

**2024 STATE WAGE ORDER PURSUANT TO SECTION 50A OF THE ACT**  
**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

**COMMISSION IN COURT SESSION**

**CITATION** : 2024 WAIRC 00342

**CORAM** : CHIEF COMMISSIONER S J KENNER  
SENIOR COMMISSIONER R COSENTINO  
COMMISSIONER T EMMANUEL  
COMMISSIONER T B WALKINGTON  
COMMISSIONER T KUCERA

**HEARD** : WEDNESDAY, 22 MAY 2024, THURSDAY, 6 JUNE 2024

**DELIVERED** : TUESDAY, 18 JUNE 2024

**FILE NO.** : CICS 1 OF 2024

**BETWEEN** : COMMISSION'S OWN MOTION  
Applicant  
  
AND  
  
(NOT APPLICABLE)  
Respondent

**Catchwords** : State Wage order – Commission's own motion – Minimum wage for employees under the Minimum Conditions of Employment Act 1993 – Award rates of wage – Award minimum wage – State Wage principles

**Result** : 2024 State Wage Order Issued

**Representation:**

Mr B Entrekin on behalf of the Hon. Minister for Industrial Relations

Mr C Harding and with him Dr A Wesley and Mr S Collins on behalf of the Chamber of Commerce and Industry of Western Australia

Mr K Sneddon of counsel and with him Mr G Hansen, Mr R James, Mr R Sumner and Mr J Brinkman on behalf of UnionsWA

Ms E Hull on behalf of the Western Australian Council of Social Service Inc

No appearance on behalf of the Western Australian Local Government Association

**Case(s) referred to in reasons:**

2024 State Wage Case : [2024] WAIRC 00293

*Supplementary Reasons for Decision***THE COMMISSION IN COURT SESSION:**

- <sup>1</sup> The Commission in Court Session published its reasons for decision in the ***2024 State Wage Case*** on 12 June 2024: [2024] WAIRC 00293. A minor compounding issue has been raised by the Minister in the calculation of the increase in the State Minimum Wage, reflecting the realignment of the C14 to the C13 classification rate of a 2.3% increase and the general 4% increase. Whilst the SMW was increased by 6.3% in the minute of proposed General Order, it should be increased by 2.3% as a first step, to align the C14 to the C13 classification rate. As a second step, that figure should then be increased by 4%. This reflects the intention of the Commission's decision. This will increase the SMW to \$918.60 per week. The other section 50 parties agree with this course.
- <sup>2</sup> A revised minute of proposed General Order, giving effect to our decision, now issues.