

IN THE WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Matter No: CICS 1 of 2024

On the Commission's own motion

STATEMENT OF SARAH WHITAKER

1. My full name is Sarah Whitaker. I have previously provided a statement on 15 May 2024.
2. I provide this supplementary statement should there be a view that most disability employees are likely only covered by the *Minimum Conditions of Employment Act 1993* and are award-free employees in the state system.
3. The following table represents the difference between National Disability Insurance Scheme (**NDIS**) funding for labour, and the state minimum wage of \$22.72 an hour.

DSW Level in Cost Model	SCHADS Level	Cost model hourly rate	State minimum wage	\$Difference	% below SCHADS-based funding
1	1.1-2.3	\$34.22	\$22.72	-\$11.50	-33.61%
2	2.4/3.1	\$35.57	\$22.72	-\$12.85	-36.13%
3	3.2	\$37.03	\$22.72	-\$14.31	-38.64%
4	4.4	\$44.68	\$22.72	-\$21.96	-49.15%

4. If it is the case that disability support workers in the State of Western Australia are only entitled to the state minimum wage, regardless of the work they perform, the inequity between the amounts employers receive through the NDIS and what employees may be legally paid by their employer is only worsened.

Lodged by

UnionsWA

Address for service:

Level 4, 445 Hay St, Perth
Western Australia 6000

Fax:

Email:

N/A

graham.hansen@unionswa.com.au

THE STAMP OF THE
WESTERN AUSTRALIAN
INDUSTRIAL RELATIONS
COMMISSION
20 MAY 2024
4:18 pm

S. Bastian
Registrar

Signed: 

Name: **Sarah Whitaker**

Date: 20 May 2024
