

**RESCIND LOCATION ALLOWANCE GENERAL ORDER 2 OF 2024 AND ISSUE A
NEW GENERAL ORDER**

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

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| PARTIES | COMMISSION'S OWN MOTION | APPLICANT |
| | -v- | |
| | (NOT APPLICABLE) | |
| | | RESPONDENT |
| CORAM | COMMISSION IN COURT SESSION SENIOR COMMISSIONER R COSENTINO COMMISSIONER T B WALKINGTON COMMISSIONER C TSANG | |
| DATE | MONDAY, 16 JUNE 2025 | |
| FILE NO. | CICS 2 OF 2025 | |
| CITATION NO. | 2025 WAIRC 00363 | |

Result General Order issued

Representation

Mr R Dobson and with him Mr R James on behalf of the Hon. Minister for Industrial Relations
 Mr C Harding on behalf of the Chamber of Commerce and Industry of Western Australia (Inc)
 Mr G Hansen on behalf of UnionsWA

2025 Location Allowance General Order

HAVING heard from Mr Dobson on behalf of the Honourable Minister for Industrial Relations and Mr Harding on behalf of the Chamber of Commerce and Industry of Western Australia (Inc), and Mr Hansen on behalf of UnionsWA, the Commission in Court Session, pursuant to the powers conferred on it by the *Industrial Relations Act 1979* (WA), hereby orders –

1. THAT each award cited in Schedule A of this General Order be varied by substituting the table within the first subclause of the location allowance provisions contained in each such award with the table at Schedule B of this General Order.

2. THAT each such variation shall have effect from the beginning of the first pay period to commence on or after the first day of July 2025.
3. THAT this General Order replace the General Order in Matter No. CICS 2 of 2024 ([2024] WAIRC 00282) which hereby shall be rescinded.

 (Sgd.) R. COSENTINO

SENIOR COMMISSIONER R COSENTINO
FOR AND ON BEHALF OF
THE COMMISSION IN COURT SESSION

SCHEDULE A

| <u>Title of Award or Order</u> | <u>Clause No.</u> |
|--|--------------------------|
| Aerated Water and Cordial Manufacturing Industry Award 1975 | 31 |
| Aged and Disabled Persons Hostels Award, 1987 | 28 |
| Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 | 20 |
| Animal Welfare Industry Award | 14 |
| Artworkers Award | 20 |
| The Australian Workers Union Road Maintenance, Marking and Traffic Management Award 2002 | 5.14 |
| Bakers' (Country) Award No. 18 of 1977 | 20 |
| Building Trades and Labourers (General) Award | 24 |
| Building Trades and Labourers (Construction) Award | Appendix A |
| Child Care (Out of School Care - Playleaders) Award | 10 |
| Children's Services (Private) Award 2006 | 12 |
| Cleaners and Caretakers Award, 1969 | 3.6 |
| Cleaners and Caretakers (Car and Caravan Parks) Award 1975 | 22 |
| Clerks' (Accountants' Employees) Award 1984 | 23 |
| Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972 | 27 |
| Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award | 30 |
| Clerks' (Hotels, Motels and Clubs) Award 1979 | 22 |
| Clerks (Timber) Award | 31 |
| Clerks (Unions and Labor Movement) Award 2004 | 37 |
| Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947 | 28 |
| Clothing Trades Award 1973 | 22 |
| Contract Cleaners Award, 1986 | 24 |
| Contract Cleaners' (Ministry of Education) Award, 1990 | 21 |
| Crisis Assistance, Supported Housing Industry - Western Australian Interim Award 2011 | 17.6 |
| Dental Technicians' and Attendant/Receptionists' Award, 1982 | 27 |
| The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 | 32 |
| Dry Cleaning and Laundry Award 1979 | 22 |
| Earth Moving and Construction Award | 25 |
| Electrical Contracting Industry Award R 22 of 1978 | 22 |

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| Electrical Trades (Security Alarms Industry) Award 1980 | 19 |
| Electronics Industry Award No. A 22 of 1985 | 24 |
| Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 | 25 |
| Engine Drivers' (General) Award | 20 |
| Enrolled Nurses and Nursing Assistants (Private) Award No. 8 of 1978 | 23 |
| Fast Food Outlets Award 1990 | 35 |
| Foremen (Building Trades) Award 1991 | 15 |
| Funeral Directors' Assistants' Award No. 18 of 1962 | 33 |
| Furniture Trades Industry Award | 46 |
| Gate, Fence and Frames Manufacturing Award | 21 |
| Golf Link and Bowling Green Employees' Award, 1993 | 28 |
| Hair and Beauty Industry (WA) Award | 25 |
| The Horticultural (Nursery) Industry Award No. 30 of 1980 | 6 |
| Independent Schools Administrative and Technical Officers Award 1993 | 22 |
| Independent Schools (Boarding House) Supervisory Staff Award | 22 |
| Independent Schools Psychologists and Social Workers Award | 21 |
| Independent Schools' Teachers' Award 1976 | 18 |
| Industrial Spraypainting and Sandblasting Award | 19 |
| Landscape Gardening Industry Award | 18 |
| Licensed Establishments (Retail and Wholesale) Award 1979 | 31 |
| Local Government Officers' (Western Australia) Award 2021 | 17.2 |
| Meat Industry (State) Award, 2003 | 21(1) |
| Metal Trades (General) Award | 5.6 |
| Motel, Hostel, Service Flats and Boarding House Workers' Award | 42 |
| Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection), Industry Award No. 29 of 1980 | 17 |
| Municipal Employees (Western Australia) Award 2021 | 19.6 |
| Nurses' (Day Care Centres) Award | 22 |
| Nurses (Dentists Surgeries) Award 1977 | 23 |
| Nurses (Doctors Surgeries) Award 1977 | 22 |
| Nurses' (Independent Schools) Award | 20 |
| Nurses' (Private Hospitals) Award | 30 |
| Pastrycooks' Award No. 24 of 1981 | 11 |
| Pest Control Industry Award | 14 |

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| Photographic Industry Award, 1980 | 29 |
| Private Hospital Employees' Award, 1972 | 40 |
| Quarry Workers' Award, 1969 | 19 |
| Radio and Television Employees' Award | 23 |
| Restaurant, Tearoom and Catering Workers' Award | 41 |
| Retail Pharmacists' Award, 2004 | 5.2 |
| The Rock Lobster and Prawn Processing Award 1978 | 26 |
| School Employees (Independent Day & Boarding Schools) Award, 1980 | 31 |
| Security Officers' Award | 20(3) |
| Sheet Metal Workers' Award No. 10 of 1973 | 26 |
| The Shop and Warehouse (Wholesale and Retail Establishments) State Award | 31.6 |
| Social and Community Services (Western Australia) Interim Award 2011 | 18.10 |
| Teachers' Aides' (Independent Schools) Award 1988 | 17 |
| Timber Yard Workers Award No. 11 of 1951 | 28 |
| Transport Workers (General) Award No. 10 of 1961 | 5.13 |
| Transport Workers' (North West Passenger Vehicles) Award, 1988 | 28 |
| Transport Workers' (Passenger Vehicles) Award No. R47 of 1978 | 24 |
| The Western Australian Surveying (Private Practice) Industry Award, 2003 | 8.4 |

SCHEDULE B**Replacement Table of Weekly Location Allowances**

The table below replaces the table of weekly allowances in each clause listed in Schedule A

| TOWN | PER WEEK |
|------------------|----------|
| Agnew | \$25.90 |
| Argyle | \$70.00 |
| Balladonia | \$27.20 |
| Barrow Island | \$45.60 |
| Boulder | \$11.10 |
| Broome | \$41.90 |
| Bullfinch | \$12.10 |
| Carnarvon | \$21.50 |
| Cockatoo Island | \$45.80 |
| Coolgardie | \$11.10 |
| Cue | \$26.70 |
| Dampier | \$36.50 |
| Denham | \$21.50 |
| Derby | \$43.50 |
| Esperance | \$7.40 |
| Eucla | \$29.10 |
| Exmouth | \$38.50 |
| Fitzroy Crossing | \$52.90 |
| Halls Creek | \$61.40 |
| Kalbarri | \$9.40 |
| Kalgoorlie | \$11.10 |
| Kambalda | \$11.10 |
| Karratha | \$44.10 |
| Koolan Island | \$45.80 |
| Koolyanobbing | \$12.10 |
| Kununurra | \$70.00 |
| Laverton | \$26.60 |
| Learmonth | \$38.50 |
| Leinster | \$25.90 |
| Leonora | \$26.60 |
| Madura | \$28.20 |
| Marble Bar | \$68.20 |
| Meekatharra | \$23.10 |
| Mount Magnet | \$29.00 |

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|----------------|---------|
| Mundrabilla | \$28.70 |
| Newman | \$24.90 |
| Norseman | \$23.30 |
| Nullagine | \$68.10 |
| Onslow | \$45.60 |
| Pannawonica | \$33.90 |
| Paraburdoo | \$33.80 |
| Port Hedland | \$36.40 |
| Ravensthorpe | \$13.60 |
| Roebourne | \$50.80 |
| Sandstone | \$25.90 |
| Shark Bay | \$21.50 |
| Southern Cross | \$12.10 |
| Telfer | \$62.50 |
| Teutonic Bore | \$25.90 |
| Tom Price | \$33.80 |
| Whim Creek | \$43.60 |
| Wickham | \$42.00 |
| Wiluna | \$26.10 |
| Wyndham | \$65.40 |