

RESCIND GENERAL ORDER NO. 117/2010 AND ISSUE A NEW GENERAL ORDER**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

PARTIES	COMMISSION'S OWN MOTION	APPLICANT
	-v-	
	(NOT APPLICABLE)	RESPONDENT
CORAM	ACTING SENIOR COMMISSIONER P E SCOTT COMMISSIONER J L HARRISON COMMISSIONER S M MAYMAN	
DATE	TUESDAY, 21 JUNE 2011	
FILE NO.	APPL 24 OF 2011	
CITATION NO.	2011 WAIRC 00435	

Result	General Order issued
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General Order

HAVING heard Mr R Davenport on behalf of the Honourable Minister for Commerce; Mr J Ridley on behalf of the Chamber of Commerce and Industry of Western Australia (Inc); and Mr T Dymond on behalf of the Trades and Labor Council of Western Australia, the Commission in Court Session, pursuant to the powers conferred on it by the *Industrial Relations Act 1979* (WA) hereby orders –

- (1) THAT each award, industrial agreement or order cited in Schedule A1 of this General Order be varied by substituting for the location allowances provisions contained in each such award, industrial agreement or order the location allowance provisions in Schedule B of this General Order.
- (2) THAT the Crisis Assistance, Supported Housing Industry – Western Australian Interim Award 2011, Local Government Officers' (Western Australia) Interim Award 2011, Municipal Employees (Western Australia) Interim Award 2011 and the Social and Community Services (Western Australia) Interim Award 2011 be amended in accordance with Schedule A2.
- (3) THAT each such variation shall have effect from the beginning of the first pay period to commence on or after the first day of July 2011.
- (4) THAT this General Order replace the General Order in Matter No 117 of 2010 which thereby shall be rescinded.

ACTING SENIOR COMMISSIONER P E SCOTT
FOR AND ON BEHALF OF THE COMMISSION IN COURT SESSION

LOCATION ALLOWANCES

SCHEDULE A1

<u>Title of Award or Order</u>	<u>Clause No.</u>
Aerated Water and Cordial Manufacturing Industry Award 1975	31
Aged and Disabled Persons Hostels Award, 1987	28
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979	20
Animal Welfare Industry Award	14
Artworkers Award	20
The Australian Workers Union Road Maintenance, Marking and Traffic Management Award 2002	5.14
Bakers' (Country) Award No. 18 of 1977	20
Breadcarters (Country) Award 1976	27
Building Trades Award 1968	24
Building Trades (Construction) Award 1987	Appendix A
Child Care (Out of School Care - Playleaders) Award	10
Children's Services (Private) Award	12
Cleaners and Caretakers Award, 1969	21
Cleaners and Caretakers (Car and Caravan Parks) Award 1975	22
Clerks' (Accountants' Employees) Award 1984	23
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972	27
Clerks' (Control Room Operators) Award 1984	25
Clerks' (Credit and Finance Establishments) Award	31
Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award	30
Clerks' (Hotels, Motels and Clubs) Award 1979	22
Clerks' (Taxi Services) Award of 1970	28
Clerks (Timber) Award	31
Clerks (Unions and Labor Movement) Award 2004 No. A 10 of 1996	37
Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947	28
Clothing Trades Award 1973	22
Contract Cleaners Award, 1986	24
Contract Cleaners' (Ministry of Education) Award 1990	21
Dental Technicians' and Attendant/Receptionists' Award, 1982	27
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979	32
Dry Cleaning and Laundry Award 1979	22
Earth Moving and Construction Award	25
Electrical Contracting Industry Award R 22 of 1978	22
Electrical Trades (Security Alarms Industry) Award 1980	19
Electronics Industry Award No. A 22 of 1985	24
Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973	25
Engine Drivers' (General) Award	20
Enrolled Nurses and Nursing Assistants (Private) Award No. 8 of 1978	23
Foremen (Building Trades) Award 1991	15
Funeral Directors' Assistants' Award No. 18 of 1962	33

Furniture Trades Industry Award	46
Gate, Fence and Frames Manufacturing Award	21
Golf Link and Bowling Green Employees' Award, 1993	28
Hairdressers Award 1989	31
The Horticultural (Nursery) Industry Award, No. 30 of 1980	6
Hospital Salaried Officers (Good Samaritan Industries) Award 1990	29
Industrial Spraypainting and Sandblasting Award 1991	19
Independent Schools Administrative and Technical Officers Award 1993	22
Independent Schools (Boarding House) Supervisory Staff Award	22
Independent Schools Psychologists and Social Workers Award	21
Independent Schools' Teachers' Award 1976	18
Landscape Gardening Industry Award	18
Licensed Establishments (Retail and Wholesale) Award 1979	31
Lift Industry (Electrical and Metal Trades) Award, 1973	20
Materials Testing Employees' Award, 1984	12
Meat Industry (State) Award, 2003	21(1)
Metal Trades (General) Award 1966	5.6
Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976	42
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection), Industry Award No. 29 of 1980	17
Nurses' (Day Care Centres) Award 1976	22
Nurses (Dentists Surgeries) Award 1977	23
Nurses (Doctors Surgeries) Award 1977	22
Nurses' (Independent Schools) Award	20
Nurses' (Private Hospitals) Award	30
Pastrycooks' Award No. 24 of 1981	11
Pest Control Industry Award 1982	14
Photographic Industry Award, 1980	29
Private Hospital Employees' Award, 1972	40
Quarry Workers' Award, 1969	19
Radio and Television Employees' Award	23
Restaurant, Tearoom and Catering Workers' Award, 1979	41
Retail Pharmacists' Award 2004	5.2
The Rock Lobster and Prawn Processing Award 1978	26
School Employees (Independent Day & Boarding Schools) Award, 1980	31
Security Officers' Award	20(3)
Sheet Metal Workers' Award No. 10 of 1973	26
The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977	39
Teachers' Aides' (Independent Schools) Award 1988	17
Timber Yard Workers Award No. 11 of 1951	28
Transport Workers (General) Award No. 10 of 1961	5.13
Transport Workers (Mobile Food Vendors) Award 1987	18
Transport Workers' (North West Passenger Vehicles) Award, 1988	28
Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978	24
Western Australian Surveying (Private Practice) Industry Award, 2003	8.4

<u>Title of Industrial Agreements</u>	<u>Clause No.</u>
Altone Continental and SDA Agreement 2002	32
Beverley Four Square Supermarket and SDA Agreement 2002	32
Bindoon General Store and SDA Agreement 2002	32
Bridgetown Mini Mart and SDA Agreement 2002	32
Broadwater Mini Mart and SDA Agreement 2002	32
Cadoux Traders and SDA Agreement 2002	32
Caversham Store and SDA Agreement 2002	32
Cherries Fine Food Super Mart and SDA Agreement 2002	32
Chicken Treat Dunsborough SDA Agreement 2001	34
Chicken Treat Katanning SDA Agreement 2001	34
Chicken Treat Narrogin SDA Agreement 2001	34
Chicken Treat Padbury SDA Agreement 2001	34
Chicken Treat Rockingham SDA Agreement 2001	34
Chidlow Growers Mart and SDA Agreement 2002	32
Cranberries and SDA Agreement 2002	32
Crisp's Corner Store & Newsagency and SDA Agreement 2002	32
Essentials Supermarket of South Perth and SDA Agreement 2002	32
Foodland Amelia Heights and SDA Agreement 2002	32
Foodland Bayswater (Beechboro Road) and SDA Agreement 2002	32
Foodland Bayswater (Whatley Crescent) and SDA Agreement 2002	32
Foodland Bindoon and SDA Agreement 2002	32
Foodland Boddington and SDA Agreement 2002	32
Foodland Dowerin and SDA Agreement 2002	32
Foodland Lesmurdie and SDA Agreement 2002	32
Foodland Manning and SDA Agreement 2002	32
Foodland Merredin and SDA Agreement 2002	32
Foodland Mukinbudin and SDA Agreement 2002	32
Foodland Ravensthorp and SDA Agreement 2002	32
Foodland Tarcoola and SDA Agreement 2002	32
Foodland Toodyay and SDA Agreement 2002	32
Foodland Wagin and SDA Agreement 2002	32
Foodys Express and SDA Agreement 2002	32
Fresh Food Corner Supermarket and SDA Agreement 2002	32
Glen Forrest Supermarket and SDA Agreement 2002	32
Hall's Creek Caravan Park and SDA Agreement 2002	32
Hannan's Foodmart and SDA Agreement 2002	32
John's Food and Liquor Store and SDA Agreement 2002	32
Kam Food & News Centre and SDA Agreement 2002	32
Kendenup Stores and SDA Agreement 2002	32
Kimberley Super Value and SDA Agreement 2002	32
Kirkwood Food Store & Delicatessen and SDA Agreement 2002	32
K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995	40
K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 100 of 1996	40
Laverton Stores and SDA Agreement 2002	32

Leighton Contractors Maintenance Personnel Agreement 2000	Schedule 1, Cl 6
Leighton Contractors Mining and Processing Personnel Enterprise Agreement 1997	Schedule 1, Cl 9
Lionel St Markets and SDA Agreement 2002	32
Little Bucks Supermarket and SDA Agreement 2002	32
Mariella's Continental Deli and SDA Agreement 2002	32
McDonald Wholesalers and SDA Agreement 2002	32
Midland Junction Fresh Markets and SDA Agreement 2002	32
MJ and VD Quinlan and SDA Agreement 2002	32
Muir's Fresh Food Supermarkets and SDA Agreement 2002	32
Murdoch Drive Continental Super Deli and SDA Agreement 2002	32
Noakes Store Denmark and SDA Agreement 2002	32
P.R. & B.M. Harrington and SDA Agreement 2002	32
Pemberton General Store and SDA Agreement 2002	32
Perenjori Supermarket and SDA Agreement 2002	32
Pioneer Store and SDA Agreement 2002	32
Port Hedland Truck Stop and SDA Agreement 2002	32
R & E General and SDA Agreement 2002	32
Retail Food Establishments Employees Agreement 1992	34
Retail Food Services Employees' Agreement 1991	39
River Rooster Broome Agreement No. AG 271 of 1996	34
River Rooster Bunbury Agreement No. AG 264 of 1996	34
River Rooster Busselton/Dunsborough Agreement No. AG 285 of 1996	34
River Rooster Carnavorn Agreement No. AG 270 of 1996	34
River Rooster Merriwa Agreement No. AG 268 of 1996	34
River Rooster Narrogin Agreement No. AG 265 of 1996	34
South Metropolitan Youth Link (Inc.) Agreement 1997	20
South Perth Food Mart and SDA Agreement 2002	32
Supa Valu Capel and SDA Agreement 2002	32
Supa Valu Dongara and SDA Agreement 2002	32
Supa Valu Hamilton Hill and SDA Agreement 2002	32
Supa Valu High Wycombe and SDA Agreement 2002	32
Supa Valu Huntingdale and SDA Agreement 2002	32
Supa Valu Innaloo and SDA Agreement 2002	32
Supa Valu Kelmscott and SDA Agreement 2002	32
Supa Valu Ocean Reef and SDA Agreement 2002	32
Supa Valu Stirling and SDA Agreement 2002	32
Supa Valu Willetton and SDA Agreement 2002	32
Three Springs General Store and SDA Agreement 2002	32
Top Valu Supermarket and SDA Agreement 2002	32
Trade Winds Supermarket and SDA Agreement 2002	32
Wundowie One Stop and SDA Agreement 2002	32
Wyndham Supermarket and SDA Agreement 2002	32
York Mini Mart and SDA Agreement 2002	32

SCHEDULE A2**Crisis Assistance, Supported Housing Industry - Western Australian Interim Award 2011.**

17.6.1 Subject to the provisions of this clause, in addition to the salaries prescribed in this award, an employee will be paid the following allowances when employed in the towns described hereunder.

Town	Per Week
	\$
Agnew	19.70
Argyle	52.20
Balladonia	20.10
Barrow Island	34.00
Boulder	8.30
Broome	31.50
Bullfinch	9.20
Carnarvon	16.20
Cockatoo Island	34.60
Coolgardie	8.30
Cue	20.20
Dampier	27.40
Denham	16.20
Derby	32.80
Esperance	5.80
Eucla	22.00
Exmouth	28.70
Fitzroy Crossing	39.70
Gascoyne Junction	19.80
Goldsworthy	17.10
Halls Creek	45.80
Kalbarri	6.90
Kalgoorlie	8.30
Kambalda	8.30
Karratha	32.80
Koolan Island	34.60
Koolyanobbing	9.20
Kununurra	52.20
Laverton	20.10
Learmonth	28.70
Leinster	19.70
Leonora	20.10
Madura	21.10
Marble Bar	50.40
Meeberrie (Murchison)	21.10
Meekatharra	17.40
Menzies	21.20
Mount Magnet	21.70
Mundrabilla	21.60
Newman	18.90
Norseman	17.20
Nullagine	50.30
Onslow	34.00
Pannawonica	25.60
Paraburdoo	25.40
Port Hedland	27.30
Ravensthorpe	10.40
Roebourne	37.80
Sandstone	19.70
Shark Bay	16.20

Shay Gap	17.10
Southern Cross	9.20
Telfer	46.50
Teutonic Bore	19.70
Tom Price	25.40
Westonia	10.10
Whim Creek	32.50
Wickham	31.50
Wiluna	19.90
Wittenoom	44.60
Wyndham	49.00
Yalgoo	21.80

17.6.2 Except as provided in 17.6.3, an employee who has:

- (1) a dependant will be paid double the allowance prescribed in 17.6.1.
- (2) a partial dependant will be paid the allowance prescribed in 17.6.1 plus the difference between that rate and the amount such partial dependant is receiving by way of a district or location allowance.

17.6.3 Where an employee is provided with board and lodging by the employer, free of charge, or is provided with an allowance in lieu of board, such employee will be paid 66.67% of the allowances prescribed in 17.6.1.

17.6.4 Subject to 17.6.2, casual employees and part-time employees, receiving less than adult rate and employees employed for less than a full week will receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to be the adult rate for the work performed.

17.6.5 Where an employee is on annual leave or receives payment in lieu of annual leave the employee will be paid for the period of such leave the location allowance to which he/she would ordinarily be entitled.

17.6.6 Where an employee is on long service leave or other approved leave with pay (other than annual leave) the employee will only be paid location allowance for the period of such leave the employee remains in the location in which the employee is employed.

17.6.7 For the purposes of this clause:

- (1) **Dependant** will mean:
 - (a) a spouse or defacto spouse; or
 - (b) a child where there is no spouse or defacto spouse; and
 - (c) who does not receive a district or location allowance.
- (2) **Partial dependant** will mean a **dependant** who receives a district or location allowance which is less than the location allowance prescribed in 17.6.2.

17.6.8 Where an employee is employed in a town or location not specified in this clause the allowance payable for the purpose of 17.6.1 will be such amount as may be agreed between the parties to this award or, failing such agreement, as may be determined by the Western Australian Industrial Relations Commission.

17.6.9 Subject to approval of the Western Australian Industrial Relations Commission, allowances in this clause will be varied in accordance with amounts determined in location allowance general orders of the Western Australian Industrial Relations Commission. Provided that the

effective date will not be prior to the effective date of any general order of the Western Australian Industrial Relations Commission.

Local Government Officers' (Western Australia) Interim Award 2011.

17.2 Location allowance

17.2.1 Subject to the provisions of this clause, in addition to the salaries prescribed in this award, an employee shall be paid the following weekly allowances when employed in the towns described hereunder. Provided that a local authority and the Union/s can agree to rates in excess of those prescribed.

Town	Per week -
	\$
Agnew	\$19.70
Argyle	\$52.20
Balladonia	\$20.10
Barrow Island	\$34.00
Boulder	\$8.30
Broome	\$31.50
Bullfinch	\$9.20
Carnarvon	\$16.20
Cockatoo Island	\$34.60
Coolgardie	\$8.30
Cue	\$20.20
Dampier	\$27.40
Denham	\$16.20
Derby	\$32.80
Esperance	\$5.80
Eucla	\$22.00
Exmouth	\$28.70
Fitzroy Crossing	\$39.70
Goldsworthy	\$17.10
Halls Creek	\$45.80
Kalbarri	\$6.90
Kalgoorlie	\$8.30
Kambalda	\$8.30
Karratha	\$32.80
Koolan Island	\$34.60
Koolyanobbing	\$9.20
Kununurra	\$52.20
Laverton	\$20.10
Learmonth	\$28.70
Leinster	\$19.70
Leonora	\$20.10
Madura	\$21.10
Marble Bar	\$50.40
Meeberrie (Murchison)	\$21.10
Meekatharra	\$17.10
Menzies	\$21.20
Mount Magnet	\$21.70
Mundrabilla	\$21.60
Newman	\$18.90
Norseman	\$17.20
Nullagine	\$50.30
Onslow	\$34.00
Pannawonica	\$25.60
Paraburdoo	\$25.40
Port Hedland	\$27.30

Ravensthorpe	\$10.40
Roebourne	\$37.80
Sandstone	\$19.70
Shark Bay	\$16.20
Shay Gap	\$17.10
Southern Cross	\$9.20
Telfer	\$46.50
Teutonic Bore	\$19.70
Tom Price	\$25.40
Westonia	\$10.10
Whim Creek	\$32.50
Wickham	\$31.50
Wiluna	\$19.90
Wittenoom	\$44.60
Wyndham	\$49.00
Yalgoo	\$21.80

17.2.2 Except as provided in 17.3 hereof, an employee who has:

- (1) A dependant shall be paid double the allowance prescribed in 17.2.1 hereof;
- (2) A partial dependant shall be paid the allowance prescribed in 17.2.1 hereof plus the difference between that rate and the amount such partial dependant is receiving by way of a district or location allowance.

17.2.3 Where an employee is provided with board and lodging by his/her employer, free of charge, such employee shall be paid 66-2/3% of the allowances prescribed in 17.2.1 hereof.

17.2.4 Subject to 17.3 hereof, junior employees, casual employees, part-time employees, apprentices receiving less than adult rate and employees employed for less than a full week shall receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to the adult rate for the work performed.

17.2.5 Where an employee is on annual leave or receives payment in lieu of annual leave he/she shall be paid for the period of such leave the location allowance to which he/she would ordinarily be entitled.

17.2.6 Where an employee is on long service leave or other approved leave with pay (other than annual leave) he/she shall only be paid location allowance for the period of such leave he/she remains in the location in which he/she is employed.

17.2.7 For the purposes of this clause:

- (1) dependant shall mean:
 - (a) a partner, spouse or de facto spouse; or
 - (b) a child where there is no partner or spouse or de facto spouse;

who does not receive a district or location allowance, but shall exclude a dependant whose salary/wage package includes a consideration for the purposes for which the location allowance is payable pursuant to the provisions of this clause.

- (2) Partial dependant shall mean a dependant as prescribed in 17.2.7(1)(a) hereof who receives a district or location allowance which is less than the location allowance prescribed in 17.2.1 of this clause.

- 17.2.8 Where an employee is employed in a town or location not specified in this clause the allowance payable for the purpose of 17.2.1 hereof shall be such amount as may be agreed between the parties to this award or, failing such agreement, as may be determined by the Commission.
- 17.2.9 Subject to the making of a General Order by the Commission and subject to any further proceedings within the Australian Industrial Relations Commission, allowances in this clause shall be varied by the amount determined by the said Commission with effect from the date an application is filed in the Commission. Provided that the effective date shall not be prior to the effective date of the General Order.
- 17.2.10 Employees of the Shire of Ngaanyatjarraku shall not be entitled to the allowances provided for in 17.2, but shall be entitled to the District allowance in respect of District 4 as provided for Warburton Mission in Schedule D - *Public Service Award 1992* and as amended in the Western Australian Gazette from time to time.
- 17.2.11 The rate of district allowance for employees in 17.2.10 is \$3952.00 annually for an employee without dependants.

Municipal Employees (Western Australia) Interim Award 2011.

19.6 Location allowance

- 19.6.1 Subject to the provisions of this clause, in addition to the wages prescribed in Clause 16. - Wages of this award, a married employee shall be paid the following allowance when employed in the towns described hereafter,

Town	Rate per week
	\$
Agnew	38.60
Argyle	102.60
Balladonia	39.40
Barrow Island	66.80
Boulder	16.20
Broome	62.00
Bullfinch	18.20
Carnarvon	31.80
Cockatoo Island	68.00
Coolgardie	16.20
Cue	39.60
Dampier	53.80
Denham	31.80
Derby	64.40
Esperance	11.40
Eucla	43.20
Exmouth	56.40
Fitzroy Crossing	78.00
Gascoyne Junction	39.60
Goldsworthy	33.80
Halls Creek	89.80
Kalbarri	13.60
Kalgoorlie	16.20
Kambalda	16.20
Karratha	64.40
Koolan Island	68.00
Koolyanobbing	18.20
Kununurra	102.60
Laverton	39.40
Learmonth	56.40

Town	Rate per week \$
Leinster	38.60
Leonora	39.40
Madura	41.40
Marble Bar	99.00
Meeberrie (Murchison)	42.20
Meekatharra	34.20
Menzies	42.40
Mount Magnet	42.60
Mundrabilla	42.40
Newman	37.00
Ngaanyatjarraku	138.30
Norseman	33.80
Nullagine	98.80
Onslow	66.80
Pannawonica	50.20
Paraburdoo	50.00
Port Hedland	53.60
Ravensthorpe	20.40
Roebourne	74.20
Sandstone	38.60
Shark Bay	31.80
Shay Gap	33.80
Southern Cross	18.20
Telfer	91.20
Teutonic Bore	38.60
Tom Price	50.00
Westonia	20.20
Whim Creek	63.80
Wickham	61.80
Wiluna	39.20
Wittenoom	87.40
Wyndham	96.20
Yalgoo	43.60

- 19.6.2 Except as provided in 19.6.4, a single employee shall be paid 50% of the allowances prescribed in 19.6.1.
- 19.6.3 An employee, whose spouse is employed by the same employer and who is entitled to an allowance of a similar kind to that prescribed by this clause shall be paid 50% of the allowance prescribed 19.6.1.
- 19.6.4 Where an employee is provided with board and lodging by his/her employer, free of charge, such employee shall be paid 33.34% of the allowance prescribed in 19.6.1.
- 19.6.5 Junior workers, casual workers, part-time workers, temporary workers and employees employed for less than a full week shall receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to the adult rate for the work performed.
- 19.6.6 Where an employee is on annual leave or receives payment in lieu of annual leave he/she shall be paid for the period of such leave the location allowance to which he/she would ordinarily be entitled.
- 19.6.7 Where an employee is on long service leave or other approved leave with pay (other than annual leave) he/she shall only be paid location allowance for the period of such leave he/she remains in the location in which he/she is employed.
- 19.6.8 For the purpose of this clause a married employee includes:

- (1) A person who has a de-facto spouse; and
- (2) A person who is a sole parent with dependant children.
- (3) For the purpose of this clause a married employee shall exclude a person with a dependant spouse whose salary/wage package includes a consideration for the purposes for which the location allowance is payable pursuant to the provisions of this clause.

Social and Community Services (Western Australia) Interim Award 2011.

18.10 Location allowance

18.10.1 Subject to the provisions of this clause, in addition to the salaries prescribed in this award, an employee will be paid the following allowances when employed in the towns described hereunder.

Town	Per Week
	\$
Agnew	\$19.70
Argyle	\$52.20
Balladonia	\$20.10
Barrow Island	\$34.00
Boulder	\$8.30
Broome	\$31.50
Bullfinch	\$9.20
Carnarvon	\$16.20
Cockatoo Island	\$34.60
Coolgardie	\$8.30
Cue	\$20.20
Dampier	\$27.40
Denham	\$16.20
Derby	\$32.80
Esperance	\$5.80
Eucla	\$22.00
Exmouth	\$28.70
Fitzroy Crossing	\$39.70
Gascoyne Junction	\$19.80
Goldsworthy	\$17.10
Halls Creek	\$45.80
Kalbarri	\$6.90
Kalgoorlie	\$8.30
Kambalda	\$8.30
Karratha	\$32.80
Koolan Island	\$34.60
Koolyanobbing	\$9.20
Kununurra	\$52.20
Laverton	\$20.10
Learmonth	\$28.70
Leinster	\$19.70
Leonora	\$20.10
Madura	\$21.10
Marble Bar	\$50.40
Meeberrie (Murchison)	\$21.10
Meekatharra	\$17.40
Menzies	\$21.20
Mount Magnet	\$21.70
Mundrabilla	\$21.60
Newman	\$18.90
Norseman	\$17.20

Town	Per Week \$
Nullagine	\$50.30
Onslow	\$34.00
Pannawonica	\$25.60
Paraburdoo	\$25.40
Port Hedland	\$27.30
Ravensthorpe	\$10.40
Roebourne	\$37.80
Sandstone	\$19.70
Shark Bay	\$16.20
Shay Gap	\$17.10
Southern Cross	\$9.20
Telfer	\$46.50
Teutonic Bore	\$19.70
Tom Price	\$25.40
Westonia	\$10.10
Whim Creek	\$32.50
Wickham	\$31.50
Wiluna	\$19.90
Wittenoom	\$44.60
Wyndham	\$49.00
Yalgoo	\$21.80

18.10.2 Except as provided in 18.10.3, an employee who has:

- (1) a dependant will be paid double the allowance prescribed in 18.10.1.
- (2) a partial dependant will be paid the allowance prescribed in 18.10.1 plus the difference between that rate and the amount such partial dependant is receiving by way of a district or location allowance.

18.10.3 Where an employee is provided with board and lodging by his/her employer, free of charge, or is provided with an allowance in lieu of board and lodging by virtue of the award or an order or agreement made pursuant to the Act, such employee will be paid 66.67% of the allowances prescribed in 18.10.1.

18.10.4 Subject to 18.10.2, casual employees and part-time employees, receiving less than the adult rate and employees employed for less than a full week will receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to the adult rate for the work performed.

18.10.5 Where an employee is on annual leave or receives payment in lieu of annual leave he/she will be paid for the period of such leave the location allowance to which he/she would ordinarily be entitled.

18.10.6 Where an employee is on long service leave or other approved leave with pay (other than annual leave) he/she will only be paid location allowance for the period of such leave he/she remains in the location in which he/she is employed.

18.10.7 For the purposes of this clause:

- (1) Dependant will mean:
 - (a) a spouse or de facto spouse; or
 - (b) a child where there is no spouse or de facto spouse;
 who does not receive a district or location allowance.

(2) Partial dependant will mean a dependant who receives a district or location allowance which is less than the location allowance prescribed in 18.10.1 of this clause.

18.10.8 Where an employee is employed in a town or location not specified in this clause the allowance payable for the purpose of 18.10.1 will be such amount as may be agreed between the parties to this award or, failing such agreement, as may be determined by the Commission.

18.10.9 Allowances in this clause will be varied by the amount determined by the Western Australian Industrial Relations Commission with effect from the date an application is filed in the Western Australian Industrial Relations Commission. Provided that the effective date will not be prior to the effective date of the General Order of the Western Australian Industrial Relations Commission.

SCHEDULE B

Subject to the provisions of this clause, in addition to the rates prescribed in the wages clause of this award, an employee shall be paid the following weekly allowances when employed in the towns prescribed hereunder. Provided that where the wages are prescribed as fortnightly rates of pay, these allowances shall be shown as fortnightly allowances.

TOWN	PER WEEK
Agnew	\$19.70
Argyle	\$52.20
Balladonia	\$20.10
Barrow Island	\$34.00
Boulder	\$8.30
Broome	\$31.50
Bullfinch	\$9.20
Carnarvon	\$16.20
Cockatoo Island	\$34.60
Coolgardie	\$8.30
Cue	\$20.20
Dampier	\$27.40
Denham	\$16.20
Derby	\$32.80
Esperance	\$5.80
Eucla	\$22.00
Exmouth	\$28.70
Fitzroy Crossing	\$39.70
Goldsworthy	\$17.10
Halls Creek	\$45.80
Kalbarri	\$6.90
Kalgoorlie	\$8.30
Kambalda	\$8.30
Karratha	\$32.80
Koolan Island	\$34.60
Koolyanobbing	\$9.20
Kununurra	\$52.20
Laverton	\$20.10
Learmonth	\$28.70
Leinster	\$19.70
Leonora	\$20.10
Madura	\$21.10
Marble Bar	\$50.40
Meekatharra	\$17.40
Mount Magnet	\$21.70
Mundrabilla	\$21.60
Newman	\$18.90
Norseman	\$17.20
Nullagine	\$50.30
Onslow	\$34.00
Pannawonica	\$25.60
Paraburdoo	\$25.40
Port Hedland	\$27.30
Ravensthorpe	\$10.40
Roebourne	\$37.80

TOWN	PER WEEK
Sandstone	\$19.70
Shark Bay	\$16.20
Shay Gap	\$17.10
Southern Cross	\$9.20
Telfer	\$46.50
Teutonic Bore	\$19.70
Tom Price	\$25.40
Whim Creek	\$32.50
Wickham	\$31.50
Wiluna	\$19.90
Wittenoom	\$44.60
Wyndham	\$49.00

- (2) Except as provided in subclause (3) of this clause, an employee who has:
- (a) a dependent shall be paid double the allowance prescribed in subclause (1) of this clause;
 - (b) a partial dependent shall be paid the allowance prescribed in subclause (1) of this clause plus the difference between that rate and the amount such partial dependent is receiving by way of a district or location allowance.
- (3) Where an employee:
- (a) is provided with board and lodging by his/her employer, free of charge; or
 - (b) is provided with an allowance in lieu of board and lodging by virtue of the award or an order or agreement made pursuant to the Act;
- such employee shall be paid $66\frac{2}{3}$ per cent of the allowances prescribed in subclause (1) of this clause.
- The provisions of paragraph (b) of this subclause shall have effect on and from the 24th day of July, 1990.
- (4) Subject to subclause (2) of this clause, junior employees, casual employees, part time employees, apprentices receiving less than adult rate and employees employed for less than a full week shall receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to the adult rate for the work performed.
- (5) Where an employee is on annual leave or receives payment in lieu of annual leave he/she shall be paid for the period of such leave the location allowance to which he/she would ordinarily be entitled.
- (6) Where an employee is on long service leave or other approved leave with pay (other than annual leave) he/she shall only be paid location allowance for the period of such leave he/she remains in the location in which he/she is employed.
- (7) For the purposes of this clause:
- (a) "Dependant" shall mean -
 - (i) a spouse or defacto partner; or
 - (ii) a child where there is no spouse or defacto partner;

who does not receive a location allowance or who, if in receipt of a salary or wage package, receives no consideration for which the location allowance is payable pursuant to the provisions of this clause.

- (b) “Partial Dependant” shall mean a “dependent” as prescribed in paragraph (a) of this subclause who receives a location allowance which is less than the location allowance prescribed in subclause (1) of this clause or who, if in receipt of a salary or wage package, receives less than a full consideration for which the location allowance is payable pursuant to the provisions of this clause.
- (8) Where an employee is employed in a town or location not specified in this clause the allowance payable for the purpose of subclause (1) of this clause shall be such amount as may be agreed between Australian Mines and Metals Association, the Chamber of Commerce and Industry of Western Australia and the Trades and Labor Council of Western Australia or, failing such agreement, as may be determined by the Commission.
- (9) Subject to the making of a General Order pursuant to s.50 of the Act, that part of each location allowance representing prices shall be varied from the beginning of the first pay period commencing on or after the 1st day in July of each year in accordance with the annual percentage change in the Consumer Price Index (excluding housing), for Perth measured to the end of the immediately preceding March quarter, the calculation to be taken to the nearest ten cents.