

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

APPLICATION No. APPL 16 of 2026

Review of the *Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972* pursuant to s 40B of the *Industrial Relations Act 1979* (WA)

Notice is given of an application on the motion of the Western Australian Industrial Relations Commission to vary the ***Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972***:

- (a) to ensure that the Award does not contain wages that are less than the minimum award wage as ordered by the Commission under section 50A;
- (b) to ensure that the Award does not contain conditions of employment that are less favourable than those provided by the *Minimum Conditions of Employment Act 1993* (WA) (**MCE Act**);
- (c) to ensure that the Award does not contain provisions that discriminate against an employee on any ground on which discrimination in work is unlawful under the *Equal Opportunity Act 1984* (WA);
- (d) to ensure that the Award does not contain provisions that are obsolete or need updating;
- (e) to ensure that the Award is consistent with the facilitation of the efficient organisation and performance of work according to the needs of an industry and enterprises within it, balanced with fairness to the employees in the industry and enterprises.

A For Mention and Directions hearing has been listed before Senior Commissioner Cosentino for the purpose of ascertaining who might seek to be heard in relation to the proposed variations to the Award, and what steps should be taken to ensure such parties may be heard in relation to the proposed variations. The hearing will take place:

AT: 10:30 a.m.

ON: Thursday, the 11th day of June 2026

AT: 111 St Georges Terrace, Perth, on Level 18.

Any person wishing to appear at this hearing should provide notice to the Senior Commissioner's Associate on (08) 9420 4455 or at chambers-cosentino@wairc.wa.gov.au by no later than **Wednesday, 10 June 2026**. For further information, please contact the Senior Commissioner's Associate.

S. BASTIAN
REGISTRAR
23 April 2026