



THE WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

LEVEL 17, 111 ST GEORGES TERRACE
PERTH WA 6000

MEDIA STATEMENT

2024 State Wage Case

Wednesday, 12 June 2024

The Western Australian Industrial Relations Commission has increased the State Minimum Wage by a one off increase of 6.3%, which brings the State Minimum Wage to \$917.80 per week from 1 July 2024. This takes into account the 2.3% increase resulting from the realignment of the C14 to the C13 classification rate in the *Metal Trades (General) Award*, and the 4.0% general increase. The Commission also increased award rates by 4% from that time.

The increases apply only to employees who are paid the minimum wage or award rates in the State industrial relations system. Approximately 27,000 employers and more than 300,000 employees are estimated to be affected by the decision.

In making its decision, the Commission is required to consider a broad range of economic and labour market factors, and social and equity considerations.

The Commission noted that in recent State Wage Cases, the focus had been on cost of living pressures given the high inflationary environment and rising interest rates in tandem with a continuing tight labour market. On this occasion, whilst over the past two years inflation measured by the Consumer Price Index has been very high, and well beyond the RBA target band of 2%-3%, the CPI rate for Perth has significantly eased from its peak of 8.6% in the December quarter 2022, to 4.1% in year end terms for the March quarter 2024.

While the State economy remains strong, current data and the forecasts for the year ahead, are pointing to some slowing of growth, as continued elevated, although easing, inflation dampens demand and household spending continues to pull back from higher levels over the last two years.

A full copy of the decision can be found on the Commission's website: www.wairc.wa.gov.au.

For more information, please contact Susan Bastian, Registrar, on (08) 9420 4444.