia and their employees while performing work covered by this Award.  Note: For a non-exhaustive list of indicators of when an employer may be connected to the State of Western Australia, see section 3(2) of the *Industrial Relations Act 1979*. Indicators include, but are not limited to, whether the employer is:   * Domiciled or resident in, or has an office or a place of business in, the State; or * Registered, incorporated or established under a law of the State; or * The holder of a licence, lease, tenement, permit, or other authority, granted under a law of the State or by a public authority. |
| 1.6 – DEFINITIONS  1.6.1 “Horse-driver’s assistant” and “motor driver’s assistant” shall mean and include any employee who accompanies the driver to assist in loading, unloading or delivering.  1.6.2 “Loaders” shall mean and include all employees engaged mainly in loading or unloading any goods, wares, merchandise or materials on or to or from any vehicle.  1.6.3 “Yard employee” shall include all adult employees, not otherwise specified, employed in or in connection with a stable, garage or yard.  1.6.4 “Capacity” shall mean the maximum load the vehicle is permitted to carry in accordance with the license issued in connection therewith under the Road Traffic Act 1974. Provided that where the vehicle is not so licensed “capacity” shall mean the capacity attributed to the vehicle by the maker or seller thereof.  1.6.5 “Saturday” for the purpose of this Award means either Saturday or the other day on which the half holiday is observed.  1.6.6 “Junior Employee” shall mean any person under the age of twenty years in receipt of less than the adult wage.  1.6.7 “Van driver - sales employee” shall mean an employee who is employed in the delivery of goods by van or truck and who is required in the course of such duties to act as a salesperson for goods to be carried in or on the van or truck: Provided that this definition shall not include an employee whose major and substantial employment is the soliciting of wholesale business.  1.6.8 “Low loader articulated vehicle” means a vehicle consisting of a tandem drive prime mover and a gooseneck semi-trailer (not being a drop deck semi-trailer) with the loading area of the semi-trailer a maximum of one metre off the ground. The prime mover and gooseneck semi-trailer being designed and manufactured and plated to operate at the required mass limit.  1.6.9 “Gross Combination Mass” means:  1.6.9.1 In the case of an articulated truck or trailer combination: the maximum permissible mass (whether described as the gross train mass or otherwise) for the motor vehicle and the trailer(s) or semi-trailer(s) attached to it, together with the load carried on each, as stated in any certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another State or territory or that is required by law to be painted or displayed on the motor vehicle; and  1.6.9.2 In any other case:  the maximum permissible mass (whether described as the gross vehicle mass or otherwise) for the motor vehicle and its load (including any trailer and its load) as stated in a certificate of registration or other certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another State or territory or that is required by law to be painted or displayed on the motor vehicle.  1.6.9.3 This definition is inclusive of that for “Gross Vehicle Mass”.  1.6.10 “Multiple articulated vehicle” is inclusive of double, B double and triple articulated vehicles and rigid vehicle and heavy trailer combinations.  1.6.11 “Commission” means the Western Australian Industrial Relations Commission.  1.6.12 “Union” means the Transport Workers’ Union of Australia, Industrial Union of Workers, Western Australian Branch.  1.6.13 “Board of Reference” means a board established under s.48 of the Industrial Relations Act 1979.  1.6.14 “ASNA” means the Arbitrated Safety Net Adjustment.  1.6.15 “Bread Carter” shall mean an employee appointed as such who may be required to perform incidental and peripheral work of a general nature in addition to the following specific duties:  1.6.15.1 delivery and conveying of bread and associated products.  1.6.15.2 loading and packing of vehicle.  1.6.15.3 maintain the vehicle in a clean condition and carry out minor maintenance/checking to maintain the vehicle in a roadworthy condition.  1.6.15.4 collect crates.  1.6.15.5 maintain the paperwork associated with the load and sales.  1.6.15.6 merchandise products by delivery and replenishing of stock in retail outlets.  1.6.16 “Country Bread Carter” shall mean a bread carter who operates in the area of Western Australia outside the radius of 45 kilometres from the G.P.O, Perth.  1.6.17 “Loader” (in connection with bread carting) shall mean and include a worker engaged in the sorting, packing, wrapping, slicing, or loading of bread. | 1.6 – DEFINITIONS  1.6.1 “ASNA” means the Arbitrated Safety Net Adjustment.  1.6.2 “Board of Reference” means a board established under s.48 of the Industrial Relations Act 1979.  1.6.3 “Bread Carter” shall mean an employee appointed as such who may be required to perform incidental and peripheral work of a general nature in addition to the following specific duties:  1.6.3.1 delivery and conveying of bread and associated products.  1.6.3.2 loading and packing of vehicle.  1.6.3.3 maintain the vehicle in a clean condition and carry out minor maintenance/checking to maintain the vehicle in a roadworthy condition.  1.6.3.4 collect crates.  1.6.3.5 maintain the paperwork associated with the load and sales.  1.6.3.6 merchandise products by delivery and replenishing of stock in retail outlets.  1.6.4 “Capacity” shall mean the maximum load the vehicle is permitted to carry in accordance with the license issued in connection therewith under the Road Traffic Act 1974. Provided that where the vehicle is not so licensed "capacity" shall mean the capacity attributed to the vehicle by the maker or seller thereof.  1.6.5 “Commission” means the Western Australian Industrial Relations Commission.  1.6.6 “Country Bread Carter” shall mean a bread carter who operates in the area of Western Australia outside the radius of 45 kilometres from the G.P.O, Perth.  1.6.7 “Gross Combination Mass” means:  1.6.7.1 In the case of an articulated truck or trailer combination: the maximum permissible mass (whether described as the gross train mass or otherwise) for the motor vehicle and the trailer(s) or semi-trailer(s) attached to it, together with the load carried on each, as stated in any certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another State or territory or that is required by law to be painted or displayed on the motor vehicle; and  1.6.7.2 In any other case:  the maximum permissible mass (whether described as the gross vehicle mass or otherwise) for the motor vehicle and its load (including any trailer and its load) as stated in a certificate of registration or other certificate that is issued in respect of the motor vehicle by the relevant authority or by the corresponding authority of another State or territory or that is required by law to be painted or displayed on the motor vehicle.  1.6.7.3 This definition is inclusive of that for “Gross Vehicle Mass”.  1.6.8 “Horse-driver’s assistant” and “motor driver’s assistant” shall mean and include any employee who accompanies the driver to assist in loading, unloading or delivering.  1.6.9 “Junior Employee” shall mean any person under the age of twenty years in receipt of less than the adult wage.  1.6.10 “Loader” (in connection with bread carting) shall mean and include a worker engaged in the sorting, packing, wrapping, slicing, or loading of bread.  1.6.11 “Loaders” shall mean and include all employees engaged mainly in loading or unloading any goods, wares, merchandise or materials on or to or from any vehicle.  1.6.12 “Low loader articulated vehicle” means a vehicle consisting of a tandem drive prime mover and a gooseneck semi-trailer (not being a drop deck semi-trailer) with the loading area of the semi-trailer a maximum of one metre off the ground. The prime mover and gooseneck semi-trailer being designed and manufactured and plated to operate at the required mass limit.  1.6.13 “Multiple articulated vehicle” is inclusive of double, B double and triple articulated vehicles and rigid vehicle and heavy trailer combinations.  1.6.14 “Road transport and distribution industry” means:  1.6.14.1 the transport by road of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock, including where the work performed is ancillary to the principal business, undertaking or industry of the employer;  1.6.14.2 the receiving, handling or storing of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise in a distribution facility;  16.14.3 the storage and distribution of goods, wares, merchandise, materials or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock where the storage and distribution activities are carried out in connection with air freight forwarding and customs clearance;  1.6.14.4 the wholesale transport and delivery by road of meat from abattoirs, slaughterhouses, and wholesale meat depots;  1.6.14.5 mobile food vending;  1.6.14.6 the cartage and/or distribution, in tankers, of petrol or bulk petroleum products (in the raw or manufactured state) from refineries, terminals or depots of oil companies and/or distributors; the cartage and/or distribution on road vehicles of packaged petroleum products (in the raw or manufactured state) from refineries, terminals or depots of oil companies and/or distributors and the transport and/or distribution of petrol and petroleum products (in the raw or manufactured state) for distributors of oil companies or for contractors or sub-contractors to such distributors;  1.6.14.7 the road transport of crude oil or gas condensate;  1.6.14.8 the transport on public roads of milk and cream in bulk, and the transport, vending and distribution of milk, cream, butter, cheese and their derivatives (including fruit juices, yoghurt and custard);  16.14.9 the cartage by road of quarried materials; and/or  1.6.14.10 the distribution and/or relocation by road of new or used vehicles as described in the classifications within this award where the vehicle itself is required to be driven from one location to another for the purposes of delivery and/or relocation of the vehicle.  1.6.12 “Saturday” for the purpose of this Award means either Saturday or the other day on which the half holiday is observed.  1.6.13 “Union” means the Transport Workers’ Union of Australia, Industrial Union of Workers, Western Australian Branch.  1.6.14 “Van driver - sales employee” shall mean an employee who is employed in the delivery of goods by van or truck and who is required in the course of such duties to act as a salesperson for goods to be carried in or on the van or truck: Provided that this definition shall not include an employee whose major and substantial employment is the soliciting of wholesale business.  1.6.15 “Yard employee” shall include all adult employees, not otherwise specified, employed in or in connection with a stable, garage or yard. |
| 12.1 – RESPONDENTS TO THE AWARD  Agents - General:  William Barker & Co., Kalgoorlie  Barrett & Radley Pty Ltd., Moora  Ted Britten, Collie  Gascoyne Trading Co. Pty Ltd., Carnarvon  L. Jessop & Co., Kalgoorlie  W.D. Moore & Co.  George Wills & Co. Ltd  Agents - Stock and/or Wool and/or General:  Dalgety & Co. Ltd., Perth  Westralian Farmers Co-operative Ltd New Section’s Body  Agents - Newspaper and Periodicals Dealing and/or Selling:  Gordon & Gotch (Australasia)  Agents - Indent and/or Manufacturers:  E.S. Lazarus & Co. (W.A.) Ltd  **Aerates Waters, Cordials, Manufacturing, Dealing and/or Selling**  (outside a radius of twenty-five miles from the G.P.O., Perth):  Apiarists:  A.J. Markey, Toodyay  Armoured Car Service  Armoured Escort Ltd  Asbestos Goods Manufacturing and/or Dealing:  James Hardie & Co. Pty Ltd  Auctioneering - Fruit, Produce, Meat, Eggs and Poultry:  Berryman & Langley Ltd  Auctioneering:  T.W. Newbold  Artificial Manure Manufacturing and/or Dealing:  Cuming Smith and Mount Lyell Farmers Fertilisers Limited  Bag, Sack and/or Textile Manufacturing and/or Dealing:  J. Gadsden Pty Ltd  Joyce Bros. (W.A.) Pty Ltd  Western Australian Worsted and Woollen Mills Ltd., Albany  Bitumen Products:  Colfix Emulsified Bitumen Products  Boot Manufacturing and/or Dealing:  Goode Durrant & Murray Ltd  Bottle Merchants:  Kalgoorlie Bottle Exchange  Box and Case Making and/or Dealing:  City Case Factory Pty Ltd  Brick Making and/or Dealing:  Metropolitan Brick Co. Ltd  Midland Brick Co. Pty Ltd  Hawker Siddeley Building Supplies Pty Ltd  H.L. Brisbane & Wunderlich Ltd  Building and/or Demolition Contractors:  J.G. Hough &Son Pty Ltd., Bunbury  Wrights Salvage Pty Ltd  T.D. Scott, Kalgoorlie  Butter and/or Cheese Making and/or Cream Manufacturing and/or Dealing:  Sunny West Cooperative Dairies Ltd  Watsons Foods Pty Ltd  Cake, Biscuit and Pastry Manufacturing and/or Selling:  Mills & Ware Biscuits Pty Ltd  Stanbridges  Tippetts Ltd  Cartage Contractors:  W.J. Bawden, Geraldton  Bell Bros. Pty Ltd  W. Cleasby, Toodyay  Harvey Transport Co., Harvey  Smith Allan & Co. R.J. Possett & Co., Northam  Cement and/or Lime Manufacturing and/or Dealing:  Cockburn Cement Pty Ltd  Cement Brick Manufacturing:  Dunbrick (W.A.) Pty Ltd  Cereal Foods Manufacturing:  Nabisco Pty Ltd  Clothing Manufacturing and/or Dealing:  Goode Durrant & Murray Ltd  Morris & Co.  Concrete and/or Cement Products Manufacturing:  Humes Ltd  Peter Pan Tiles Pty Ltd  Swan Block Co. Pty Ltd  Confectionery Manufacturing and/or Dealing:  Calthop Bros. (W.A.) Pty Ltd  MacRobertson (W.A.) Pty Ltd  The Nestle Co. (Aust.) Ltd  Plaistowe & Co. Ltd  Cotton and Wool Waste Merchants:  Cotton Traders of Australia  Customs, Shipping and/or Forwarding Agents:  E.J. Armstrong, Manjimup  Barnards Pty Ltd  Frank Cadd Co. (1959) Pty Ltd  F.W. Churcher & Co.  James Kiernan Pty Ltd  Frank Manford Pty Ltd  Prevost & Co. Pty Ltd  Dairy Produce Dealing:  Watsons Foods Pty Ltd  Departmental Stores:  Aherns Pty Ltd  John Allan Ltd  Bairds Pty Ltd  Boans Ltd  Thos. haywood Pty Ltd., Bunbury  J.A. Hicks & Co. Pty Ltd., Kalgoorlie  Drug and/or Chemical Manufacturing and/or Dealing:  F.H. Faulding & Co. Ltd  David Gray & co Ltd  Rumbles Ltd  Electrical Appliances Manufacturing and/or Dealing:  Lightburn & Co. Ltd  S.W. Hart & co  Metters Ltd  Electroplating:  Industrial Plating Co. Pty Ltd  Earthenware Manufacturing and/or Dealing:  H.L. Brisbane & Wunderlich Ltd  Electrical Goods & Appliances Dealing:  Beavis Bros., Northam  R. Bell & Co., Albany  Rowleys Pty Ltd  Electrical Supplies and/or Equipment Dealing and/or Selling:  Atkins (W.A.) Ltd  British General Electric Co. Pty Ltd  Nicholsons Ltd  Engineers and/or Brass and/or iron or Steel Founders:  Atlas Engineering Co. Pty Ltd  Bradford Kendall Ltd  R. Moore & Sons  Structural Engineering Co. of W.A. Pty Ltd  Engineering Supplies and Equipment:  Hodgson & Cranston Pty Ltd., Kalgoorlie  Farm Implement Manufacturing and/or Dealing:  Chamberlain Industries Ltd  International Harvester Co. of Aust. Pty Ltd  H.V. McKay, Massey Harris Pty Ltd  Fibrous Plaster Goods Manufacturing and/or Dealing:  H.B. Brady & Co.  Fish Dealing and Processing:  Fremantle Fishermen’s Co-operative Society Ltd  Golden Gleam Fish Processing Co. Pty Ltd., Geraldton  National Fisheries (1947) Pty Ltd  Florists and/or Nurserymen:  Dawson Harrison Pty Ltd  Flour Milling and/or Dealing:  Great Southern Roller Flour Mills Ltd  Thomas & Co. (W.A.) Ltd  Fruit Extract and/or Essences Manufacturing and/or Dealing:  Plaimar Ltd  Fruit and Vegetable Merchants and/or Agents:  Ah Sam & Co.  Gardner Bros.  Premier Markets, Kalgoorlie  Fruit and Vegetable Processing and Canning:  Great West Processed Foods Pty Ltd  Fruit Trading:  Tropical Traders Ltd  Furniture Manufacturing and/or Dealing:  Craiks (1933) Pty Ltd  Hearn Bros. & Stead  Jason Metal Furniture Ltd  Furniture Removalists:  A. Blowes & Son  R.P. North Co. Pty Ltd  Firewood and/or Coal Dealing:  Bryant & Waters  Perth Jarrah Mills Pty Ltd  Collie Coal and Woodyard  General Carriers:  Allen & Brimage, Kalgoorlie  Bingley Bros., Boulder  George Brand & Co., Kalgoorlie  Bullochs Transport  Daly Bros.  General Storekeeping:  Armadale-Kelmscott Co-operative Society Ltd., Armadale  Australian Flag Store, Kalgoorlie  Boyup Brook Co-operative Company, Boyup Brook  Central Povisions Stores Pty Ltd  Sydney Fong & Co., Geraldton  Glass Manufacturing:  Australian Glass Manufacturers Co. Pty Ltd  Glass Merchants and/or Shop Fitters:  Arcus Pty Ltd  Grocery Manufacturing and/or Dealing:  J. & W. Bateman Ltd  Henry Berry & Co. (Australasia) Ltd  Bushells Ltd  Co-operative Wholesale Services Ltd  H.W. Davidson, Kalgoorlie  W.A. Honey Pool  Sanitarium Health Food Co.  Sara & Cook Pty Ltd  D. & J. Fowler Ltd  Grocery Dealing (Retail):  Charlie Carter Ltd  Greengrocers and/or Fruiterers:  Litis Bros. Super Market  Hardware and/or Ironmongery Dealing:  Barnett Bros. Pty Ltd  B.K.W. Co-operative Co. Ltd., Katanning  Harris Scarfe & Sandovers Ltd  J.A. Kirby, Bridgetown  McLean Bros. & Rigg Ltd  J. Krasnostein & Co. Pty Ltd  Hawker Siddeley Building Supplies Pty Ltd  Ice Cream Manufacturing and/or Selling:  Peters Ice Cream (W.A.) Ltd  Sunny West Co-op Dairies Ltd  Ice Manufacturing and/or Selling and/or Cold Storage:  P.H. Clarke  Diamond Ice & Cool Storage Co. Ltd  Great Southern Ice Works, Narrogin  Western Ice Co.  Industrial Gases:  Commonwealth Industrial Gases Ltd  Insulation Manufacturing and/or Installation:  Bradford Insulation (W.A.) Ltd  Launderies and/or Dry Cleaners:  Fremantle Steam Laundry Co.  Home of the Good Shepherd Laundry  Johnson’s Bag Wash Laundry Pty Ltd  Economic Dry Cleaners  Leather and/or Leather Goods Manufacturing and/or Dealing:  Rosenstamm Pty Ltd  Locksmiths and/or Gunsmiths:  Harry Armstrong Pty Ltd  Machinery Manufacturing and/or Dealing:  Malloch Bros. Ltd  Wigmores Ltd  Macaroni Manufacturing:  Sorrento Macaroni Products  Marine Dealers and/or Metal Merchants:  J. Krasnostein & Co. Pty Ltd  Albert G. Sims Ltd  Metal Ware Manufacturers and/or Agents:  Jason Industries Ltd  Milk Processors:  Brownes Dairy Ltd  Masters Dairy Ltd  Milk Vendors:  W.A. Retail Dairymen Industrial Union of Employers  Mail Contracting:  H.J. Stevens, Kalgoorlie  Meat Canning:  Watsons Foods Pty Ltd  Monumental Masons:  Wilson Gray & Co. Pty Ltd  Motor Accessories Dealing:  Raphaels Pty Ltd  Replacement Parts Ltd  Motor Body Building and Panel Beating:  Boltons Ltd  Howard Porter  Motor Vehicle Assembling and/or Dealing:  Sydney Atkinson Motors Ltd  Ford Motor Co. (Aust.) Pty Ltd  Howard Porter  Motor Garages and Service Stations:  Dorsett Motors Pty Ltd., Bunbury  Musical Instrument Dealing:  Nicholsons Ltd  Newspaper Delivery:  Bays Transport Service Ltd  Oil Exploration:  Western Australian Petroleum Pty Ltd  Paint and/or Varnish Manufacturing and/or Dealing:  Balm Paints Pty Ltd  Lewis Berger & Sons (W.A.) Pty Ltd  Clarksons (W.A.) Pty Ltd  Plumbing:  F. Instone & Co.  H. Rance & Son Pty Ltd  Potato Chip and Nut Food Products Manufacturing:  Food Products of Aust. Pty Ltd  Produce Merchants and/or Agents:  Barrow Linton Pty Ltd  Burridge & Warren Ltd  Harris Bros. Pauley Bros., Boulder  R. Piercy & Co. Pty Ltd  Ready Mixed Concrete:  Ready Mixed Concrete (W.A.) Pty Ltd  Rope and Twine Manufacturing:  W.A. Rope and Twine Co. Pty Ltd  Sand Lime Brick Manufacturing:  Calsil Bricks Pty Ltd  Sandalwood Merchants:  Australian Sandalwood Co. Ltd  Seed Merchants:  E. Symonds  Sheet Metal Goods and/or Cannister Manufacturing:  Federal Tinware Manufacturing Pty Ltd  S.W. Hart & Co.  Rheem Australia Pty Ltd  Ships Chandlers and/or Providores:  Fremantle Providoring Co. Pty Ltd  H.A.W. Jones Pty Ltd  Soap and Candle Manufacturing and/or Dealing:  Unilever Aust. Pty Ltd  Westralian Soaps Pty Ltd  Stationery Manufacturing and/or Selling:  Spicers (Aust.) Pty Ltd  Steel Fencing Manufacturing:  Cyclone Co. of Aust. Ltd  Steel and Iron Products Distributors:  Stewart and Lloyds (Distributors) Pty Ltd  Sand and/or Stone and/or Brick and/or Gravel Supplying:  Dixon Bros. Pty Ltd  Snashall Bros. Pty Ltd  Australian Blue Metal Limited  Stone Quarrying and/or Lime Production:  Standard Lime & Stone Co.  Australian Blue Metal Limited  Stove and/or Bathroom Fittings Manufacturing:  Metters Ltd  Timber Merchants (Outside of the South West Land Division):  Adelaide Timber Co. Pty Ltd., Kalgoorlie  Tobacco and/or Cigarette Dealing:  W.D. & H.O. Wills (Aust.) Ltd  Towel Supplying:  City Towel Supply Co.  Tyre Repairing and/or Dealing:  Nu-Tred (W.A.) Pty Ltd  Well Sinking and/or Boring Contractors:  W. Robinson & Sons  Vehicle Hiring:  Ryan & Ryan Hire Cars  Wine and/or Spirit Manufacturing and/or Dealing:  G. Gramp & Sons Ltd  Penfolds Wines Pty Ltd  Lionel Samson & Son Pty Ltd  Wire Netting Manufacturing:  W.A. Netting & Wire Co. Ltd  Wood Extracts:  Industrial Extracts Ltd  Wool, Skin and Hide Merchants:  Prevost & Co. Pty Ltd  Wool Scourers and Fellmongerers:  Jandakot Wool Scouring Co. Ltd | 12.1 – RESPONDENTS TO THE AWARD  A. Blowes & Son  A.J. Markey, Toodyay  Ah Sam & Co.  Allen & Brimage, Kalgoorlie  Armoured Car Service  Australian Flag Store, Kalgoorlie  Beavis Bros., Northam  Bingley Bros., Boulder  Boyup Brook Co-operative Company, Boyup Brook  Bryant & Waters  Bullochs Transport  City Towel Supply Co.  Colfix Emulsified Bitumen Products  Collie Coal and Woodyard  Cotton Traders of Australia  Daly Bros.  E. Symonds  E.J. Armstrong, Manjimup  Economic Dry Cleaners  F. Instone & Co.  F.W. Churcher & Co.  Fremantle Steam Laundry Co.  Gardner Bros.  George Brand & Co., Kalgoorlie  Gordon & Gotch (Australasia)  Great Southern Ice Works, Narrogin  H.B. Brady & Co.  H.J. Stevens, Kalgoorlie  H.W. Davidson, Kalgoorlie  Harris Bros. Pauley Bros., Boulder  Harvey Transport Co., Harvey  Hearn Bros. & Stead  Home of the Good Shepherd Laundry  Howard Porter  J.A. Kirby, Bridgetown  Kalgoorlie Bottle Exchange  L. Jessop & Co., Kalgoorlie  Litis Bros. Super Market  Morris & Co.  P.H. Clarke  Premier Markets, Kalgoorlie  R. Bell & Co., Albany  R. Moore & Sons  Ryan & Ryan Hire Cars  S.W. Hart & co  S.W. Hart & Co.  Sanitarium Health Food Co.  Smith Allan & Co. R.J. Possett & Co., Northam  Sorrento Macaroni Products  Stanbridges  Standard Lime & Stone Co.  Sydney Fong & Co., Geraldton  T.D. Scott, Kalgoorlie  T.W. Newbold  Ted Britten, Collie  W. Cleasby, Toodyay  W. Robinson & Sons  W.A. Honey Pool  W.A. Retail Dairymen Industrial Union of Employers  W.D. Moore & Co.  W.J. Bawden, Geraldton  Western Ice Co.  William Barker & Co., Kalgoorlie |