

WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Variations to awards, industrial agreements and orders required by section 32 of the Labour Relations Legislation Amendment Act 1997

(No. 2053 of 1997)

22 November 1997

Review pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997 - Resolution of disputes requirements

Variations to awards, orders and industrial agreements pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997 to make provision for procedures to be followed in connection with questions, disputes or difficulties arising under the award, order or industrial agreement are to include a requirement that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission

That with effect on and from the 22nd day of November, 1997 the following awards/industrial agreements are varied as specified:

Awards/Industrial Agreements To Be Varied

A.B.B. James Watt Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 21 of 1993	No.AG 21 of 1993
ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. 58 of 1993	No.AG 58 of 1993
ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. AG of 1994	No.AG 124 of 1994
ABB-EPT Construction Pty Ltd Western Region (Paraburdoo Fines Further Processing Project) Enterprise Bargaining Industrial Agreement No. 19 of 1995	No.AG 19 of 1995
ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977	No.13 of 1977
Aged and Disabled Persons Hostels Award, 1987	No.A 6 of 1987
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979	No.R 10 of 1979
Air Drill Enterprise Bargaining Agreement 1994	No.AG 199 of 1994
Albany Wool Stores Pty Ltd Enterprise Agreement No. AG 15 of 1995	No.AG 15 of 1995
Amecc Services Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995	No.AG 290 of 1995
Anglican Schools Commission (Enterprise Bargaining) Agreement 1995	No.AG 257 of 1995
ANI Products (Hoskins Division) Enterprise Bargaining Agreement - Internal Agreement No. 1 of 9 May 1994	No.AG 45 of 1994
ANI Products (WA) Division Enterprise Bargaining Consent Agreement 1993	No.AG 34 of 1993
ANI Products Wear Products Division Enterprise Bargaining Consent Agreement 1994	No.AG 77 of 1994
Argyle Diamond Mines Production Award 1985	No.A 28 & A 32 of 1984
Arthur Yates and Co Limited Canning Vale Western Australia Site Agreement	No.AG 86 of 1994
Artworkers Award	No.A 30 of 1987
Atkins Carlyle Ltd (Belmont Warehouses) Enterprise Agreement 1995	No.AG 89 of 1995
Australian Glass Manufacturers Co. Perth, Maintenance Trades(Enterprise Bargaining) Agreement 1994	No.C 470 of 1994
AWU - Fremantle Bowling Club Enterprise Bargaining Agreement 1995	No.AG 300 of 1995
AWU Gold (Mining and Processing) Award 1993	No.A 1 of 1992
B Kernaghan & Co Subiaco Grandstand Construction Project Agreement 1994	No.AG 53 of 1995
Bakers' (Country) Award No 18 of 1977	No.R 18 of 1977
Bakers' (Metropolitan) Award No 13 of 1987	No.A 13 of 1987
Beehive Montessori School Enterprise Bargaining Agreement 1994	No.AG 76 of 1995
Bespoke Bootmakers' and Repairers' Award No. 4 of 1946	No.4 of 1946
BHP Cadajebut Enterprise Bargaining Agreement 1993	No.AG 36 of 1993
BHP-Utah Minerals International Cadajebut Production Award 1989	No.A 11 of 1989
BKM Construction Tilt-Up Industrial Agreement	No.AG 196 of 1994
Boral Quarries (Enterprise Bargaining) Consent Agreement, 1994	No.AG 139 of 1994
The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980	No.A 2 of 1981

BP Refinery Kwinana Pty Ltd Site Agreement 1994	No.AG 7 of 1995
BP Refinery (Kwinana) (Security Officers') Award, 1978	No.R 56 of 1978
Bradken Perth, Western Australian (Enterprise Bargaining) Agreement 1994	No.AG 80 of 1994
Breadcarters (Country) Award, 1976	No.R 17 of 1975
Breadcarters' (Metropolitan) Award	No.35 of 1963
Brewery Craftsmen Agreement, 1979	No.C 368A of 1979
Brewery Engine Drivers and Firemen Agreement 1979	No.C 368B of 1979
The Brewery Laboratory Employees Award 1983	No.A 8 of 1983
Brewing Industry Award 1993	No.A 5 of 1993
Brick Manufacturing Award 1979	No.R 19 of 1979
Bristle Clay Tiles Enterprise Agreement 1993	No.AG 33 of 1993
Bristle Clay Tiles Production Enterprise Agreement 1994	No.AG 130 of 1994
Brownbuilt Metalux Enterprise Bargaining Agreement	No.AG 34 of 1994
Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1995/1997	No.AG 122 of 1995
Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1994	No.AG 14 of 1995
Brownes Dairy North Perth Clerical (Enterprise Bargaining) Agreement No. AG 193 of 1994	No.AG 193 of 1994
Building Materials Manufacture (CSR Limited- Welshpool Works) Award, 1982	No.A 10 of 1982
Building Trades (Construction) Award 1987	No.R 14 of 1978
Building Trades (Goldmining Industry) Award	No.29 & 32 of 1965 & 4 of 1966
Building Trades Award 1968	No.31 of 1966
Bunnings Limited (Enterprise Bargaining) Consent Agreement	No.AG 11 of 1992
Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986	No.A 22 of 1986
Burswood Island Resort Employees Award	No.A 23 of 1985 & A 25 of 1985
Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991	No.A 10 of 1991
Burswood Resort Casino Employees' Industrial Agreement 1993	No.AG 85 of 1993
Can Manufacturing (Production and Maintenance - Amalgamated Industries Pty Ltd) Award 1985	No.A 4 of 1985
Capel Dairy Co. Enterprise Agreement 1994	No.AG 177 of 1994
Cargill Australia Limited - Salt Production and Processing Award 1988	No.A 34 of 1988
Cargill Salt (A Department of Cargill Australia Limited) Enterprise Bargaining Agreement 1995	No.AG 98 of 1995
Case and Box Makers' Award, 1952	No.48 of 1951
Catering Employees and Tea Attendants (Government) Award 1982	No.A 34 of 1981
Cement and Lime Employees' (Swan Portland Cement Limited) Award	No.A 26 of 1988(R)
Cement Tile Manufacturing Award No 3 of 1966	No.3 of 1966
Christ Church Grammar School Inc (Enterprise Bargaining) Agreement 1994	No.AG 186 of 1994
City of Fremantle Enterprise Agreement No. 2 of 1995, No. AG 279 of 1995	No.AG 279 of 1995
City of Perth Combined Trades Area Enterprise Agreement	No.AG 44 of 1994
City of Stirling Transport Sections Consent Agreement 1994	No.AG 141 of 1994
The Cleanaway Technical Services Forrestdale Enterprise Bargaining Agreement 1994	No.AG 32 of 1994
Cleanway Technical Services Forrestdale Enterprise Bargaining Agreement 1995	No.AG 85 of 1995
Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995	No.AG 35 of 1995
Clerks (Timber) Award	No.61 of 1947
Clerks' (Accountants Office Australian Traineeships) Industrial Agreement	No.AG 8 of 1987
Clerks' (Accountants Office Australian Traineeships) Industrial Agreement	No.AG 24 of 1987
Clerks' (Accounting Assistant Australian Traineeships) Industrial Agreement	No.AG 27 of 1987
Clerks' (Control Room Operators) Award 1984	No.A 14 of 1981
Clerks' (R.A.C. Control Room Officers) Award of 1988	No.A 42 of 1987
Clerks' (Swan Brewery Co. Ltd.) Award 1986	No.A 5 of 1986
Clothing Trades Award 1973	No.16 of 1972
Clough WA (Kewdale) Enterprise Bargaining Agreement No. Ag 102 of 1995	No.AG 102 of 1995
Co-Generation Power Station Project Agreement 1995	No.AG 311 of 1995
Cockburn Cement Limited Award 1991	No.A 14 of 1991
Cockburn Hire Engineering Enterprise Agreement	No.AG 85 of 1994
Cockburn Hire Transport Enterprise Agreement	No.AG 79 of 1995
Coflexip Asia Pacific Industrial Agreement 1994	No.AG 46 of 1994
Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995	No.AG 38 of 1995
Community Colleges Award, 1990	No.A 19 of 1988(R)
Consolidated Constructions East Perth Holiday Inn Agreement 1995	No.AG 214 of 1995
Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers Union of Australia (WA Branch)/Chep (Kewdale, WA) Enterprise Bargaining Agreement 1992	No.AG 24 of 1993
Contract Cleaners Award, 1986	No.A 6 of 1985
Contract Cleaners' (Ministry of Education) Award 1990	No.A 5 of 1981
Coventry Group Ltd trading as Hot Mix or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1994	No.AG 58 of 1994
Coventry Group Ltd Trading As Hot Mix Or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1995	No.AG 312 of 1995
Crothall Hospital Services (W.A.) Pty Ltd Award	No.A 3 of 1987
CSBP & Farmers Ltd Agreement 1991	No.AG 1 of 1992
CSR Gyprock Bradford Ltd (WA) Enterprise Agreement, 1995 Winning with Teams	No.AG 92 of 1995
CSR Limited - Cottesloe Refinery (Enterprise Bargaining) Agreement 1993	No.AG 27 of 1993
CSR Limited - Cottesloe Refinery (Enterprise Bargaining) Agreement 1994	No.AG 103 of 1994
CSR Ltd Gyprock Bradford Welshpool Enterprise Bargaining Agreement 1993	No.AG 77 of 1993
Dairy Factory Workers' Award 1982	No.A 15 of 1982
Dampier Salt Award 1990	No.A 23 of 1990
Department of Transport (Marine and Harbours) Construction & Maintenance Enterprise Agreement 1994	No.AG 91 of 1993
Design Ceilings Industrial Agreement	No.AG 9 of 1994
Direct Engineering Services (Burrup Peninsula) Enterprise Bargaining Agreement	No.AG 173 of 1995
Direct Engineering Services (North West Air Conditioning) Enterprise Bargaining Agreement	No.AG 146 of 1995
DMR Plastering Contractors Industrial Agreement	No.AG 155 of 1994
Dresser Minerals - A.W.U. Barites Mining and Process Award 1979	No.R 33 of 1979

Dudley Agreement (Industrial Agreement) 1995	No.AG 78 of 1995
Dyson's Packaging Pty Ltd Enterprise Agreement 1995	No.AG 212 of 1995
E.P.T. Pty Ltd Nelson Point Development Project (Enterprise Bargaining) Agreement AG 18 of 1993	No.AG 18 of 1993
Electrical Trades (Security Alarms Industry) Award, 1980	No.R 27 of 1979
Electronics Industry Award No. A 22 of 1985	No.A 22 of 1985
Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991	No.AG 8 of 1991
Engine Drivers' (General) Award	No.R 21A of 1977
Engine Drivers' (Gold Mining) Consolidated Award, 1979	No.37 of 1947
Engineering and Engine Drivers' (Nickel Smelting) Award, 1973	No.4 of 1973
Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971	No.10 of 1971
Enrolled Nurses and Nursing Assistants (Government) Award	No.R 7 of 1978
Enrolled Nurses and Nursing Assistants Award No 8 of 1978	No.8 of 1978
Exhaust Services Industry Youth Traineeship Agreement	No.AG 14 of 1988
FAL and SDA Enterprise Agreement 1994	No.AG 178 of 1994
Fibre Cement Workers Award No 23 of 1960	No.23 of 1960
Fire Brigade Employees' Award, 1990, No. A 28 of 1989	No.A 28 of 1989
Fluor Daniel Power Services Power Plant Maintenance Enterprise Agreement 1995	No.AG 75 of 1995
Food Industry (Food Manufacturing or Processing) Award	No.A 20 of 1990
Foodland Associated Limited (Western Australia) Warehouse Award 1982	No.A 27 of 1982
Fremantle Port Authority Administrative Agreement 1993	No.AG 78 of 1993
Furniture Trades Industry Award	No.A 6 of 1984
Gaol Officers' Award No. 12 of 1968	No.12 of 1968
Gate, Fence and Frames Manufacturing Award	No.24 of 1971
GEC Avery Australia Limited Enterprise Bargaining Agreement 1995	No.AG 118 of 1995
Gold Mining Consolidated Award, 1980	No.21 of 1967
Gold Mining Engineering and Maintenance Award	No.26 of 1947
Golden Egg Farms (Enterprise Bargaining) Agreement 1995	No.AG 247 of 1995
Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981	No.A 33 of 1981
Goninan WA Division Bassendean Enterprise Bargaining Agreement No. AG 48 of 1993	No.AG 48 of 1993
Government Water Supply, Sewerage and Drainage Employees Award 1981	No.2 of 1980
Government Water Supply, Sewerage and Drainage Foremen's Award 1984	No.A 10 of 1983
Grain Handling Maintenance Workers Award	No.C 477 of 1979
Grant Electrical Industries Pty Ltd Enterprise Bargaining Agreement No. AG 60 of 1993	No.AG 60 of 1993
Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993	No.AG 51 of 1993
Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994	No.AG 51 of 1995
Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995	No.AG 128 of 1995
Guildford Grammar School Enterprise Bargaining Agreement 1994	No.AG 11 of 1995
Hardie Iplex Pipeline Systems - Osborne Park (Enterprise Bargaining) Agreement 1993	No.AG 84 of 1993
Health Workers - Community and Child Health Services Award, 1980	No.R 21 of 1979
Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981	No.A 3 of 1981
Heat Containment Industries Enterprise Agreement 1993	No.AG 59 of 1993
Horticultural Career Start Traineeship Industrial Agreement 1995	No.AG 262 of 1995
Hospital Employees' (Home of Peace) Consolidated Award 1981	No.26 of 1960
Hospital Employees' (Perth Dental Hospital) Award 1971	No.4 of 1970
Hospital Laundry & Linen Service (Government) Award, 1982	No.A 36 of 1981
Hospital Workers (Cleaning Contractors - Hospitals) Award 1978	No.R 2 of 1977
Hospital Workers (Government) Award No. 21 of 1966	No.21 of 1966
Hospital Workers (N'gala) Award No. 6A of 1958	No.6A of 1958
Industrial Spraypainting and Sandblasting Award 1991	No.A 33 of 1987
Iron and Steel Industry Workers' (B.H.P. Steel International- Rod & Bar Division) Award	No.1 of 1968
Iron Ore Production and Processing (Hamersley Iron Pty Ltd) Award 1987	No.A 20 of 1987
Jadco Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995	No.AG 268 of 1995
James Hardie Pipelines - Osborne Park (Enterprise Bargaining) Agreement 1995	No.AG 100 of 1995
JFK Engineering Pty Ltd Enterprise Agreement 1994	No.AG 116 of 1994
John Holland Construction and Engineering Pty Ltd (Nelson Point Development Project) Enterprise Bargaining Agreement No. AG 49 of 1993	No.AG 49 of 1993
Jones & Rickard Service (W.A.) Enterprise Bargaining Agreement 1995	No.AG 248 of 1995
Journalists' (Suburban and Free Newspapers) Award, 1984	No.A 1 of 1981
K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995	No.AG 16 of 1995
Kewdale Engineering & Construction Enterprise Bargaining Agreement	No.AG 261 of 1995
Kilpatrick Green Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 22 of 1993	No.AG 22 of 1993
KSE Steel Team Enterprise Bargaining Agreement	No.AG 83 of 1993
Laboratory Assistants Traineeship (Core Laboratories) Agreement	No.AG 7 of 1991
Laboratory Assistants Traineeship (Metana Minerals) Agreement	No.AG 6 of 1991
Laboratory Assistants Traineeship (Miniculture Laboratories Pty Ltd) Agreement	No.AG 5 of 1991
Lance Holt School Enterprise Bargaining Agreement 1994	No.AG 12 of 1995
Leslie Salt Co. Award - 1982	No.A 31 of 1982
Lidco Aluminium Windows Pty Ltd Agreement 1995	No.AG 286 of 1995
Lift Industry (Electrical and Metal Trades) Award 1973	No.9 of 1973
Masters Dairy Award 1994	No.A 2 of 1994
Materials Testing Employees' Award, 1984	No.A 5 of 1982
Matilda Bay Brewing Company Limited Enterprise Award 1994	No.A 22 of 1990
Meat Industry (Northwest Abattoirs) Award	No.A 12 of 1988
Meat Industry (Western Australian Lamb Marketing Board) Award, 1981	No.A 37 of 1981
Mental Health Nurses' Consolidated Award 1981 No. 13 of 1947	No.13 of 1947
Mental Health Rehabilitation Assistants Award, 1965	No.36 of 1965
Methodist Ladies' College (Enterprise Bargaining) Agreement 1994	No.AG 13 of 1995
Metro Brick (Cardup) (Enterprise Bargaining) Agreement 1994	No.AG 37 of 1995
Metro Brick Armadale (Enterprise Bargaining) Agreement 1994	No.AG 96 of 1995

Metrobus Engineering and Maintenance Engineering Agreement 1995	No.AG 111 of 1995
Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977	No.6 of 1977
Monumental Masonry Industry Award 1989	No.A 36 of 1987
Muja Construction (State Energy Commission) Award 1984	No.A 18 of 1984
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Agreement 1984	No.AG 88 of 1994
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Clerical Agreement 1994	No.AG 120 of 1994
N K Ceilings Industrial Agreement	No.AG 181 of 1994
Nally Canning Vale Agreement 1995	No.AG 90 of 1995
Nally North Perth Agreement 1995	No.AG 91 of 1995
National Castings Pty Ltd - Perth Works - Enterprise Agreement 1995	No.AG 281 of 1995
Nestlé Confectionery Limited 69 Kewdale Road Warehouse Site Agreement 1993	No.AG 61 of 1993
Nickel Mining and Processing Award, 1975	No.18 of 1975
Nickel Refining Award, 1971	No.6 of 1971
Nickel Smelting (Western Mining Corporation Limited) Award, 1972	No.18 of 1972
Nilsen Electric (W.A.) Pty Ltd Nelson Point Development Project(Enterprise Bargaining Agreement) AG 23 of 1993	No.AG 23 of 1993
North Rankin Construction Award	No.A 42 of 1981
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement AG 20 of 1993	No.AG 20 of 1993
Olympic Fine Foods Enterprise Agreement 1995	No.AG 272 of 1995
Otis Australia - Western Australia Construction & Service Employees Certified Agreement 1995	No.AG 250 of 1995
P & O Cold Storage Ltd Enterprise Agreement 1995, No. AG 26 of 1995	No.AG 26 of 1995
P & O Towage Services Small Craft Crews Enterprise Agreement 1993	No.AG 88 of 1993
Pacific Industrial Company Enterprise Bargaining Agreement 1995	No.AG 27 of 1995
Particle Board Employees' Award, 1964	No.22 of 1964
Pastrycooks' Award No. 24 of 1981	No.A 24 of 1981
Penrhos College (Enterprise Bargaining) Agreement 1995	No.AG 119 of 1995
Perth College (Enterprise Bargaining) Agreement 1994	No.AG 187 of 1994
Peters (W.A.) Limited (Balcatta Operations) Enterprise Bargaining Agreement 1994 No.2	No.AG 123 of 1994
Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993	No.AG 30 of 1994
Peters (WA) Limited (Balcatta Security Officers) Enterprise Bargaining Agreement 1995	No.AG 50 of 1995
Peters Creameries (WA) Pty Ltd Brunswick (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995	No.AG 112 of 1995
Pilbara Energy Project Construction Agreement	No.AG 31 of 1995
Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement	No.AG 326 of 1995
Pilkington (Australia) Operations Limited, Western Australia Retailing Enterprise Agreement Stage I	No.AG 325 of 1995
Pilkington (Australia) Operations Ltd, Myaree Enterprise Agreement 1993	No.AG 90 of 1993
Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement 1993	No.AG 63 of 1993
Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement	No.AG 54 of 1995
Pioneer Concrete Cement Tanker Drivers Agreement 1995	No.AG 17 of 1995
Pioneer Concrete Drivers Agreement 1994	No.AG 8 of 1995
Pioneer Concrete Pty Ltd (WA) Bunbury Quarry (Enterprise Bargaining) Agreement 1995	No.AG 106 of 1995
Pioneer Concrete Pty Ltd (WA) Byford Quarry (Enterprise Bargaining) Agreement 1995	No.AG 107 of 1995
Pioneer Concrete Tip Truck Drivers Agreement 1995	No.AG 18 of 1995
Pipe, Tile and Pottery Manufacturing Industry Award	No.R 34 of 1978
Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989	No.A 29 of 1989
Platform Modification and Hook-Up Agreement No. AG 6 of 1990	No.AG 6 of 1990
Plywood and Veneer Workers' Award, 1952	No.24 of 1952
Porcelain Workers' Award, 1970	No.1 of 1970
Printing Award	No.9 of 1969
Printing (Community Newspaper Group) Award No. A 21 of 1989	No.A 21 of 1989
The Printing (Newspaper) Award 1979	No.R 23 of 1979
Private Hospital Employees' Award, 1972	No.27 of 1971
Psychiatric Nurses' (Public Hospitals) Award 1973	No.14 of 1973
Quadriplegic Centre Award	No.A 1 of 1993
Quarry Workers' Award, 1969	No.13 of 1968
R.A.C. Road Service Employee and Mechanical Services Award 1993	No.A 14 & 1235 of 1988
Radiator Repair Industry Youth Traineeship Agreement No. AG 16 of 1989	No.AG 16 of 1989
Radio and Television Employees' Award	No.R 3 of 1980
Railway Employees' Award No. 18 of 1969	No.18 of 1969
Rangers (National Parks) Consolidated Award, 1987	No.A 17 of 1981
RCR Engineering Enterprise Agreement	No.AG 74 of 1994
Rokla Quarry Products - Quarries, Kewdale (Enterprise Bargaining) Agreement 1994	No.AG 201 of 1994
Saw Servicing Establishments Award No. 17 of 1977	No.17 of 1977
Schweppes Cottee's (Osborne Park) Enterprise Bargaining Agreement No. AG 198 of 1994	No.AG 198 of 1994
Security Officers and Cleaners (West Australian Newspapers) Award, 1992	No.A 11 of 1991
Security Officers' Award	No.A 25 of 1981
Sheet Metal Workers' Award No. 10 of 1973	No.10 of 1973
The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992	No.AG 5 of 1992
The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995	No.AG 145 of 1995
St John Ambulance Communication Centre Enterprise Agreement 1994	No.AG 48 of 1994
St John Ambulance Deputy Superintendents' Enterprise Agreement 1994	No.AG 50 of 1994
St Mary's Anglican Girls' School (Inc) Enterprise Bargaining Agreement 1994	No.AG 188 of 1994
St. Andrews Greek Orthodox Grammar School (Enterprise Bargaining) Agreement 1995	No.AG 274 of 1995
St. John Ambulance Association in W.A. (Inc.) Workers' Compensation - Make Up Pay Agreement	No.AG 7 of 1986
State Energy Commission of Western Australia - Corporate Services, Enterprise Bargaining Agreement 1994	No.AG 60 of 1994
State Energy Commission of Western Australia - Dispute Settlement Procedure Agreement	No.AG 4 of 1991
State Energy Commission of Western Australia - Electricity Supply Division, Enterprise Bargaining Agreement 1994	No.AG 61 of 1994
State Energy Commission of Western Australia - Gas Division, Enterprise Bargaining Agreement 1994	No.AG 62 of 1994
State Energy Commission of Western Australia Enterprise Bargaining - Generation Division Agreement 1994	No.AG 110 of 1994
Stegbar Pty Ltd (Wangara WA) Enterprise Bargaining Agreement 1995	No.C 383 of 1994

Storemen (Government) Consolidated Award 1979	No.20 of 1969
Stork Electrical (WA) Enterprise Agreement	No.AG 25 of 1995
Stramit Industries (Maddington) Western Australia Enterprise Agreement 1994	No.AG 33 of 1994
Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994	No.AG 39 of 1995
Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994	No.AG 40 of 1995
Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994	No.AG 42 of 1995
Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994	No.AG 41 of 1995
Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994	No.AG 43 of 1995
Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994	No.AG 44 of 1995
Subiaco Grandstand Construction Project Agreement 1994	No.AG 184 of 1994
The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995	No.AG 120 of 1995
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1994	No.AG 40 of 1994
Teachers (Public Sector Primary and Secondary Education) Award 1993	No.T A 1 of 1992
Teachers (Public Sector Technical and Further Education) Award 1993	No.T A 1/1 of 1992
Technical Assistant Survey Traineeship Agreement 1987	No.AG 6 of 1987
"Telfer Gold Mine Fly In/Fly Out" Award	No.A 9 of 1987
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987	No.A 28 of 1987
Timber Workers Award No 36 of 1950	No.36 of 1950
Timber Yard Workers Award No. 11 of 1951	No.11 of 1951
Total Corrosion Control Enterprise Agreement 1993	No.AG 38 of 1993
Training Assistants' and Community Support Staff (Spastic Welfare) Award 1987	No.A 16 of 1986
Transport Workers (Burswood Island Resort) Award 1987	No.A 2 of 1987
Transport Workers (General) Award No. 10 of 1961	No.10 of 1961
Transport Workers (Government) Award, 1952	No.2A of 1952
Transport Workers (Mobile Food Vendors) Award 1987	No.A 3 of 1986
Transport Workers' (Eastern Goldfields Transport Board) Award 1976	No.23 of 1976
Transport Workers' (North West Passenger Vehicles) Award, 1988	No.A 19 of 1987
Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978	No.R 47 of 1978
United Construction Alcoa Kwinana Core Crew Enterprise Agreement 1993	No.AG 75 of 1993
United Construction Alcoa Pinjarra Core Crew Enterprise Agreement 1993	No.AG 74 of 1993
United Construction Argyle Area Maintenance Agreement 1995	No.AG 320 of 1995
United Construction Argyle Maintenance Core Crew Enterprise Agreement 1993	No.AG 76 of 1993
United Construction Hismelt Maintenance Core Crew Enterprise Agreement 1994	No.AG 23 of 1994
United Construction Hismelt Maintenance Core Crew Enterprise Agreement 1994	No.AG 282 of 1995
United Construction Kwinana Workshop Enterprise Bargaining Agreement 1994	No.AG 111 of 1994
United Construction Pty Ltd Nelson Point Development Project (Enterprise Bargaining) Agreement AG 19 of 1993	No.AG 19 of 1993
Vehicle Builders' Award 1971	No.9 of 1971
W.A. Ceiling Industries Industrial Agreement	No.AG 10 of 1994
WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994	No.AG 72 of 1995
Waratah Wire Products - Kwinana Wiremill Performance Improvement Recognition Payment System Agreement No. Ag 46 of 1993	No.AG 46 of 1993
Wesfarmers Wool Store Operation Employees Enterprise Agreement 1994	No.AG 6 of 1994
Wesley College (Enterprise Bargaining) Agreement 1995	No.AG 88 of 1995
West Australian Newspaper Clerks (Enterprise Bargaining) Agreement 1994, NO. AG 66 of 1994	No.AG 66 of 1994
Westerfeld Engineering (Nelson Point Development Project) Enterprise Bargaining Agreement No. AG 35 of 1993	No.AG 35 of 1993
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No 1 of 1994	No.AG 148 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 2 of 1994	No.AG 157 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 3 of 1994	No.AG 158 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 4 of 1994	No.AG 159 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 6 of 1994	No.AG 161 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 5 of 1994	No.AG 160 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 7 of 1994	No.AG 162 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 8 of 1994	No.AG 163 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 9 of 1994	No.AG 164 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 10 of 1994	No.AG 165 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 11 of 1994	No.AG 166 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 12 of 1994	No.AG 167 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 13 of 1994	No.AG 168 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 14 of 1994	No.AG 169 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 15 of 1994	No.AG 170 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 16 of 1994	No.AG 172 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 17 of 1994	No.AG 173 of 1994
Western Australian Specialty Alloys Pty Ltd Foundry Enterprise Bargaining Agreement 1995	No.AG 175 of 1995
The Western Australian Surveying (Practice) Industry Award, 1989	No.A 2 of 1988
Western Construction Enterprise Bargaining Agreement	No.AG 57 of 1995
Western Construction Enterprise Bargaining Agreement No. AG 50 of 1993	No.AG 50 of 1993
Weston Milling (WA) Transport Workers Productivity Bargaining Agreement	No.AG 1 of 1994
Westrail Customer and Security Services Officer Agreement 1995	No.AG 275 of 1995
Westrail Enterprise Bargaining Agreement 1992	No.AG 25 of 1992
Westrail Enterprise Bargaining Industrial Agreement	No.RCB AG 1 of 1992
Wildflower Production Traineeship Agreement	No.AG 13(1) of 1989
Wildflower Production Traineeship Agreement	No.AG 13(2) of 1989
Woodumpers Australia (Fremantle) Pty Limited Enterprise Agreement 1995	No.AG 297 of 1995
World Services and Construction Pty Ltd (Rockingham) Enterprise Bargaining Agreement No. 80 of 1995	No.AG 80 of 1995
Wreckair Hire (WA) Enterprise Agreement	No.AG 30 of 1995
The Wreckair Hire (WA) Enterprise Agreement- Branches Employees	No.AG 260 of 1995
Wundowie Foundry Award 1986	No.A 8 of 1986

Variation to apply to each award/industrial agreement listed

Immediately following the last clause in each award/industrial agreement listed above, delete the existing Appendix provisions and insert the following in lieu thereof:

APPENDIX - RESOLUTION OF DISPUTES REQUIREMENTS

- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (2) Any dispute or grievance procedure in this award/industrial agreement shall also apply to any questions, disputes or difficulties which may arise under it.
- (3) With effect from 22 November 1997 the dispute or grievance procedures in this award/industrial agreement is hereby varied to include the requirement that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

A W U National Training Wage (Agriculture) Award 1994	No.A 1 of 1995
A.W.U. - Bunbury Harbour Maintenance and Services Agreement 1971	No.AG 21 of 1971
ABB Installation and Service Pty Limited Railway Pedestrian Crossings Installation Project Agreement 1995	No.AG 134 of 1995
ABB James Watt Pty Ltd (Western Region) Enterprise Bargaining Agreement	No.AG 180 of 1994
ABB Power Transmission, Distribution Transformer Division, Osborne Park location (Enterprise Bargaining Agreement 1994)	No.AG 176 of 1994
ACI Plastics Bentley Enterprise Agreement 1994	No.AG 104 of 1994
Activ Foundation Disabled Employees Wages Agreement	No.AG 117 of 1995
Activ Foundation Inc (Enterprise Agreement) 1993	No.AG 5 of 1993
Aerated Water and Cordial Manufacturing Industry Award 1975	No.10 of 1975
Alcoa Long Service Leave Conditions Award 1980	No.A 12 of 1980
Ambulance Service Communication Centre Employees' Award 1991	No.A 4 of 1991
Ambulance Service Employees' Award, 1969	No.50 of 1968
Animal Welfare Industry Award	No.8 of 1968
Apprentices Fitting and Turning. The Minister for Agriculture Industrial Agreement No. 27 of 1976	No.AG 27 of 1976
Argyle Diamond Enterprise Bargaining Agreement 1994	No.AG 73 of 1994
Asbestos Jointings Industry Award 1967	No.7 of 1967
Austotel Management Clerical Employees (TASK) Agreement 1994	No.AG 73 of 1993
Australian Poultry Limited (Osborne Park) Enterprise Bargaining Agreement 1994	No.AG 70 of 1994
AWU Jobskills "K" Newgrowth Agreement 1995	No.AG 2 of 1995
AWU Jobskills Perth ITeC Pty Ltd and Centre Care Skillshare Agreement 1994	No.AG 54 of 1994
AWU Jobskills Trainee Agreement 1995	No.AG 256 of 1995
AWU Jobskills Trainee Albany Employment Development Committee Inc Agreement 1994	No.AG 76 of 1994
AWU Jobskills Trainee Group Training South West (Inc) Agreement 1994	No.AG 56 of 1994
AWU Jobskills Trainee Life Be In It Agreement 1994	No.AG 49 of 1994
B&L Formwork Industrial Agreement	No.AG 316 of 1995
B.H.P. Transport - Kwinana Enterprise Bargaining Agreement, 1993	No.AG 55 of 1993
Bag, Sack and Textile Award	No.3 of 1960
Bakers Bun Hot Bread Kitchens Agreement No. 19 of 1976	No.AG 19 of 1976
BHP Steel - Rod & Bar Products - Kwinana Works - Steel Industry Enterprise Bargaining Agreement 1993	No.AG 45 of 1993
Bill Stevens Applied Applicators Industrial Agreement	No.AG 158 of 1995
Boddington Pine Operations Agreement	No.AG 2 of 1991
BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981	No.A 20 of 1981
Bradken Perth, Western Australia (Enterprise Bargaining) Agreement 1993, No. AG 25 of 1993	No.AG 25 of 1993
Bradken Perth, Western Australian Machinshop (Enterprise Bargaining) Agreement No AG 69 of 1993	No.AG 69 of 1993
Brushmakers' Award No 30 of 1959	No.30 of 1959
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968	No.20 of 1968
Building Trades (Government) Award 1968	No.31A of 1966
Building Trades (University of Western Australia) Agreement, 1977	No.AG 1 of 1978
Bunnings Ltd (Enterprise Bargaining - Amendment) Agreement	No.AG 53 of 1994
Burswood Hotel (Maintenance Employees') Award 1990	No.A 6 of 1989(R)
Buttercup Bakeries (Malaga) Enterprise Agreement 1993	No.AG 93 of 1993
Cargill Australia Limited Enterprise Bargaining Agreement 1993 No. C 285 of 1994	No.C285 of 1994
Cat Reformer III Project Construction Agreement 1994	No.AG 78 of 1994
Catering Employees (Nationwide Food Service) Award 1990	No.A 31 of 1981
Catering Employees' (North West Shelf Project) Long Service Leave Conditions Award 1991	No.A 5 of 1991

Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979	No.AG 23 of 1979
Catering Workers' (North Rankin A) Long Service Leave Conditions Award No. A 40 of 1987	No.A 40 of 1987
Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement, 1976 (Amended by AG 1 of 1980)	No.AG 47 of 1976
Cement Workers' Award, 1975	No.10 of 1967
Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970	No.26 of 1970
Charcoal Iron and Steel Industry Award	No.24 of 1960
Child Care (Lady Gowrie Child Centre) Award	No.A 3 of 1984
Child Care (Out of School Care - Playleaders) Award	No.A 13 of 1984
Child Care (Subsidised Centres) Award	No.A 26 of 1985
Child Care Centres (Pre-School Teachers') Award 1983	No.A 3 of 1983
Children's Services Award	No.A 10 of 1990
Children's Services Consent Award, 1984	No.A 1 of 1985
Cleaners and Caretakers (Car and Caravan Parks) Award 1975	No.5 of 1975
Cleaners and Caretakers (Government) Award, 1975	No.32 of 1975
Cleaners and Caretakers (Metropolitan Market Trust) Agreement, 1967	No.AG 9 of 1967
Cleaners and Caretakers Award, 1969	No.12 of 1969
Clerks (Commercial Radio and Television Broadcasters) Award of 1970	No.14 C of 1968
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972	No.14 of 1972
Clerks' (Accountants' Employees) Award 1984	No.A 8 of 1982
Clerks' (Bailiffs' Employees) Award 1978	No.R 19 of 1976
Clerks' (Credit and Finance Establishments) Award	No.16 of 1952
Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award	No.47 of 1948
Clerks' (Grain Handling) Award, 1977	No.R 34 of 1977
Clerks' (Hotels, Motels and Clubs) Award 1979	No.R 7 of 1977
Clerks' (Hotels, Motels and Clubs) Award Industrial Agreement	No.AG 23 of 1987
Clerks' (National Permanent Management Services) (Western Australia) Saturdays Agreement 1988	No.AG 15 of 1988
Clerks' (Racing Industry - Betting) Award 1978	No.R 22 of 1977
Clerks' (Sunday Times) Special Casual Employees Agreement	No.AG 4 of 1990
Clerks' (Taxi Services) Award of 1970	No.14 B of 1968
Clerks' (West Australian) Special Casual Employees Agreement	No.AG 15 of 1989
Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947	No.38 of 1947
Club Workers' Award, 1976	No.12 of 1976
Coca-Cola Bottlers, Perth (Performance Improvement) Enterprise Bargaining Agreement 1992 No. AG 3 of 1993	No.AG 3 of 1993
Cockburn Cement Limited (Enterprise Bargaining) Agreement 1995	No.AG 293 of 1995
Cockburn Cement Limited Agreement 1993	No.AG 72 of 1993
Coles Variety City Store Rostering Agreement 1993	No.AG 68 of 1993
Commercial Travellers and Sales Representatives' Award 1978	No.R 43 of 1978
The Contract Cleaning (F.M.W.U.) Superannuation Award 1988	No.A 3 of 1988
The Community Newspaper Group Production Employees (Enterprise Bargaining) Agreement 1995, No. AG 251 of 1995	No.AG 251 of 1995
Community Welfare Department Hostels Award 1983	No.A 27 of 1981
Concrete Masonry Block Manufacturing Award 1969	No.28 of 1969
Conservation and Land Management Field Trainees Industrial Agreement No. 1	No.AG 6 of 1986
Country High School Hostels Award, 1979	No.R 7A of 1979
Crothall Hospital Services (W.A.) Pty Ltd" Award	No. A 3 of 1987
CSBP and Farmers Award 1990	No.A 19 of 1989
CSBP & Farmers Ltd Agreement 1991	No.AG 1 of 1994
Cultural Centre Award 1987	No.A 28 of 1988
Deckhands (Passenger Ferries, Launches and Barges) Award	No.15 of 1972
Deckhands (Port Hedland) Agreement 1978	No.AG 27 of 1978
Dental Technicians' and Attendant/Receptionists Award, 1982	No.29 of 1982
DR & J Building Industrial Agreement	No.AG 269 of 1995
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979	No.R 11 of 1979
Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975	No.AG 5 of 1975
The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976	No.3 of 1975
Drum Reclaiming Award	No.21 of 1961
Dry Cleaning and Laundry Award 1979	No.R 35 of 1978
Edgell-Birds Eye Manjimup Production Centre (Enterprise Bargaining) Agreement 1992	No.AG 19 of 1992
Egg Processing Award 1978	No.R 42 of 1978
Electronic Servicing Employees (Building Management Authority) Award 1984	No.A 40 of 1982
Eltin Boddington Gold Mine Agreement 1994	No.C 40 of 1994
Eltin Hedges Gold Mine Agreement 1994	No.C 40 of 1994
	Schedule B
Eltin Limited Hedges Gold Mine Maintenance Agreement	No.AG 49 of 1995
Email Limited (Major Appliance Consumer Service Division WA) Enterprise Agreement 1992	No.AG 9 of 1992
Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973	No.20 of 1973
Engine Drivers (Government) Award 1983	No.A 5 of 1983
Engine Drivers' (Nickel Mining) Award 1968	No.37 of 1968
Engine Drivers' (North West Abattoirs) Award	No.4 of 1969
Engine Drivers' (Sawmills) Award 1953	No.23 of 1952
Engine Drivers' Minerals Production (Salt) Industry Award, 1970	No.43 of 1968
The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976	No.AG 46 of 1976
Engineering (Government Printing Office) Award 1986	No.12 of 1984
Engineering Trades, (Fremantle Port Authority) Award, 1968	No.42 of 1968 & 48 of 1968
Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962	No.29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962
Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989	No.A 10 of 1989
Family Day Care Co-Ordinators' and Assistants' Award, 1985	No.A 16 of 1985

Farm Employees' Award, 1985	No.A 19 of 1984
Fast Food Outlets Award 1990	No.A 14 of 1990
Fire Brigade Employees (Workshops) Award 1983	No.A 6 of 1981
Fitters (Continuous Process Work) Hospitals Award 1972	No.20 of 1971
F.L.A.I.E.U. and Top Hat Cleaning Pty Ltd and Others Agreement	No.AG 1 of 1980
Foremen (Building Trades) Award 1991	No.A 5 of 1987
Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award	No.A 40 of 1981
Fremantle Foundry and Engineering Company Enterprise Bargaining Agreement 1994	No.AG 152 of 1994
Fremantle Hospital Patient Care Assistants Agreement 1994	No.AG 1 of 1995
Fruit and Produce Market Employees Award No 50 of 1955	No.50 of 1955
The Fruit Growing and Fruit Packing Industry Award	No.R 17 of 1979
Funeral Directors' Assistants' Award No. 18 of 1962	No.18 of 1962
Furniture Trades (Government) Award 1979	No.R 34 of 1979
Gardeners (Government) 1986 Award No. 16 of 1983	No.A 16 of 1983
Gascoyne Trading Workshop Enterprise Bargaining Agreement 1994	No.AG 89 of 1993
Glassfibre Reinforced Cement Award No. 24 of 1984	No.A 24 of 1984
Golf Link and Bowling Green Employees' Award, 1993	No.16 of 1967
Government Dredge Masters, Mates and Engineers Award	No.34 of 1960
Government Engineering and Building Trades Foremen and Sub Foremen Award	No.15 of 1973
Government Railways Locomotive Enginemens Award 1973 - 1990	No.13 of 1973
Grain Handling (Maintenance Workers) Enterprise Agreement 1994	No.AG 8 of 1994
Grain Handling Salaried Officers' Consolidated Award 1989	No.37 of 1965
Grant Electrical Redundancy Agreement 1994	No.AG 67 of 1994
Health Attendants Award, 1979	No.A 49 of 1978
Health Care Industry Superannuation Award 1987	No.A 8 of 1988
Hedland Bus Lines Enterprise Agreement 1994	No.AG 35 of 1994
Homes of Peace (Salaried Officers) Agreement 1976	No.AG 6 of 1977
Horse Industry Traineeship Agreement 1989	No.AG 5 of 1989
The Horticultural (Nursery) Industry Award, No. 30 of 1980	No.A 30 of 1980
Hospital Assistant Traineeship Industrial Agreement 1986	No.AG 10 of 1986
Hospital Salaried Officers (Cerebral Palsy) Award 1978	No.R 37 of 1976
Hospital Salaried Officers (Dental Therapists) Award, 1980	No.R 27 of 1977
Hospital Salaried Officers (Good Samaritan Industries) Award 1990	No.A 8 of 1989
Hospital Salaried Officers (Nursing Homes) Award 1976	No.R18 of 1974 & R19 of 1974
Hospital Salaried Officers (Private Hospitals Award no 28 1977 Clerical Traineeships) Industrial Agreement	No.AG 3 of 1989
Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement	No.AG 4 of 1989
Hospital Salaried Officers (Private Hospitals) Award, 1980	No.R28 of 1977
Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978	No.R 17 of 1974
Hospital Salaried Officers (Red Cross Social Work Service) Award 1978	No.R 17A of 1974
Hospital Salaried Officers (Silver Chain) Award, 1980	No.R 38 of 1978
Hotel and Tavern Workers' Award, 1978	No.R 31 of 1977
Howard Porter (1936) Pty Ltd Enterprise Bargaining Agreement 1994	No.AG 236 of 1995
Independent Schools (Boarding House) Supervisory Staff Award	No.A 9 of 1990
Independent Schools Administrative and Technical Officers Award 1993	No.A 15 of 1991
Independent Schools' Teachers' Award 1976	No.R 27 of 1976
Industrial Catering Workers' Award, 1977	No.29A of 1974
Inghams Enterprise Storemen's Agreement 1994	No.AG 22 of 1994
Intensive Crop Farming Traineeship Agreement 1986	No.AG 2 of 1987
Intensive Horticultural (Vegetable Production) Traineeship Agreement 1987	No.AG 36 of 1988
Intensive Horticulture (Vegetable Production) Traineeship Agreement 1989	No.AG 9 of 1989
Interim Press Room Roster Agreement	No.AG 11 of 1991
Iron and Steel Industry Workers' (Australian Iron and Steel Pty Ltd) Production Bonus Scheme Award	No.138 of 1970
Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984	No.A 29 of 1984
James Hardie and Company Pty Ltd, Rutland Avenue, Welshpool, Agreement 1994	No.AG 75 of 1994
Jenny Craig Employees Award, 1995	No.A 1 of 1994
Jobskills Administration and Technical Staff Trainee Agreement 1993	No.AG 31 of 1993
Jobskills Trainee (Child Care) Agreement 1994	No.AG 63 of 1994
Jobskills Trainee (Hospitality Group Training (WA) Inc) Agreement, 1994	No.AG 36 of 1994
Jobskills Trainee (Hospitality Industry) Agreement 1995	No.AG 105 of 1994
Jobskills Trainee (School Employees - Teacher Aide) Association of Independent Schools Agreement, 1994	No.AG 192 of 1994
Jobskills Trainee (School Employees - Teachers Aide) Anglican Schools Commission Agreement, 1994	No.AG 190 of 1994
Jobskills Trainee (School Employees - Teachers Aide) Catholic Education Commission Agreement, 1994	No.AG 191 of 1994
Jobskills Trainee (Schools Employees - Groundsperson's) Agreement, 1994	No.AG 27A of 1994
Jobskills Trainee (Schools Employees - Groundsperson's) Agreement, 1994	No.AG 27B of 1994
Jobskills Trainee (Schools Employees - Groundsperson's) Agreement, 1994	No.AG 27C of 1994
John Holland Construction and Engineering Pty Ltd (Wanea-Cossack On-site Assembly Work) Agreement 1994	No.AG 81 of 1994
K Mart Armadale Rostering Agreement 1994	No.AG 31 of 1994
K-Mart Food Services (Wages) Agreement 1994	No.AG 65 of 1994
Kalamunda District Community Hospital (Hospital Assistants) Agreement	No.AG 109 of 1995
Kalgoorlie Consolidated Gold Mines Award 1993	No.A 1(A) of 1992
Kurda Employment and Training Jobskills Agreement 1994	No.AG 140 of 1994
Kwinana Towage Services Small Craft Crews Agreement, 1986	No.AG 9 of 1986
Laboratory and Technical Employees (Peters (W.A.) Limited) Award of 1981	No.12 of 1981
Laboratory Assistants Traineeship Agreement No. AG 9 of 1991	No.AG 9 of 1991
Landscape Gardening Industry Award	No.R 18 of 1978
Laundry Workers' Award, 1981	No.A 29 of 1981
Ledger Engineering Pty Ltd Enterprise Bargaining Agreement	No.AG 41 of 1994
Leisure Day Agreement	No.AG 22 of 1979

Licensed Establishments (Retail and Wholesale) Award 1979	No.R 23 of 1977
Malting Industry Award 1993	No.A 6 of 1993
The Manufacturing Chemists Award, 1976	No.R 3 of 1976
Marine Stores Award	No.13 of 1958
Masters and Deckhands (Passenger Ferries, Launches and Barges) (Fremantle Launch and Tug Company Pty Ltd) Award 1993	No.A 7 of 1993
Masters Dairy Enterprise Bargaining Agreement 1995, No. AG 125 of 1995	No.AG 125 of 1995
Meadow Lea Foods Ltd (Western Australia) Enterprise Agreement 1994	No.AG 82 of 1994
Meat Industry (Government) Award, 1983	No.A 44 of 1981
Meat Industry (State) Award, 1980	No.R 9 of 1979
Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986	No.A 10 of 1984
Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993	No.A 4 of 1993
Metropolitan Prison Complex Catering Staff Award	No.1 of 1980
Mineral Earths Employees' Award	No.9 of 1975
Mineral Sands Industry Award 1991	No.A 3 of 1991
Mineral Sands Mining and Processing Industry Award, 1981	No.A 38 of 1981
Minerals Production (Salt) Industry Award 1969	No.36 of 1968
Ministry of Education Groundsperson/Pool Attendant Trainees Industrial Agreement	No.AG 16 of 1988
Miscellaneous Government Conditions and Allowances Award No A 4 of 1992	No.A 4 of 1992
Miscellaneous Workers' (Activ Foundation) Award	No.A 20 of 1980
Miscellaneous Workers' (Security Industry) Superannuation Award, 1987	No.A 34 of 1987
Mitchell Erectors Industrial Agreement	No.AG 169 of 1995
Monadelphous South Fremantle Power Station Industrial Agreement	No.1182 of 1994
Mooring Services (Cape Cuvier) Award, 1982	No.13 of 1981
Morley Bricklaying Contractors Industrial Agreement	No.AG 315 of 1995
Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976	No.29 of 1974
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980	No.A 29 of 1980
Musicians' General (State) Award 1985	No.A 5 of 1985
N.B. Love Starches (W.A.) Site Agreement 1994	No.AG 17 of 1994
National Training Wage Traineeship (Hospitality Industry) Agreement 1995, No. AG 211 of 1995	No.AG 211 of 1995
Ngal-a Mothercraft Home and Training Centre (Salaried Officers) Agreement, 1975	No.AG 42 of 1975
Ngala Superannuation Award	No.A 17 of 1989
Nulsen Haven (Salaried Officers) Agreement, 1976	No.AG 32 of 1976
Nurses (City of Nedlands) Industrial Agreement	No.AG 51 of 1976
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement Phase II, No. AG 28 of 1993	No.AG 28 of 1993
O'Donnell Griffin/Wormald Fire Systems Western Australia Enterprise Bargaining Agreement	No.AG 112 of 1994
Oil Bunkering (Fremantle) Limited, Enterprise Bargaining Agreement 1995	No.AG 108 of 1995
Optical Mechanics' Award, 1971	No.9 of 1970
Otracco Earthmoving/Tyre Serviceman's Enterprise Agreement	No.C 592 of 1992
Outstation Pilot Crews - Harbour and Light Department Award, 1981	No.A 4 of 1981
P & O Towage Services Small Craft Crews Agreement 1987	No.AG 2 of 1989
Pacific World Packaging (WA) Enterprise Agreement 1995	No.AG 115 of 1995
Pacific World Packaging Enterprise Agreement 1994	No.AG 55 of 1994
Paint and Varnish Makers' Award No. 22 of 1957	No.22 of 1957
Painters' (Government Shipping) Award	No.32 of 1961
Particle Board Industry Award No. 10 of 1978	No.R 10 of 1978
Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995	No.AG 3 of 1995
Performers' Live Award (WA) 1993	No.A 18 of 1989
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975	No.26 of 1975
Pest Control Industry Award 1982	No.A 9 of 1982
Peters Poultry Suppliers Agreement 1994	No.AG 95 of 1994
Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993	No.AG 57 of 1993
Photographic Industry Award, 1980	No.A 9 of 1980
Pinjarra Alumina Refinery Construction Agreement -Building Trades	No.AG 2 of 1973
Plastic Manufacturing Award 1977	No.5 of 1977
Plywood and Veneer Workers Award No. 28 of 1981	No.A 28 of 1981
Poultry Breeding Farm & Hatchery Workers' Award 1976	No.R 20 of 1976
Princess Margaret Hospital for Children Patrol Officers Agreement	No.AG 54 of 1993
Printing (Community Newspaper Group) (Enterprise Bargaining) Agreement 1993	No.AG 65 of 1993
Printing (Government) Award, 1990	No.A 8 of 1990
Printing Industry Superannuation Award 1991	No.A 6 of 1991
Printing (Institute of Technology - Apprentices) Industrial Agreement	No.AG 1 of 1969
Printing (The Sunday Times Guaranteed Employment and Voluntary Retirement) Award, 1983	No.55 of 1983
Printing (University of Western Australia Apprentices) Agreement	No.AG 6 of 1968
Printing (West Australian Newspapers Limited, Guaranteed Employment and Voluntary Retirement) Award	No.A 21 of 1982
Printing (Western Mail) Award, No 39 of 1982	No.A 39 of 1982
Prok Group Ltd Industrial Agreement 1995	No.AG 68 of 1995
Quake Holdings Industrial Agreement	No.AG 183 of 1994
Railway Wages Grades Long Service Agreement 1976	No.AG 57 of 1976
Railways Officers' Award 1985	No.RCB A 1 of 1985
Readymix Albany Quarry (Enterprise Bargaining) Consent Agreement 1994	No.AG 37 of 1994
The Readymix Gosnells Quarry and Central Workshops (Enterprise Bargaining) Consent Agreement 1994	No.AG 19 of 1994
The Readymix Gosnells Quarry (Enterprise Bargaining) Consent Agreement 1993	No.AG 15 of 1993
The Readymix Gosnells Transport, Sand and Limestone (Enterprise Bargaining) Consent Agreement 1994	No.AG 18 of 1994
The Readymix (Mandurah and Gosnells) Transport, (Enterprise Bargaining) Agreement 1995	No.AG 143 of 1995
The Readymix Metropolitan Concrete (Enterprise Bargaining) Consent Agreement 1993	No.AG 87 of 1993
Recreation Camps (Department for Sport and Recreation) Award	No.A 28 of 1985
Restaurant, Tearoom and Catering Workers' Award, 1979	No.R 48 of 1978
Retail Food Establishments Employees Agreement 1992	No.AG 15 of 1992
Retail Food Services Employees' Agreement 1991	No.AG 10 of 1991

Retail Pharmacists' Award, 1966, No 23 of 1965	No.23 of 1965
Rope and Twine Workers' Award	No.11 of 1963
Saddlers and Leatherworkers' Award	No.7 of 1962
Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988	No.A 17 of 1986
School Employees (Independent Day & Boarding Schools) Award, 1980	No.R 7 of 1979
Scotch College (Enterprise Bargaining) Agreement 1995	No.AG 87 of 1995
Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989	No.A 15 of 1988
Sheet Metal Workers (Government) Award 1973	No.31 of 1973
Ship Painters' and Dockers' Award No 29 of 1960	No.29 of 1960
The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977	No.R 32 of 1976
The Shop, Distributive and Allied Employees Association of Western Australia and PVS Jobskills No. 1 Retail Employees Agreement	No.AG 208 of 1995
Show Grounds Maintenance Worker's Award No 55 of 1968	No.55 of 1968
Simsmetal Limited (Production and Maintenance) Enterprise Bargaining Agreement	No.AG 4 of 1995
Soap and Allied Products Manufacturing Award	No.25 of 1960
Social Trainers (Nulsen Haven) Award	No.A 11 of 1985
Social Trainers and Assistant Supervisors' (Activ Foundation) Award	No.A 15 of 1984
Soft Furnishings Award	No.A 23 of 1982
Southern Cross Electrical Engineering Pty Ltd Enterprise Bargaining Agreement 1994	No.AG 119 of 1994
Southern Processors Ltd (Albany) Enterprise Agreement 1992	No.AG 20 of 1992
St John of God Hospital Murdoch Caregiver Agreement 1994	No.AG 86 of 1993
St John of God Hospital Subiaco (Maintenance) Agreement 1995	No.AG 34 of 1995
The State Batteries Agreement	No.AG 42 of 1977
State Energy Commission of Western Australia Wages and Conditions Award 1988	No.A 1 of 1989
State Research Stations, Agricultural Schools and College Workers Award 1971	No.23 of 1971
Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982	No.A 44 of 1982
Structural Marine Enterprise Bargaining Industrial Agreement 1994	No.AG 51 of 1994
Structural Marine Enterprise Bargaining Industrial Agreement 1995	No.AG 101 of 1995
Structural Systems Industrial Agreement	No.AG 284 of 1995
The Sugar Refining Award	No.A 41 of 1982
Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982	No.A 26 of 1982
Supported Employees Industry Award	No.A 1 of 1988
Swan Brewery and Combined Unions (Enterprise Agreement) 1992	No.AG 16 of 1992
The Swan Brewery Company Limited (Superannuation) Award 1987	No.A 774 of 1987
Swan Portland Cement Ltd Redundancy Agreement 1995	No.AG 33 of 1995
Swan Portland Cement Ltd, Burswood Site, (Enterprise Bargaining Agreement) Overhead/Mobile Crane Operators, 1995	No.AG 69 of 1995
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1995	No.AG 284 of 1995
Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975	No.27 of 1974
Teachers Accommodation Allowance Award 1982	No.TA 0 of 1982
Teachers' Aides' (Independent Schools) Award 1988	No.A 27 of 1987
Teachers' Aides' Award, 1979	No.R 4 of 1979
The Teachers' (Kindergartens) Award 1964	No.22 of 1963
Theatrical Employees (General Theatrical) Award No. 7 of 1984	No.A 7 of 1984
Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983	No. 9 of 1983
Thermal Insulation Contracting Industry Award	No.1 of 1978
Ticketwriters' Award	No.29 of 1958
Tin and Associated Minerals Mining and Processing Industry Award	No.14 of 1971
Titanium Oxide Manufacturing Award 1975	No.8 of 1975
Transfield Construction Pty Ltd WA Division Workshops (Kwinana) Enterprise Bargaining Agreement Number AG 11 of 1993	No.AG 11 of 1993
Transport (Motor Car Drivers - Government) Industrial Agreement No. 2 of 1950	No.AG 2 of 1950
Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement	No.AG 21 of 1994
Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement, No. AG 139 of 1995	No.AG 139 of 1995
Turbine Components Australia Pty Ltd Redundancy Agreement	No.AG 29 of 1994
United Construction Alcoa (Kwinana and Pinjarra Refineries) Local Service Contracts Enterprise Bargaining Agreement 1995	No. AG 56 of 1995
University, Colleges and Swanleigh Award, 1980	No. 7B/ 1979
Vinindex Tubemakers Pty Ltd (Maintenance Section) Enterprise Bargaining Agreement 1994	No.AG 84 of 1994
Ward Assistants (Mental Health Services) Award 1966	No.35 of 1966
W.A. Rewind Company (Western Australia) Training and Skills Program (TASK) Agreement 1994	No. AG 13 of 1994
Watchmakers' and Jewellers' Award 1970	No.10 of 1970
Wespine Industries Pty Ltd (Enterprise Bargaining) Agreement 1993	No.AG 66 of 1993
West Australian Newspapers Limited (Enterprise Bargaining) Security Officers and Cleaners Agreement 1994	No.AG 106 of 1994
West Australian Newspapers Production Employees (Enterprise Bargaining) Agreement 1993	No.AG 44 of 1993
Westcan (Enterprise Bargaining) Agreement 1993	No.AG 43 of 1994
Westcare Disabled Employees Wages Agreement	No.AG 128 of 1994
Western Australian Mint Security Officers' Award 1988	No.A 5 of 1988
Western Quarries (Enterprise Bargaining) Consent Agreement 1995	No.AG 55 of 1995
Western Quarries Pty Ltd (Enterprise Bargaining) Consent Agreement, 1992	No.AG 26 of 1993
Westmix Pty Ltd Enterprise Bargaining Agreement 1994	No.AG 5 of 1995
Wineries Award 1969	No.31 of 1969
Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970	No.24 of 1970
Woodside Offshore Petroleum Pty. Ltd. Long Service Leave Conditions Award, 1984	No.A 17 of 1984
Wool Scouring and Fellmongery Industry Award No. 32 of 1959	No.32 of 1959
Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984	No.27 of 1985
Zoological Gardens Employees Award 1969	No.29 of 1969

Variation to apply to each award/industrial agreement listed

The “Appendix - Resolution Of Disputes Requirement” immediately following the last clause in each award/industrial agreement listed above shall be varied by:

(a) Subclause (1): Delete this subclause and insert the following in lieu thereof:

- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Subclause (6): Delete this subclause and insert the following in lieu thereof:

- (6) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission..

(c) Subclause (7): Delete this subclause.**Award to be varied -**

Hairdressers Award 1989 (No. A 32 of 1988)

Variation to apply**Clause 36.. - Disputes Procedure is to be varied in accordance with the following:****(a) Delete subclause (1) of this clause and insert in lieu thereof the following:**

- (1) This clause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete subclause (5) of this clause and insert in lieu thereof the following:

- (5) The employer or The West Australian Hairdressers' and Wigmakers' Employees' Union of Workers may refer the matter to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (8) of this clause.**Awards and industrial agreements to be varied as follows -**

PVS/Aquarius Cards and Gifts Jobskills Retail Agreement	No. AG 200 of 1995
PVS/AUTO SERVICE/JOBSKILLS Agreement	No. AG 283 of 1995
PVS/Boutique Consolidated Pty Ltd Jobskills Retail Agreement	No. AG 69 of 1994
PVS/Desert Designs Jobskills Retail Agreement	No. AG 203 of 1995
PVS/Fabric Warehouse Jobskills Retail Agreement	No. AG 197 of 1995
PVS/Gardner Electronics Jobskills Retail Agreement	No. AG 205 of 1995
PVS/Jacksons Drawings Supplies Pty Limited Jobskills Retail Agreement	No. AG 202 of 1995
PVS/Peppermint Tree Jobskills Retail Agreement	No. AG 204 of 1995
PVS/Poolmart Jobskills Retail Agreement	No. AG 206 of 1995
PVS/Prints and Presence Jobskills Retail Agreement	No. AG 198 of 1995
PVS/Repco Auto Parts Jobskills Retail Agreement	No. AG 201 of 1995
PVS/Silkside Pty Ltd Jobskills Retail Agreement	No. AG 98 of 1994
PVS/Skyjack Jobskills Retail Agreement	No. AG 196 of 1995
PVS/Sportsgirl Sportscraft Group Jobskills Retail Agreement	No. AG 199 of 1995
PVS/Suzanne Grae Corporation Pty Ltd Jobskills Retail Agreement	No. AG 99 of 1994
PVS/Universal Retailers Pty Ltd Jobskills Retail Agreement	No. AG 150 of 1994
PVS/Worths Pty Ltd Jobskills Retail Agreement	No. AG 68 of 1994

Variation to apply to each industrial agreement listed above

Clause 7. - Jobskills Trainee shall be varied as follows:

- (a) **Delete paragraph (a) of subclause 4 - Grievance Procedure and insert the following in lieu thereof:**
 - (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
 - (b) **Delete paragraph (c) of subclause 4 - Grievance Procedure and insert the following in lieu thereof:**
 - (c) The matter may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
 - (c) **Delete paragraph (d) of subclause 4 - Grievance Procedure.**
-

Award to be varied

Electrical Contracting Industry Award R 22 of 1978 (No. R 22 of 1978)

Variation to apply

Clause 27. - Grievance Procedure and Special Allowance shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (4) of this clause and insert in lieu thereof the following:**
 - (4) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
 - (b) **Delete paragraph (d) of subclause (4) of this clause and insert in lieu thereof the following:**
 - (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
 - (c) **Delete paragraph (e) of subclause (4) of this clause.**
-

Award to be varied

The Western Australian Surveying (Private Practice) Industry Award, 1989 (No. A 2 of 1988)

Variation to Apply

Clause 32. - Settlement of Disputes shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof:**

- (1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof:**
- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete paragraph (e) of subclause (1a) of this clause.**
-

Number 7.

Award to be varied

Metal Trades (General) Award, 1966 (No. 13 of 1965)

Variation to Apply

Clause 34. - Avoidance of Industrial Disputes shall be varied in accordance with the following:

- (a) Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof:**
- (1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof:**
- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete paragraph (e) of subclause (1a) of this clause.**
- (d) Delete paragraph (e) of subclause (2) of this clause and insert the following in lieu thereof:**
- (e) Emphasis shall be placed on a negotiated settlement. However if the negotiation process is exhausted without the dispute being resolved, the parties shall jointly or individually refer the matter to the Western Australian Industrial Relations Commission for assistance in resolving the question, dispute or difficulty provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Part II - Clause 11. - Grievances and Disputes shall be varied by deleting paragraph (c) of subclause (1) of this clause and inserting the following in lieu thereof:

- (c) Where a matter has been referred to the Union by the job steward the union shall promptly take all steps necessary under its rules and under the (WA) Industrial Relations Act, 1979 for the resolution of the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Agreement To Be Varied

Activ Foundation Inc Enterprise Agreement 1995 (No. 110 of 1995)

Variation to Apply

Clause 32. - Dispute Settlement Procedures shall be varied in accordance with the following:

Delete paragraph (c) of subclause (2) of this clause and insert the following in lieu thereof:

- (c) If an industrial issue remains unresolved following discussions between the union and management, the matter may be referred to the Western Australian Industrial Relations Commission for conciliation and/or arbitration provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Schedule E - Staff Grievance Policy shall be varied in accordance with the following:

Delete the full stop at the end of the paragraph headed “Further Action” and add the following:

provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Agreement to be varied

St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995 (No. 209 of 1995)

Variation to apply

Clause 46. - Dispute Settlement shall be varied in accordance with the following:

(a) Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof:

- (1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof:

- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete paragraph (e) of subclause (1a) of this clause.

(d) Delete subclause (4) of this clause and insert the following in lieu thereof:

(4) Step 4

If the dispute is not resolved it may then be referred to the Western Australian Industrial Relations Commission for assistance in resolving the dispute provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Award to be varied

Nurses (Child Care Centres) Award 1984 (No. A 23 of 1984)

Variation to apply

Clause 24. - Dispute Settlement Procedure shall be varied in accordance with the following:

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (3) of this clause.

Award to be varied

Nurses (Dentists Surgeries) Award 1977 (No. 44A of 1976)

Variation to apply

Clause 27. - Dispute Settlement Procedure shall be varied in accordance with the following:

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at

any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) **Delete subclause (3) of this clause.**
-

Award To Be Varied

Nurses (Day Care Centres) Award 1976 (No. R 11 of 1976)

Variation to Apply

Clause 23. - Dispute Settlement Procedure shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) **Delete subclause (3) of this clause.**
-

Award to be varied

Nurses (Doctors Surgeries) Award 1977 (No. 44 of 1976)

Variation to apply

Clause 26. - Dispute Settlement Procedure shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) **Delete subclause (3) of this clause.**
-

Award To Be Varied

Nurses (Red Cross Blood Transfusion Service) Award of 1979 (No. R 16 of 1979)

Variation to Apply

Clause 25. - Dispute Settlement Procedure shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) **Delete subclause (3) of this clause.**
-

Nurses (ANF - RFDS Western Operations) Award (No. 913 of 1997)

Variation to apply

This award shall be varied in accordance with the following:

- (a) **Clause 7. - Grievance Procedure: Delete subclause (4) Step 4 of this clause and insert the following in lieu thereof:**
- (4) Step 4
- If the matter is not resolved it may then be referred to the Western Australian Industrial Relations Commission for assistance provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (b) **Appendix - Resolution of Disputes Requirement:**
- (i) **Delete paragraph (1) of this Appendix and insert the following in lieu thereof:**
- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (ii) **Delete paragraph (6) of this Appendix and insert the following in lieu thereof:**
- (6) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons

involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission..

Nurses (Independent Schools) Award (No. 21B of 1962)

Variation to apply

Clause 23. - Dispute Settlement Procedure shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) **Delete subclause (3) of this clause.**

Nurses (Aboriginal Medical Services) Award (No. A 23 of 1987)

Variation to apply

Clause 31. - Grievance Procedure: Delete the final paragraph of this clause and insert the following in lieu thereof:

In the event that such means do not settle the dispute, either party may apply to the Western Australian Industrial Relations Commission to determine the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clause 37. - Dispute Settlement Procedure shall be varied in accordance with the following:

- (a) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) **Delete subclause (3) of this clause.**

Nurses' (Private Hospitals) Award 1984 (No. 1 of 1966)

Variation to apply

The award shall be varied in accordance with the following:

- (a) **Clause 43. - Dispute Settlement Procedure shall be varied in accordance with the following:**
- (i) **Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof:**
- (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (ii) **Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof:**
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (iii) **Delete subclause (3) of this clause.**
- (b) **Appendix - Resolution of Disputes Requirement:**
- (i) **Delete paragraph (1) of this Appendix and insert the following in lieu thereof:**
- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (ii) **Delete paragraph (6) of this Appendix and insert the following in lieu thereof:**
- (6) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (iii) **Delete paragraph (7) of this Appendix.**
-

Aboriginal Medical Service Employees' Award (No. A 26 of 1987)

Variation to apply

Clause 27. - Dispute Settling Mechanism shall be varied in accordance with the following:

- (a) **Delete the final paragraph of subclause (1) of this clause and insert the following in lieu thereof:**

In the event that such means do not settle the dispute, either party may apply to the Western Australian Industrial Relations Commission to determine the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among

themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Delete the paragraph (a) of subclause (2) of this clause and insert the following in lieu thereof:

(2) (a) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(c) Delete paragraph (d) of subclause (2) of this clause.

Award to be varied

Wool Hide and Skin Store Employee's Award No. 8 of 1966	No. 8 of 1966
Elders Limited (Spearwood Wool Store) Enterprise Agreement 1995	No. AG 235 of 1995
Storemen Independent Wool Dumpers Pty Ltd Award 1982	No. A 36 of 1982

Variation to Apply

Appendix - S.49A - Dispute Resolution Requirement shall be varied in accordance with the following:

(a) Delete paragraph (1) of this Appendix and insert the following in lieu thereof:

(1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (c) of paragraph (2) of this Appendix and insert the following in lieu thereof:

(c) Where the parties do not agree it may be submitted to the Commission the decision of which shall, subject to any appeal in accordance with the relevant legislation, be final and shall be accepted by the parties provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Delete paragraph (4) of this Appendix.

Security Officers and Cleaners (West Australian Newspapers) Order 1991, No. 1535 of 1991

Variation to apply:

This order shall be varied in accordance with the following:

Clause 25. - Dispute Settlement Procedure shall be varied by deleting the full stop at the end of subclause (4)(d) and adding the words:

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jones and Rickard Service Superannuation Order No. 1544 of 1988

Variation to apply:

This Order shall be varied in accordance with the following:

Clause 9. - Settlement of Disputes shall be varied by deleting the full stop at the end of the paragraph and adding the words:

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Australian Casing Company Pty Ltd) 38 Hour Week and Four Per Cent Second Tier Agreement, 1988
Variation to apply:

Schedule 1. - 38 Hour Week: Clause 9. - Dispute Settlement Procedure. Step 4. - Rights Preserved. Delete the full stop at the end of the first sentence after the word action and add the following words:

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Australian Casing Company) 38 Hour Week and Four Per Cent Second Tier 1990 Order
Variation to apply:

Schedule 1. - 38 Hour Week, Clause 8. - Dispute Settlement Procedure. Step 4 - Rights Preserved. Delete the full stop at the end of the first sentence after the word action and add the following words:

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal and Electrical Trades Construction (Burrup Peninsula) consolidated Order No. 1211 of 1992
Variation to apply:

Clause 19. - Project Disputes Procedure is to be varied by adding the following subclause:

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Showground Maintenance Workers Order No. C 368 of 1990
Variation to the Order:

Schedule B. - Dispute Settlement Procedures is to be varied by adding the following subclause:

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transport Workers (Quarries) Order No. C 622 of 1990
Variation to the Order:

Clause 10. - Dispute Settlement Procedure, subclause (5) to be varied by adding the following paragraph:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transport Workers (Quarries) Order No. C 838 of 1990
Variation to the Order:

Clause 10. - Dispute Settlement Procedure, subclause (5) to be varied by adding the following paragraph:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Wagerup Unit 11 Expansion Project) Construction Order No. CR 347 of 1991
Variation to Order:

Clause 12. - Industrial Relations Procedure, subclause (5) to be varied by adding the following paragraph:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Pinjarra and Kwinana Alumina Refineries and the Huntley, Del Park and Jarrahdale Mine Sites) Construction Order No. C 643 of 1991
Variation to Order:

Clause 7. - Job Stewards to be varied by adding the following paragraph at the conclusion of the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Pinjarra and Kwinana Alumina Refineries and the Huntley, Del Park and Jarrahdale Mine Sites) Construction Order Nos. 301 and 729 of 1996
Variation to Order:

Clause 9. - Dispute Settlement Procedure to be varied by adding the following paragraph:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gaol Officers Trial Twelve Hour Shift System of Casuarina Prison Order No. C 437 of 1991
Variation to Order:

1. Dispute Settlement Procedure to be varied by adding the following paragraph at the conclusion of the provision:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Ltd - Boddington and Hedges Gold Mine Agreement 1990, Order No. C 759 of 1990
Variation to Order:

Clause 4. - Grievance Procedure to be varied by adding the following paragraph at the conclusion of the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Association of Drafting, Supervisory and Technical Employees Non Destructive Testing Construction (Burrup Peninsula) Order, No. C 290 of 1992
Variation to Order:

Clause 18. - Project Disputes Procedure to be varied by adding the following subclause:

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Metro Meats Ltd Linley Valley) 38 Hour and Four Per Cent Second Tier Order, No. 1457 of 1990
Variation to Order:

Schedule B - Dispute Settlement Procedure to be varied to add the following paragraph at the conclusion of step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yandi Construction Order 1991 No. CR 361 of 1991
Variation to Order:

Clause 10. - Industrial Relations Procedure to be varied by adding the following subclause:

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Wagerup Unit 11, Expansion Project) Construction Order, No. 1210 of 1992
Variation to Order:

Clause 12. - Industrial Relations Procedure to be varied by adding the following subclause:

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mineral Sands Industry Order 1991 (Orders Nos. 484 and 847 of 1990)
Variation to Order:

Clause 6. - Discipline/Suspension to be varied by adding the following subclause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Security Officers (North West Shelf Project) Order No. 846 of 1996
Variation to Order:

Clause 7. - Employee Relations Procedures to be varied by adding the following subclause:

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

East Perth Power Station Boiler Removal Agreement, 1992 Order No. C 20 of 1992
Variation to Order:

Clause 10. - Grievance Procedure to be varied by adding the following subclause:

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal and Electrical Trades Quarrying Industry Order No. 1963 of 1990Variation to Order:**Clause 10. - Disputes Settlement Procedure to be varied by adding the following paragraph to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yarrie Construction Order No. C 230 of 1993Variation to Order:**Clause 10. - Industrial Relations Procedure to be varied by adding the following subclause:**

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Boddington Gold Mine Agreement 1994Variation to Order:**Clause 8. - Employee Relations to be varied by adding the following paragraph at the conclusion of subclause (c) - Resolution of Disputes and Employee Grievances:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mt. Keith Construction Project, Order Nos. C 232 of 1993, C 151 of 1994 and C 169 of 1994Variation to Order:**Clause 12. - Industrial Relations Procedure to be varied by adding the following paragraph :**

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry Coles Supermarket Order No. C 85 of 1994Variation to Order:**Clause 11. - Disputes Procedure to be varied by adding the following subclause:**

- (g) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Paraburdoo Fines Further Processing Project Construction Order No. C 12 of 1995Variation to Order:

Clause 10. - Industrial Relations Procedure to be varied by adding the following subclause:

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ADA/CSA Enterprise Agreement 1996
Variation to Agreement:

Clause 23. - Dispute Settlement Procedure to be varied by adding the following to subclause (c):

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Australian Glass Manufacturers Co. Perth, Maintenance Trades (Enterprise Bargaining) Agreement, 1994
Variation to Agreement:

Clause 14. - Avoidance of Industrial Disputes to be varied by adding the following subclause:

- (3) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Chieftons Management Pty Ltd (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4 B of 1996
Variation to Order

Clause 8. - Disputes Settlement Procedure to be varied by adding the following subclause:

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Serco Australia (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4A of 1996
Variation to Order

Clause 8. - Disputes Settlement Procedure to be varied by adding the following subclause:

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transfield (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4C of 1996
Variation to Order:

Clause 8. - Disputes Settlement Procedure to be varied by adding the following subclause:

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cockburn Cement Kiln No. 6 Construction Project Order 1996

Variation to Order:**Clause 9 - Disputes Settlement Procedure to be varied by adding the following subclause:**

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Enrolled Nurses and Nursing Assistants Enterprise Agreement, No. AG 154 of 1996 Agreement to be varied:**Clause 14. - Disputes Resolution Procedure to be varied by adding the following to subclause (4) Access to the Industrial Relations Commission:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Hoskins (A Division of ANI Engineering) Enterprise Bargaining Agreement, No. AG 67 of 1997 and C 86 of 1997 Variation to Agreement:**Clause 22. - Grievance Procedures to be varied by adding the following to subclause (10):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ACI Plastics Bentley Enterprise Agreement 1996, No. AG 248 of 1996 Variation to Agreement:

Clause 11. - Dispute Settlement Procedure to be varied by adding the following subclause:

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

A Goninan & Co Limited Bassendean Enterprise Agreement, No. AG 52 of 1997 Variation to Agreement:**Clause 8 - Resolution of Disputes to be varied by adding the following to subclause (g):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Alcoa Pinjarra Refinery Maintenance) Enterprise Bargaining Agreement, No. AG 191 of 1996 Variation to Agreement:**Clause 15. - Resolution of Disputes to be varied by adding the following to subclause (5):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Alcoa Wagerup Refinery Maintenance) Enterprise Bargaining Agreement No. AG 189 of 1996 Variation to Agreement:

Clause 15. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Kwinana Workshop) Enterprise Bargaining Agreement, No. AG 187 of 1996

Variation to Agreement:

Clause 11. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Aboriginal Affairs Department Enterprise Bargaining Agreement 1996, PSAAG 153 of 1996

Variation to Agreement:

Clause 17. - Disputes Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ACI Glass Packaging - Perth, Maintenance Trades (Enterprise Bargaining) Agreement 1996, No. AG 78 of 1997

Variation to Agreement:

Clause 18. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ACI Plastics Bentley Enterprise Agreement 1996

Variation to Agreement:

Clause 11. - Disputes Settlement Procedure to be varied by adding the following new subclause (5):

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Albany Harbour Master-Marine Pilots Salary Agreement 1995, No. AG 24 of 1996

Variation to Agreement:

Clause 33. - Disputes Avoidance Procedure to be varied by adding the following as a preamble to subclause (5) Final Reference:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Albany Wool Stores Pty Ltd Enterprise Agreement, No. AG 263 of 1996

Variation to Agreement:

Clause 9. - Disputes Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Amec Services Australia Pty Ltd Enterprise Maintenance Contracts Enterprise Bargaining Agreement 1996, No. AG 169 of 1996

Variation to Agreement:

Clause 11. - Grievance Procedures/Dispute Resolution to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Anglican Schools Commission (Enterprise Bargaining) Agreement 1997, No. AG 247 of 1997

Variation to Agreement:

Clause 12. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Bradken Perth, Western Australian Enterprise Bargaining Agreement 1996, No. AG 146 of 1996

Variation to Agreement:

Clause 12. - Avoidance of Industrial Disputes to be varied by adding the following at the end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Wear Products Division Enterprise Bargaining Consent Agreement 1996, No. AG 219 of 1996

Variation to Agreement

Clause 20. - Grievance Procedures to be varied by adding the following new subclause (8):

- (8) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Argyle Diamond Mine, Fluor Daniel Power & Maintenance and Services, Maintenance Agreement, 1996, No. AG 342 of 1996

Variation to Agreement:

Clause 8. - Industrial Relations to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Argyle Diamonds Production Award, 1996, No. A 7 of 1996

Variation to Agreement:

Clause 26. - Resolution of Issues to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Art Gallery of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 149 of 1996
Variation to Agreement:

Clause 15. - Disputes Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Australian Red Cross (Western Australian Division) Headquarters Enterprise Agreement 1996, No. AG 83 of 1997
Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

AWU UXO Unit Award 1996, No. A 4 of 1996
Variation of Agreement:

Clause 15. - Industrial Relations Procedure to be varied by adding the following to subparagraph (1)(b)(bb):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bains Harding Industries (South West Division) Enterprise Bargaining Agreement, No. AG 201 of 1996
Variation to Agreement:

Clause 17 - Grievance Procedures to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Beehive Montessori School (Enterprise Bargaining) Agreement, 1996, No. AG 79 of 1997
Variation to Agreement

Clause 15. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Beltreco Limited (North West) Enterprise Bargaining Agreement, 1997, No. AG 270 of 1997
Variation to Agreement

Clause 9. - Disputes Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bethesda Hospital (HSOA) Administrative Staff Agreement, 1996, No. AG 321 of 1996
Variation to Agreement

Clause 22.0 - Dispute Settlement Procedure to be varied by adding the following to subclause 22.9:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

BHP Direct Reduced Iron Pty Limited HBI-Port Hedland Operations Industrial Agreement 1996,
No. AG 294 of 1996

Variation to Agreement

Appendix 1 - Procedure for Resolution of Questions Disputes or Difficulties to be varied by adding the following to subclause 2., step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

BP Refinery Kwinana CMETU Employees Agreement 1996, No. AG 85 of 1996

Variation to Agreement:

Clause 23. - Grievance Procedure to be varied by adding the following at the end of subclause (5)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bradken Perth, Western Australian Enterprise Bargaining Agreement 1995, No. AG 330 of 1995

Variation to Agreement:

Clause 9. - Avoidance of Industrial Disputes to be varied by adding the following at the end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brady's Building Products Industrial Agreement, No. AG 94 of 1997

Variation to Agreement

Clause 23. - Grievance Procedure to be varied by adding the following at the end of subclause (5)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brambles Western Australia - Placer (Granny Smith) Operation Gold Mining and Processing Agreement, 1996
No. AG 330 of 1996

Variation to Agreement

Clause 6. - Resolution of Dispute Procedure to be varied by adding the following at the end of subclause (h):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bristle Clay Tiles Enterprise Agreement 1995, No. AG 287 of 1995

Variation to Agreement:

Clause 16. - Grievance and Disputes Procedure to be varied by adding the following at the end of subclause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1997/1999, No. AG 133 of 1997

Variation to Agreement

Clause 16. - Grievance Procedure to be varied by adding the following to subclause (4)(a):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1996, No. AG 65 of 1997

Variation to Agreement:

Clause 11. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Builders' Registration Board of W.A. Enterprise Agreement - 1996, No. PSAAG 122 of 1996

Variation to Agreement:

Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bunbury Harbour Master-Martine Pilots Salary Agreement 1995, No. AG 22 of 1996

Variation to Agreement:

Clause 32. - Disputes Avoidance Procedure to be varied by adding the following at the end of subclause (5) Final Reference:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bunnings Forest Products Pty Ltd Storepersons Enterprise Agreement 1996, No. AG 300 of 1996

Variation to Agreement

Clause 8. - Agreed Productivity Improvements, subclause 8.4 - Grievance and Dispute Settlement Procedure to be varied by adding the following to subclause 8.4.7:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Burswood International Resort Casino Employee's Industrial Agreement 1997, No. AG 164 of 1996
Variation to Agreement

Clause 39. - Resolution of Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bush Fires Board of WA Enterprise Agreement 1996, PSAAG 145 of 1996
Variation to Agreement

Clause 16. - Dispute Settlement Procedure to be varied by adding the following to subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Buttercup Bakers (Malaga) - Breadroom Enterprise Agreement 1996, No. AG 46 of 1996
Variation to Agreement:

Clause 12. - Dispute Settling Procedure to be varied by adding the following to this clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

C. & L. Ceilings Wall and Ceiling Industrial Agreement, No. AG 74 of 1996
Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

C.Y. O'Connor College Miscellaneous Workers' Agreement 1997, No. AG 276 of 1997
Variation to Agreement

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subparagraph (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Campbell Mushrooms Pty Ltd Western Australian Mushroom Production Agreement 1996, No. AG 197 of 1996
Variation to Agreement:

Clause 3. - Aim of Agreement to be varied by adding the following to subclause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cargill Salt (A Department of Cargill Australia Limited) Enterprise Bargaining Agreement 1997, No. AG 138 of 1997

Variation to Agreement**Clause 12. - Industrial Relations Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

CBH North Fremantle Maintenance Employees Partnership (Enterprise Bargaining) Agreement 1996, No. AG 324 of 1996
Variation to Agreement**Clause 3.8 - Dispute Resolution and Avoidance to be varied by adding the following to subclause (4):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ceilclad Linings Wall and Ceiling Industrial Agreement, No. AG 88 of 1996
Variation to Agreement**Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Central Metropolitan College Miscellaneous Workers' Agreement 1997, No. AG 280 of 1997
Variation to Agreement**Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Christ Church Grammar School Inc (Enterprise Bargaining) Agreement 1997, No. AG 126 of 1996
Variation to Agreement:**Clause 12 - Dispute Resolution Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Christ Church Grammar School Inc (Non-teaching Staff Enterprise Bargaining) Agreement 1996, No. AG 223 of 1996
Variation to Agreement:**Clause 12 - Dispute Settlement Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

City of Stirling (Building Maintenance Section) Enterprise Agreement, No. AG 156 of 1996
Variation to Agreement:**Clause 17 - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

City of Wanneroo Fleet Maintenance Unit Consent Agreement 1996, No. AG 90 of 1997

Variation to Agreement:

Clause 13 - Dispute Settlement Procedure to be varied by adding the following to subclause (10):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cleanaway Technical Services Forrestdale Enterprise Bargaining Agreement 1997, No. AG 134 of 1997

Variation to Agreement

Clause 19 - Settlement of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1996, No. AG 216 of 1996

Variation to Agreement

Clause 43 - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clerks' Grain Handling Enterprise Agreement 1996, No. AG 279 of 1996

Variation to Agreement

Clause 15 - Grievances and Disputes to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clough WA (Kewdale) Enterprise Bargaining Agreement No. AG 111 of 1997

Variation to Agreement:

Clause 10 - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clover Meats and Clover Smallgoods Enterprise Agreement 1996, No. AG 257 of 1996

Variation to Agreement:

Appendix 1. - Dispute Settlement Procedure to be varied by adding the following after Step 5 and before Notes:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Coates Hire Enterprise Bargaining Agreement 1996, No. AG 173 of 1996
Variation to Agreement:

Clause 15. - Dispute Resolution Procedure to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Co-Generation Power Station Project Agreement 1995, No. AG 86 of 1996
Variation to Agreement

Clause 19. - Resolution of Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cockburn Hire Engineering Enterprise Agreement, No. AG 96 of 1996
Variation to Agreement:

Clause 8. - Dispute Resolution to be varied by adding the following to step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Coflexip Stena Offshore Asia Pacific Pty Ltd Industrial Agreement 1997, No. AG 240 of 1997
Variation to Agreement:

Clause 26. - Grievance Procedure to be varied by adding the following to subclause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Com Al Windows Pty Ltd Agreement 1996, No. AG 261 of 1996
Variation to Agreement:

Clause 15. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Construction Industry Long Service Leave Payments Board Enterprise Agreement No PSAAG 140 of 1996
Variation to Agreement:

Clause 16. - Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Construction Worker Level 1 (Structures) Swan Valley Nyungah Community Traineeship Agreement 1996, No AG 65 of 1996
Variation to Agreement:

Clause 11. - Dispute Settlement Procedure to be varied by adding the following new subclause (d):

- (d) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Country High School Hostels Authority Enterprise Agreement, 1996, No. PSAAG 155 of 1996

Variation to Agreement:

Clause 17. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

CSR Sugar Cottesloe Refinery Enterprise Agreement 1996, No. AG 10 of 1996

Variation to Agreement:

Clause 17. -Resolution of Conflict Procedure to be varied by adding the following to the end of subclause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Dawson AOC Water Services Pty Ltd Mechanical and Electrical Maintenance Enterprise Bargaining Agreement, 1996, No. AG 115 of 1996

Variation to Agreement:

Clause 36. - Grievance and Dispute Settling Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Delta Corporation Ltd, Enterprise Bargaining Agreement 1996, No. AG 289 of 1996

Variation to Agreement:

Clause 10. - Dispute Avoidance and Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Delta Corporation Ltd, Herne Hill Enterprise Bargaining Agreement 1995, No. AG 91 of 1996

Variation to Agreement:

Clause 10. - Dispute Avoidance and Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department for the Arts (Enterprise Bargaining) Agreement - 1996, No. PSAAG 6 of 1996

Variation to Agreement:

Clause 10. - Dispute Resolution Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department for the Arts (Enterprise Bargaining) Agreement - 1996, No. PSAAG 6 of 1996
Variation to Agreement:

Clause 19. - Dispute Resolution Procedures to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Commerce and Trade Enterprise Agreement 1996, No. PSGAG 7 of 1996
Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management - Australian Liquor, Hospitality and Miscellaneous Workers Union Enterprise Bargaining Agreement - 1996, No. AG 102 of 1996
Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following to subclause (3)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management - Australian Manufacturing Enterprise Bargaining Agreement - 1996, No. AG 101 of 1996
Variation to Agreement:

Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (3)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management - CPSU/CSA Enterprise Bargaining Agreement - 1996, No. PSAAG 132 of 1996
Variation to Agreement:

Clause 19. - Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Environmental Protection 1996 Enterprise Agreement, No. PSGAG 8 of 1996
Variation to Agreement:

Clause 17. - Dispute Settlement Procedure to be varied by adding at the end of subclause (1)(c):

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Land Administration Enterprise Bargaining Agreement, No. PSAAG 8 of 1996
Variation to Agreement:

Clause 18. - Dispute Resolution Procedure to be varied by adding at the end of subclause (3):

- (3) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Local Government Enterprise Bargaining Agreement 1996, No. PSGAG 5 of 1996
Variation to Agreement:

Clause 10. - Dispute Resolution Procedures to be varied by adding at the end of Step 4 in subclause (2):

- (2) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996,
No. PSGAG 11 of 1996
Variation to Agreement:

Clause 14. - Dispute Settlement Procedures to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996/97,
No. PSGAG 2 of 1997
Variation to Agreement:

Clause 17. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Productivity and Labour Relations Enterprise Agreement 1996, No. PSAAG 162 of 1996
Variation to Agreement:

Clause 19. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Resources Development Enterprise Agreement 1996, No. PSGAG 1 of 1997
Variation to Agreement:

Clause 40. - Dispute Resolution to be varied by adding the following to Stage 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Resources Development Enterprise Agreement Bargaining 1995, No. PSGAG 5 of 1995
Variation to Agreement:

Clause 32. - Dispute Resolution to be varied by adding the following to Step 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Bureau Services Enterprise Bargaining Agreement No. PSAAG 130 of 1996
Variation to Agreement:

Clause 17. - Dispute Resolution Procedure to be varied by adding the following to subclause (c)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Supply West Enterprise Bargaining Agreement No. PSAAG 129 of 1996
Variation to Agreement:

Clause 21. - Dispute Settlement/Grievance Resolution to be varied by adding the following to subclause (3)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of the Registrar Western Australian Industrial Relations Commission Enterprise Bargaining Agreement, 1996, No. PSAAG 128 of 1996

Variation to Agreement:

Clause 23. - Dispute Resolution Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Design Ceilings Wall and Ceiling Industrial Agreement No. AG 68 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Design Ceilings Wall and Ceiling Industrial Agreement No. AG 68 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Disability Services Commission Enterprise Agreement 1996, No. PSAAG 127 of 1996

Variation to Agreement:

Clause 19. - Dispute Settlement Procedure to be varied by adding a new subclause (d) to 19.3:

- (d) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

East Spar Project (Varanus Island) Agreement No. AG 78 of 1996

Variation to Agreement:

Clause 16. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (CSA) Enterprise Agreement 1997, No. PSAAG 1 of 1997

Variation to Agreement:

Clause 43. - Grievance Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (CSA) Enterprise Agreement 1996, No. PSAAG 7 of 1996

Variation to Agreement:

(a) Clause 16A. - Grievance Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 16B - Dispute Settlement Procedures to be varied by adding the following to subclause (2)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (Education Assistants - ALHMWU) Enterprise Bargaining Agreement, 1996, No. 296 of 1996

Variation to Agreement:

Clause 21. - Dispute Settlement Procedure to be varied by adding the following to subclause (2):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Electorate Officers Enterprise Agreement 1996, No. PSAAG 139 of 1996

Variation to Agreement:

Clause 35. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Boddington Gold Mine Agreement 1997, No. AG 74 of 1997Variation to Agreement:**Clause 14. - Employee Relations Matters to be varied by adding the following to subclause (a):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Hedges Gold Mine Agreement 1997, No. AG 73 of 1997Variation to Agreement:**Clause 14. -Employee Relations Matters to be varied by adding the following to subclause (a), fourth paragraph immediately following ..Western Australian Industrial Relations Commission. :**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Email Limited (Major Appliance Consumer Service Division - WA) Enterprise Agreement 1996, No. AG 148 of 1996Variation to Agreement:**Appendix 1. - Dispute Resolution Procedure to be varied by adding the following to clause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Enrolled Nurses and Nursing Assistants Enterprise Agreement, No. AG 154 of 1996Variation to Agreement:**(a) Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(d):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 14. - Dispute Resolution Procedure to be varied by adding the following at the end of the first paragraph in subclause (4) Access to the Industrial Relations Commission

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eric Hood Pty Ltd Industrial Agreement, No. AG 249 of 1996Variation to Agreement:**Clause 6. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Equal Opportunity Commission Enterprise Bargaining Agreement 1996, No. PSA AG 120 of 1996Variation to Agreement:**(a) Clause 22. - Grievance Procedures to be varied by adding the following at the end of subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 23. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Esperance Harbour Master-Marine Pilots Salary Agreement 1995, No. AG 23 of 1996

Variation to Agreement:

Clause 34. - Disputes Settlement Procedure to be varied by adding the following at the end of subclause (5)(a):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Family and Children's Services Enterprise Agreement 1995, No. PSA AG 15 of 1995

Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause 16.3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Festive Poultry Limited Enterprise Bargaining Agreement 1996, No. AG 139 of 1996

Variation to Agreement:

Clause 11. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fire and Rescue Service of Western Australia Enterprise Agreement (CSA) 1997, No. PSAAG 13 of 1997

Variation to Agreement:

Clause 15. - Dispute Resolution Procedure - Maintaining Customer Service to be varied by adding the following to Stage 5 of subclause (15)(5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fire and Rescue Service of Western Australia Technical Services Enterprise Agreement 1997, No. AG 100 of 1997

Variation to Agreement:

Clause 14. - Maintaining Customer Service to be varied by adding the following to Stage 4 of subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fisheries Department of Western Australia Enterprise Bargaining Agreement 1996, No. PSA AG 3 of 1996

Variation to Agreement:

Clause 15. - Dispute Settlement Procedures to be varied by adding the following at the end of subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fluor Daniel Power and Maintenance Services Power Plant Maintenance Agreement, No. AG 115 of 1997
Variation to Agreement:

Section B - Arrangement, Part 2 - Terms and Conditions of Employment, Clause 2.2 - Dispute Settlement Procedure be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Forrestfield CBH Grain Silo Construction Project Agreement 1996, No. AG 328 of 1996
Variation to Agreement:

Clause 13. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fremantle Cemetery Board Enterprise Bargaining Agreement 1996, No. PSAAG 148 of 1996
Variation to Agreement:

Clause 30. - Dispute Resolution Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fremantle Foundry & Engineering Co. Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 301 of 1996
Variation to Agreement:

Clause 13. - Dispute Settlement Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Brickworks Pty Ltd Enterprise Agreement 1996, No. AG 172 of 1996
Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Harbour Master-Marine Pilots Salary Agreement No. AG 99 of 1996
Variation to Agreement:

Clause 33. - Disputes Settlement Procedure to be varied by adding the following to the end of subclause (5)(a):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Regional College Miscellaneous Workers' Agreement 1997, No. AG 278 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gilbarco Australia Ltd (Perth) Enterprise Agreement 1996, No. AG 179 of 1996

Variation to Agreement:

Clause 12. - Industrial Dispute Avoidance to be varied by adding the following to subclause (1a)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Globe Meats Bellevue Enterprise Agreement 1997, No. AG 129 of 1997

Variation to Agreement:

Section II: Employee Relations, Clause 31. - Dispute Settlement Procedure to be varied by adding the following after Step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Golden Egg Farms (Productivity Bonus) Agreement 1996, No. PSGAG 12 of 1996

Variation to Agreement:

Appendix 1. - Dispute Resolution Procedure to be varied by adding the following to clause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Good Samaritan Industries (GSI) Employees Wage Agreement, No. AG 11 of 1997

Variation to Agreement:

Clause 8. - Dispute Settlement Procedures to be varied by adding the following to subclause (4), Step 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gordon and Gotch Limited Enterprise Bargaining Agreement, 1997, No. AG 43 of 1997

Variation to Agreement:

Clause 12. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gordon and Gotch Limited Enterprise Bargaining Agreement, 1996, No. AG 35 of 1996
Variation to Agreement:

Clause 11. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Governor's Establishment Gardening Staff Enterprise Agreement 1996, No. AG 15 of 1996
Variation to Agreement:

Clause 31. - Grievance Settlement Procedure to be varied by adding the following to subclause (2)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government Employees' Superannuation Board 1995 Enterprise Bargaining Agreement, No. PSAAG 4 of 1995
Variation to Agreement:

Section E - Attachments, Clause 2. - Dispute Settlement Procedures to be varied by adding the following at the end of subclause 2.3- Step 3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government School Administrators' Enterprise Agreement 1996, No. AG 81 of 1996
Variation to Agreement:

Clause 13. - Interpretation to be varied by adding the following at the end of the first paragraph in this clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government School Teachers' Enterprise Agreement 1996, No. AG 82 of 1996
Variation to Agreement:

Clause 17. - Grievance Procedures to be varied by adding the following at the end of this clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Graceville Women's Centre Salvation Army Industrial Agreement 1997, No. AG 183 of 1997
Variation to Agreement:

Clause 17. - Dispute Settlement Procedure to be varied by adding the following to subclause (2):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Great Southern Regional College Miscellaneous Workers' Agreement 1997, No. AG 277 of 1997
Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Guildford Grammar School Enterprise Bargaining Agreement 1996, No. AG 60 of 1996

Variation to Agreement:

Clause 11. - Dispute Resolution Procedure to be varied by adding at the end of subclause (2)(e):

- (e) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

HB Brady Co. Pty Ltd Wall and Ceiling Industrial Agreement No. AG 315 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hale School (Enterprise Bargaining) Agreement 1997, No. AG 137 of 1997

Variation to Agreement:

Clause 13. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hardaz Concrete Industrial Agreement, No. AG 155 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Harnischfeger of Australia Pty Ltd (Western Region) Enterprise Agreement 1995/1997, No. AG 310 of 1995

Variation to Agreement:

Clause 11. - Consultative Procedure to be varied by adding the following to subclause (2)(h):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Health Department of Western Australia (CSA) Industrial Agreement 1996, No. PSAAG 131 of 1996

Variation to Agreement:

Clause 14. - Dispute Resolution to be varied by adding the following to subclause 14.3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Healthcare Linen Pty Ltd Engineering Enterprise Agreement 1996, No. AG 47 of 1997

Variation to Agreement:

Clause 25. - Dispute Settling Procedure to be varied by adding the following new subclause (5)(c) to this clause:

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Healthcare Linen Pty Ltd Transport Enterprise Agreement 1996, No. AG 46 of 1997

Variation to Agreement:

Clause 25. - Dispute Settling Procedure to be varied by adding the following new subclause (5)(c) to this clause:

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hedland College Enterprise Agreement, No. PSGAG 16 of 1996

Variation to Agreement:

Clause 16. - Dispute Resolution Procedure to be varied by adding the following to subclause (1)(a):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers (Workpower) Award of 1996, No. A 8 of 1996

Variation to Award:

Clause 17: - Dispute Settlement/Discipline Procedures to be varied by adding the following to subclause (2)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers - Western Australian Health Industry Enterprise Bargaining Framework Agreement 1996, No. PSAAG 116 of 1996

Variation to Agreement:

Clause 12. - Questions, Dispute or Difficulties - Procedures for their Avoidance and Settlement to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Albany Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 10 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Armadale-Kelmscott District Memorial Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 11 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(i) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Ashburton Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 12 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Augusta District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 13 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Avon Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 14 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bentley Health Service Enterprise Bargaining Agreement 1997, No. PSAAG 14 of 1997

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bentley Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 16 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Beverley District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 15 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Boddington District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 17 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Boyup Brook Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 18 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bridgetown District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 19 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Brookton District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 20 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Broome District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 21 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bruce Rock District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 22 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bunbury Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 23 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Busselton District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 24 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Collie District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 25 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Coolgardie Health Centre Enterprise Bargaining Agreement 1996, No. PSAAG 26 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Corrigin District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 27 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Cue Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 28 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Cunderdin District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 29 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Dalwallinu District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 30 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Denmark District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 31 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Derby Region Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 32 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Donnybrook/Balingup Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 33 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Dumbleyung District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 34 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Dundas Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 35 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Dwellingup Nursing Enterprise Bargaining Agreement 1996, No. PSAAG 36 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Esperance Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 37 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Fitzroy Crossing District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 38 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Fremantle Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 39 of 1996 Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Gascoyne Health Services Enterprise Bargaining Agreement 1996, No. PSAAG 40 of 1996 Variation to Agreement:

Clause 12. - Dispute Settlement Procedure to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Geraldton Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 41 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Gnowangerup District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 42 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Goomalling Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 43 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Halls Creek District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 44 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Harvey District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 46 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Hawthorn Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 45 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Healthcare Linen Enterprise Bargaining Agreement 1996, No. PSAAG 47 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Jerramungup Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 48 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Joondalup Health Campus Enterprise Bargaining Agreement 1996, No. AG 299 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kalamunda Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 49 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (2)(e)(ii) and subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kalgoorlie-Boulder Health Service Enterprise Bargaining Agreement 1996,
No. PSAAG 50 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Katanning Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 51 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kellerberrin Memorial Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 52 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers King Edward Memorial and Princess Margaret Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 53 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kojonup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 54 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kondinin District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 56 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kukerin Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 55 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kununoppin and District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 57 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kununurra District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 58 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Lake Grace and Districts Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 59 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Laverton and Leonora Health Service Enterprise Bargaining Agreement 1996,
No. PSAAG 60 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Lower North Metropolitan Health Service Enterprise Bargaining Agreement 1996,
No. PSAAG 61 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Marble Bar Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 62 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Margaret River District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 63 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Meekatharra District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 64 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Menzies Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 65 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Merredin Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 66 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Moora District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 67 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Morawa and Districts Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 68 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Mt Henry Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 69 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Mt Henry Hospital Enterprise Bargaining Agreement 1997, No. PSAAG 3 of 1997
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Mt Magnet Health Centre Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 70 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Mukinbudin District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 71 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Mullewa Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 72 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Murchison Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 73 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Narembeem District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 75 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Narrogin Regional Hospital Enterprise Bargaining aGreement 1996, No. PSAAG 76 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Newman District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 77 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Nickol Bay Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 78 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers North Midlands District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 81 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Northampton Kalbarri Health Service Enterprise Bargaining Agreement 1996,
No. PSAAG 79 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Northcliffe District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 80 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Numbala Nunga Derby Nursing Home and Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 82 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Nannup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 74 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Paraburdoo District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 83 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Peel Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 84 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Pemberton District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 85 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Perth Dental Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 86 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Pingelly District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 87 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Planetagenet District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 88 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Port Hedland Regional Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 89 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Quairading District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 90 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Ravensthorpe Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 91 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Rockingham-Kwinana District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 92 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Roebourne District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 93 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Royal Perth Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 94 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Royal Perth Hospital Enterprise Bargaining Agreement 1997, No. PSAAG 11 of 1997
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(e)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sandstone Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 95 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sir Charles Gairdner Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 96 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sir Charles Gairdner Hospital Enterprise Bargaining Agreement 1997,
No. PSAAG 12 of 1997

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Southern Cross District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 97 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Swan District Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 98 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Tambellup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 99 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Telfer Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 100 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Tom Price District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 101 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wagin Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 102 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wanneroo Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 103 of 1996
Variation to Agreement:

Clause 12. - Dispute Settlement Procedure to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Warburton Range District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 104 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Warren District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 105 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers West Kambalda Nursing Post Enterprise Bargaining Agreement 1996,
No. PSAAG 106 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wickepin Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 107 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wickham District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 108 of 1996

Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Williams Medical Centre Enterprise Bargaining Agreement 1996, No. PSAAG 109 of 1996
Variation to Agreement:

Clause 12. - Questions, Dispute or Difficulties - Procedures for their Avoidance and Settlement to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wongan Hills District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 110 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wooroloo District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 111 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wyalkatchem-Koorda and District Hospital Enterprise Bargaining Agreement 1996,
No. PSAAG 112 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wyndham District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 113 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Yalgoo Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 114 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Yarloop Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 115 of 1996
Variation to Agreement:

Clause 12. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hot Briquetted Iron Project Agreement No. AG 62 of 1997
Variation to Agreement:

Clause 7. - Agreement Best Practice Processes to be varied by adding the following to subclause 7.1.4(v):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Howard Porter (1936) Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 195 of 1996
Variation to Agreement:

Clause 20. - Dispute Resolution to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Howard Porter Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 48 of 1997
Variation to Agreement:

Clause 20. - Dispute Resolution to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Inghams Enterprises Pty Limited Telestates Enterprise Bargaining Agreement 1996, No. AG 288 of 1996
Variation to Agreement:

Clause 16. - Grievance Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Inghams Poultry Processing Agreement 1996 No. AG 230 of 1996
Variation to Agreement:

Clause 9. - Grievance Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Interstate Crane and Transport Hire Industrial Agreement, No. AG 267 of 1997
Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

IWD Independent Wool Dumpers Pty Ltd Agreement 1995/96, No. AG 58 of 1996

Variation to Agreement:

Clause 10. - Grievance Procedure to be varied by adding the following at the end of subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

JH Mac Engineering Industrial Agreement, No. AG 76 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jadco Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1996, No. AG 145 of 1996

Variation to Agreement:

Clause 11. - Grievance Procedure/Dispute Resolution to be varied by adding the following at the end of subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie and Company Pty Ltd Rutland Avenue Welshpool Agreement 1996, No. AG 336 of 1996

Variation to Agreement:

Clause 11. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(g):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie Building Services Ltd trading as Quell Fire & Safety Products, Perth, Portable Service Certified Agreement 1996, No. AG 260 of 1996

Variation to Agreement:

Clause 17. - Avoidance and Settlement of Industrial Disputes to be varied by adding the following to subclause 17.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie Pipelines Osborne Park Site Redundancy Agreement 1996, No. AG 278 of 1996

Variation to Agreement:

Clause 8. - Dispute Resolution to be varied by adding a new paragraph to the clause.

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

JFK Engineering Pty Ltd Enterprise Agreement 1996 - 1997, No. AG 198 of 1996

Variation to Agreement:

Clause 11. - Dispute Settlement Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jim Kemp Carpentry Industrial Agreement, No. AG 219 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee (Children's Services Private) Agreement 1996, No. AG 116 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Katanning Kids Child Care Centre Agreement 1996, No. AG 133 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Little Whalers Child Care Centre Agreement 1996, No. AG 135 of 1996

Variation to Agreement:

Clause 7. - Dispute Settling Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Monopak Pty Ltd (Employer Name) Agreement 1996, No. AG 235 of 1996

Variation to Agreement:

Clause 8. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Nally (WA) Pty Ltd (Employer Name) Agreement 1996, No. AG 234 of 1996

Variation to Agreement:

Clause 8. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plas-Pak (WA) Pty Limited (Employer Name) Agreement 1996, No. AG 236 of 1996
Variation to Agreement:

Clause 8. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plas-Pak (WA) Pty Limited (Employer Name) Agreement 1996, No. AG 237 of 1996
Variation to Agreement:

Clause 8. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plastic Injection Co. (Employer Name) Agreement 1996, No. AG 233 of 1996
Variation to Agreement:

Clause 8. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Ragamuffins Child Care Centre Agreement 1996, No. AG 134 of 1996
Variation to Agreement:

Clause 7. - Dispute Settling Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

K-Mart Western Australia Distribution Centres Agreement, No. AG 100 of 1996
Variation to Agreement:

Clause 48 - Grievance Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kalgoorlie Consolidated Gold Mines Award 1996, No. A 2 of 1996
Variation to Award:

Clause 23. - Employee Relations Practices to be varied by adding the following to subclause (1)(b)(v):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Karratha College Enterprise Agreement 1996 No. PSGAG 15 of 1996

Variation to Agreement:

Clause 17. - Dispute Resolution Procedure to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Karrinyup Plastering Co Pty Industrial Agreement, No. AG 159 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kewdale Engineering & Construction Enterprise Bargaining Agreement No. 3, No. AG 225 of 1996

Variation to Agreement:

Clause 10. - Resolution of Disputes to be varied by adding the following to subclause (4)(a):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kilbride Industrial Agreement, No. AG 175 of 1996

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kilpatrick Green Pty Ltd (WA) Agreement, No. AG 105 of 1997

Variation to Agreement:

Clause 9. - Dispute Resolution Procedure to be varied by adding the following to the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kings Park and Botanic Garden Enterprise Bargaining Agreement, No. PSAAG 133 of 1996

Variation to Agreement:

Appendix B. - Dispute Resolution Procedure to be varied by adding the following to the second paragraph in Stage Four:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

KMD Interiors Industrial Agreement, No. AG 160 of 1997Variation to Agreement:**Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the clause:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kwinana Industries Council Engineering Traineeship Agreement 1997, No. AG 139 of 1997Variation to Agreement:**Clause 6. - Resolution of Disputes to be varied by adding the following to subclause :**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lance Holt School (Enterprise Bargaining) Agreement 1996, No. AG 80 of 1997Variation to Agreement:**Clause 10 - Dispute Resolution Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Landcorp Enterprise Agreement 1996, No. PSAAG 121 of 1996Variation to Agreement:**Clause 20. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996Variation to Agreement:**Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 4 of 1996Variation to Agreement:**Clause 14. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(d):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Leighton Contractors Maintenance Personnel Agreement 1996, No. AG 247 of 1996Variation to Agreement:

Clause 19. - Grievance Resolution Procedure to be varied by adding the following to subclause (c)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Leighton Contracts Pty Limited Agreement 1994 for Construction of the Wandoo Concrete Gravity Structure, No. AG 64 of 1996

Variation to Agreement:

Clause 14. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause 14.2(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996

Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Library and Information Service of Western Australia (LISWA) Enterprise Bargaining Agreement 1996, No. PSGAG of 1996

Variation to Agreement:

Clause 11. - Agreement Dispute Settlement Procedure to be varied by adding the following at the end of subclause 11.3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Linear Ceilings Wall and Ceiling Industrial Agreement, No. AG 87 of 1996

Clause 7. - Dispute Settlement Procedure to be varied by adding the following at subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lotteries Commission 1996 Enterprise Agreement, No. PSAAG 138 of 1996

Clause 10. - Dispute Settlement to be varied by adding the following to subclause 10.2 (stage 4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lower North Metropolitan Health Service (Building and Engineering Trades) Enterprise Agreement 1997, No. AG 135 of 1997

Variation to Agreement:

Clause 9. - Disputes Settlement Procedure to be varied by adding the following to subclause (g):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Main Roads Western Australia 1996 Enterprise Agreement, No. PSGAG 18 of 1996

Variation to Agreement:

Clause 42. - Dispute Settlement Procedure to be varied by adding the following to subclause 42.3.2(b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Masterplanners Interiors Pty Ltd Industrial Agreement, No. AG 49 of 1996

Variation to Agreement:

Clause 6. -Dispute Settlement Procedure to be varied by adding the following to subclause 1 (d)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Masters, Mates and Engineers Passenger Ferries (Interim) Award, No. A9 of 1996

Variation to Agreement:

Clause 13. -Dispute Avoidance Procedure to be varied by adding the following to subclause (4)(b)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meadow Lea Foods Ltd (Palmyra and Canningvale) Enterprise Agreement 1996, No. AG 120 of 1997

Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meadow Lea Foods Ltd (Western Australia) Enterprise Agreement 1996, No. AG 331 of 1996

Variation to Agreement:

Clause 14. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Methodist Ladies' College (Enterprise Bargaining) Agreement 1996, No. AG 160 of 1996

Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Methodist Ladies' College (Facilities Assistants/Tradespersons) Enterprise Bargaining) Agreement 1995, No. AG 25 of 1996

Variation to Agreement:

Clause 25. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (g):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metrobus Salaried Officers Enterprise Bargaining Agreement 1995, No. PSAAG 9 of 1995

Variation to Agreement:

Appendix A. - Dispute Settling Procedure to be varied by adding the following at the end of subclause (f):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metropolitan Cemeteries Board Enterprise Bargaining Agreement 1996, No. PSAAG 117 of 1996

Variation to Agreement:

Clause 29.1. - Dispute Resolution Procedures to be varied by adding the following at the end of step 3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts (Perth Theatre Trust) Enterprise Bargaining Agreement - 1997, No. PSGAG 4 of 1997

Variation to Agreement:

Clause 16. - Dispute Resolution Procedure to be varied by adding the following to subclause 16.4.4(2):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts, (Western Australian Museum Division) Enterprise Bargaining Agreement, No. PSGAG 5 of 1997

Variation to Agreement:

Clause 18. - Dispute Settlement Procedure to be varied by adding the following to subclause (b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts LISWA Service Division Enterprise Bargaining Agreement 1997, No. PSGAG 6 of 1997

Variation to Agreement:

Section 2 - Agreement Details Clause 11. - Agreement Dispute Settlement Procedure to be varied by adding the following to subclause 11.3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts-Art Gallery of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 5 of 1997

Variation to Agreement:

Clause 18. - Dispute Settlement Procedures to be varied by adding the following to subclause (b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts -Arts WA Division Enterprise Bargaining Agreement 1996, No. PSAAG 6 of 1997

Variation to Agreement:

Clause 19. - Dispute Resolution Procedures to be varied by adding the following to subclause (5) after the words..due process. Immediately before At levels:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Fair Trading Enterprise Agreement 1996, No. PSAAG 126 of 1996

Variation to Agreement:

Clause 15. - Grievance Resolution Procedure to be varied by adding the following at the end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Justice Enterprise Agreement 1995, No. PSAAG 6 of 1995

Variation to Agreement:

Clause 25. - Dispute Resolution Procedure to be varied by adding the following at the end of the paragraph numbered 3.:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Justice Gaol Officers Enterprise Agreement 1997, No. AG 118 of 1997

Variation to Agreement:

Clause 24. - Dispute Settlement Procedure to be varied by adding the following to step (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Planning Enterprise Agreement 1996, No. PSAAG 1 of 1996

Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Ministerial Officers Enterprise Bargaining Agreement 1996, No. PSAAG 158 of 1996
Variation to Agreement:

Clause 24. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Office of the Leader of the Opposition, Enterprise Bargaining Agreement 1996, No. PSAAG 159 of 1996

Variation to Agreement:

Clause 24. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Public Sector Management Office, Enterprise Bargaining Agreement 1996, No. PSAAG 160 of 1996

Variation to Agreement:

Clause 44. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Property Office Enterprise Bargaining Agreement, 1996, No. PSAAG 141 of 1996

Variation to Agreement:

Clause 26. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Office of State Administration Enterprise Bargaining Agreement 1996, No. PSAAG 142 of 1996

Variation to Agreement:

Clause 25. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Media Office Enterprise Bargaining Agreement 1996, No. PSAAG 144 of 1996

Variation to Agreement:

Clause 25. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Sport and Recreation 1996 Enterprise Agreement No. PSAAG 125 of 1996

Variation to Agreement:

Clause 10. - Dispute Settlement Procedure to be varied by adding the following to step 3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mitre 10 Warehouse Employees Agreement 1996, No. AG 246 of 1996

Variation to Agreement:

Clause 18. - Settlement of Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Moerlina School (Enterprise Bargaining) Agreement 1997 No. AG 63 of 1997

Variation to Agreement:

Clause 18. - Dispute Resolution Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Multi Glass Industrial Agreement, No. AG 77 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding to the end of paragraph the following:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

N.B. Love Starches (WA) State Site Agreement 1996, No. AG 292 of 1996

Variation to Agreement:

Clause 14. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nally Canning Vale Agreement 1996, No. AG 221 of 1996

Variation to Agreement:

Clause 13. - Disputes Procedures to be varied by adding the following to subclause 13.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nally North Perth Agreement 1996, No. AG 222 of 1996

Variation to Agreement:

Clause 13. - Disputes Procedures to be varied by adding the following to subclause 13.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The National Trust of Australia (WA) Enterprise Agreement 1996, No. PSAAG 118 of 1996
Variation to Agreement:

Clause 13.7 - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nelson Point and Finucane Island Capacity Expansion Project - Port Hedland Agreement 1997-1998, No. AG 166 of 1997

Variation to Agreement:

Section Two - Dispute Resolution Procedure to be varied by adding the following to clause 2.6.1.(v):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nelson Point and Finucane Island Capacity Expansion Project - Port Hedland Agreement 1997-1998, No. AG 113 of 1997

Variation to Agreement:

Section Two - Disputes Resolution Procedures to be varied by adding the following to clause 2.6.1.(v):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nestle Confectionery Limited 69 Kewdale Road Warehouse Site Agreement, 1995, No. AG 337 of 1995

Variation to Agreement:

Clause 7. - Grievance Handling Procedure to be varied by adding the following to subclause (1), Step 6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

North Metropolitan College Miscellaneous Workers' Agreement 1997, No. AG 281 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Northcoast Concrete Industrial Agreement, No. AG 231 of 1997

Variation to Agreement:

Clause 6. - Dispute Settlement Procedure to be varied by adding the following to the end of the clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Novacoat Pty Ltd Enterprise Bargaining Agreement NC01 of 1995, No. AG 119 of 1996
Variation to Agreement:

Clause 10. - Resolution to Disputes to be varied by adding the following at end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nurses Board of Western Australia Enterprise Agreement, 1996 No. AG PSAAG 151 of 1996
Variation to Agreement:

Clause 16. - Dispute Settlement Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Office of Director of Public Prosecutions Enterprise Agreement, No. PSA AG 9 of 1996
Variation to Agreement:

Clause 9. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Energy's Enterprise Agreement 1996, No. PSAAG 136 of 1996
Variation to Agreement:

Clause 15. - Dispute Settlement Procedure to be varied by adding the following to subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of the Auditor General Enterprise Bargaining Agreement 1995, No. PSAAG 5 of 1996
Variation to Agreement:

Clause 19. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Water Regulation (Enterprise Bargaining) Agreement, No. PSAAG 163 of 1996
Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (3)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Oil Bunkering(Fremantle) Limited, Enterprise Bargaining Agreement 1997, No. AG 8 of 1997
Variation to Agreement:

Clause 12. -Disputes Procedure to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Osborne Cold Stores Enterprise Bargaining Agreement 1996, No. AG 125 of 1996
Variation to Agreement:

Clause 10. -Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Otis Building Technologies - Western Australia Elevator Division Certified Agreement, 1996, No. AG 202 of 1996
Variation to Agreement:

Appendix 2. - Special Conditions, Clause 11. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (a)(v):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Otraco Earthmover Tyre Fitter's Enterprise Agreement 1996, No. AG 171 of 1996
Variation to Agreement:

Clause 11. - Grievance Procedure to be varied by adding the following at the end subclause (6), Stage 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Cold Storage Limited Enterprise Agreement 1997, No. AG 61 of 1997
Variation to Agreement:

Clause 42. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Cold Storage Ltd Enterprise Agreement 1996, No. AG 66 of 1996
Variation to Agreement:

Clause 42. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Towage Services Small Craft Crews Enterprise Agreement 1996, No. AG 220 of 1996Variation to Agreement:**Clause 18. - Grievance + Dispute Settlement Procedure to be varied by adding the following to the paragraph.**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pacific Industrial Company Enterprise Bargaining Agreement 1996, No. AG 211 of 1996Variation to Agreement:**Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (6):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Painters' Registration Board Enterprise Agreement 1996, No. PSAAG 146 of 1996Variation to Agreement:**Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Paraplegic-Quadriplegic Association of WA (Inc) Employees Wage Agreement, No. AG 12 of 1997Variation to Agreement:**Clause 4. - Wages to be varied by adding the following to subclause (7)(c):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Parliamentary Employees Enterprise Agreement 1996, No. PSGAG 9 of 1996Variation to Agreement:**Clause 20. - Grievance and Dispute Settlement Procedures to be varied by adding the following at the end of subclauses (1) and (2):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PB Foods Ltd (Formerly Peters (WA) Limited) (Balcatta Security Officers) Enterprise Agreement 1997, No. AG 238 of 1997Variation to Agreement:**Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Penrhos College (Enterprise Bargaining) Agreement 1997, No. AG 110 of 1997Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pepsi Cola Bottlers Western Australian Enterprise Agreement, 1996, No. AG 293 of 1996
Variation to Agreement:

Clause 14. - General Matters to be varied by adding the following to subclause 14(1)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Perth College (Enterprise Bargaining) Agreement 1996, No. AG 250 of 1996
Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Perth College (Enterprise Bargaining) Agreement 1997, No. AG 125 of 1997
Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters (WA) Ltd Country Distribution Depots (Enterprise Bargaining) Agreement 1996, No. AG 170 of 1996
Variation to Agreement:

Clause 11. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters Creameries (WA) Pty Ltd Brunswick (Enterprise Bargaining) Agreement 1996, No. AG 127 of 1997
Variation to Agreement:

Clause 13. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters Poultry Suppliers Enterprise Agreement 1996, No. AG 254 of 1996
Variation to Agreement:

Clause 11. - Grievance Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilbara Energy Project (Newman Power Station) Agreement, No. AG 13 of 1996

Variation to Agreement:

Clause 19. - Industrial Relation Procedure to be varied by adding the following at the end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilbara 4-Wheel Drive and Mine Services Agreement 1997, No. AG 119 of 1997

Variation to Agreement:

Clause 8. - Dispute Resolution to be varied by adding the following to subclause (1), at the end of Step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilkington (Australia) Operations Limited, Western Australian Glazing Enterprise Agreement Stage 1, No. AG 283 of 1996

Variation to Agreement:

Clause 10. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Bunbury Quarry (Enterprise Bargaining) Agreement 1996, No. AG 16 of 1997

Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Byford Quarry (Enterprise Bargaining) Agreement 1996, No. AG 17 of 1997

Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement 1996, No. AG 303 of 1996

Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Agitator Truck Drivers Agreement 1996, No. AG 322 of 1996

Variation to Agreement:

Clause 8. - Dispute Settlement Procedures to be varied by adding the following to subclause 8.5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Cement Tanker Drivers Agreement 1997, No. AG 42 of 1997

Variation to Agreement:

Clause 9. - Dispute Settlement Procedures to be varied by adding the following to subclause 9.5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Herne Hill Quarry Operation 1996 Redundancy Agreement 1996, No. AG 1 of 1997

Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Tip Truck Drivers Agreement 1997, No. AG 323 of 1996

Variation to Agreement:

Clause 10. - Dispute Settlement Procedures to be varied by adding the following to subclause 10.5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Presbyterian Ladies College (Enterprise Bargaining) Agreement 1997, No. AG 64 of 1997

Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Professional Ceiling Services Wall and Ceiling Industrial Agreement, No. AG 73 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Prok Group Enterprise Bargaining Industrial Agreement 1997, No. AG 201 of 1997Variation to Agreement:**Clause 11. - Resolution of Disputes Requirement to be varied by adding the following to subclause (4):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 111 of 1996Variation to Agreement:**Clause 9. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 159 of 1996Variation to Agreement:**Clause 9. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 158 of 1996Variation to Agreement:**Clause 9. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

R.A.C. Assistance Centre (Enterprise Bargaining) Agreement 1996, No. AG 215 of 1996Variation to Agreement:**Clause 13. - Disputes Settlement Procedure to be varied by adding the following to subclause (1)(d):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Rand National Transport Enterprise Bargaining Agreement 1996, No. AG 229 of 1996Variation to Agreement:**Clause 9. - Grievance Procedure to be varied by adding the following to subclause (4):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Rand National Transport Enterprise Bargaining Agreement 1997, No. AG 182 of 1996Variation to Agreement:

Clause 9. - Grievance Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Bunbury Operations) Enterprise Agreement 1996, No. AG 319 of 1996
Variation to Agreement:

Clause 26. -Resolution of Disputes to be varied by adding the following to subclause 26.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Perth Engineering) Enterprise Agreement 1996, No. AG 231 of 1996
Variation to Agreement:

Clause 25. - Problem Solving and Avoiding Disputes to be varied by adding the following to subclause 25.4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Perth Foundry) Enterprise Agreement 1996, No. AG 209 of 1996
Variation to Agreement:

Clause 25. - Problem Solving and Avoiding Disputes to be varied by adding the following to subclause 25.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Readymix - Port Hedland Concrete Plant (Enterprise Bargaining) Agreement 1996, No. AG 102 of 1997
Variation to Agreement:

Clause 13. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Redundancy Due to ANI Bradken South Fremantle Plant Closure, No. AG 103 of 1997
Variation to Agreement:

Clause 13. - Resolution of Disputes to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Australia Agreement No. AG 266 of 1996
Variation to Agreement:

Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Boulder Agreement No. AG 273 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Bridgetown Agreement No. AG 272 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Broome Agreement No. AG 271 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Bunbury Agreement No. AG 264 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Busselton/Dunsborough Agreement No. AG 285 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Carnarvon Agreement No. AG 270 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Margaret River Agreement No. AG 269 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Merriwa Agreement No. AG 268 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Narrogin Agreement No. AG 265 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Pinjarra Agreement No. AG 267 of 1996Variation to Agreement:**Clause 38. - Grievance Procedure to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Riverton Engineering Enterprise Bargaining Agreement 1996, No. AG 242 of 1996Variation to Agreement:**Clause 11. - Dispute Resolution Procedure to be varied by adding the following to subclause (5):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Royal Perth Hospital Engineering Department Enterprise Bargaining Agreement 1996, No. AG 41 of 1997Variation to Agreement:**Clause 21. - Dispute Resolution Procedure to be varied by adding the following to subclause 21.8:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Salaried Officers (Association for the Blind of Western Australia) Award, 1995 No. A5 of 1995Variation to Award:**(a) Clause 34. - Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d) and subclause (4):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scarboro Painting Services Industrial Agreement, No. AG 179 of 1995Variation to Agreement:**Clause 14. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scotch College Administrative and Technical Officers (Enterprise Bargaining) Agreement 1996, No. AG 335/96
Variation to Agreement:

Clause 11. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scotch College Enterprise Bargaining Agreement 1996, No. AG 161 of 1996
Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SDA and DWA Jobskills Number 1 Warehouse Employees' Agreement, No. AG 213 of 1996
Variation to Agreement:

Clause 8. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Serco Australia Pty Limited Enterprise Bargaining Agreement 1997, No. AG 104 of 1997
Variation to Agreement:

Clause 12. - Grievance Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SGIC Enterprise Bargaining Agreement 1995, No. PSAAG 11 of 1995
Variation to Agreement:

Clause 14. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Shire of Collie Enterprise Bargaining Agreement 1997 (Metal Trades General Employees), No. AG 248 of 1997

Clause 24. Settlement of Disputes to be varied by adding the following to subclause 24.5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Shop, Distributive and Allied Employees' Association of Western Australia and Perth ITEC Pty Ltd JobSkills No. 1 Warehouse Employees' Agreement, No. AG 214 of 1996
Variation to Agreement:

Clause 7. - Jobskills Trainee to be varied by adding the following to subclause (4)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Shop, Distributive and Allied Employees' Association of Western Australia and PVS JobSkills No. 4 Retail Employees' Agreement, No. AG 212 of 1996

Variation to Agreement:

Clause 7. - Jobskills Trainee to be varied by adding the following to subclause (4)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Sir Charles Gairdner Hospital Engineering & Building Services Workshops Enterprise Agreement 1997, No. AG 85 of 1997

Variation to Agreement:

Clause 23. - Dispute Resolution to be varied by adding the following to subclause 23.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Small Business Development Corporation Enterprise Bargaining Agreement, No. PSA AG 134 of 1996

Variation to Agreement:

Clause 25. - Dispute Settlement Procedure to be varied by adding the following to subclause (8):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1996, No. AG 341 of 1996

Variation to Agreement:

Clause 9. - Resolution of Disputes to be varied by adding the following to subclause (6):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 282 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South-East Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 275 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South West Development Commission Enterprise Agreement 1996, No. PSAAG 123 of 1996

Variation to Agreement:

Clause 18. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South-West Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 279 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Spearwood Workshop and Commercial Services Employees Enterprise Partnership Agreement 1996, No. AG 253 of 1997

Variation to Agreement:

Clause 21. - Grievances and Disputes to be varied by adding the following to subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SR2 Construction Project Agreement 1996, No. AG 207 of 1996

Variation to Agreement:

Clause 15. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. John Ambulance Australia Enterprise Agreement 1995, No. AG 2 of 1996

Variation to Agreement:

Clause 8. - Avoidance and Resolution of Industrial Disputes to be varied by adding the following to subclause (3)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St John of God Hospital Subiaco (HSOA - Pharmacy) Agreement 1996, No. AG 71 of 1997

Variation to Agreement:

Clause 14. - Dispute Settlement to be varied by adding the following to subclause (1)(d) Step 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. Andrew's Greek Orthodox Grammar School (Enterprise Bargaining) Agreement 1997, No. AG 86 of 1997
Variation to Agreement:

Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St John of God Hospital.(Maintenance) Agreement 1996, No. AG 97 of 1997
Variation to Agreement:

Clause 40. - Dispute Settlement Procedure to be varied by adding the following new subclause (4), Step 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. Mary's Anglican Girls' School (Inc.) Enterprise Bargaining Agreement 1996, No. 45 of 1996
Variation to Agreement:

Clause 11. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Government Insurance Commission (SGIC) Enterprise Bargaining Agreement 1997, No. PSAAG 7 of 1997
Variation to Agreement:

Clause 16. - Dispute Settlement Procedures to be varied by adding the following to subclause (iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Housing Commission (Homeswest) Enterprise Bargaining Agreement 1996, No. PSGAG 17 of 1996
Variation to Agreement:

Clause 16. - Dispute Settlement Procedures to be varied by adding the following to subclause 16.2:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Revenue Department and Combine Unions Enterprise Agreement 1996, No. PSAAG 2 of 1996
Variation to Agreement:

Clause 15. - Dispute Resolution to be varied by adding the following at the end of subclause 15.3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Stegbar Pty Ltd (Wangara WA) Enterprise Agreement 1997, No. AG 109 of 1997
Variation to Agreement:

Annexure B to be varied by adding the following to subclause (5) Step 5:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Steggles Engineering Site Agreement 1996, No. AG 162 of 1996
Variation to Agreement:

Clause 16. - Dispute Resolution to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Steggles Enterprise Bargaining Agreement 1995, No. AG 59 of 1996
Variation to Agreement:

Clause 12. - Grievance Procedure to be varied by adding the following at the end of subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Brewery (Utilities Operators) Enterprise Agreement 1996, No. AG 338 of 1996
Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following new subclause (5):

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Christian Education Association Inc. (Enterprise Bargaining) Agreement 1995, No. AG 124 of 1996
Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following at the end of subclause (3)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Christian Education Association Inc. (Enterprise Bargaining) Agreement 1997, No. AG 147 of 1997
Variation to Agreement:

Clause 17. - Dispute Resolution Procedure to be varied by adding the following to subclause (3)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Portland Cement Ltd Clinker Grinding Plant - Kwinana Project Agreement 1996, No. AG 208 of 1996
Variation to Agreement:

Clause 13. - Resolution of Disputes to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Technical Officer - Agricultural Instruction Staff Agreement 1997, No. PSAAG 8 of 1997Variation to Agreement:**Clause 11. - Dispute Settlement Procedures to be varied by adding the following to subclause (3):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Cerebral Palsy Association of Western Australia Ltd Employees Wage Agreement, No. AG 10 of 1997Variation to Agreement:**Clause 6. - Dispute Settlement Procedures to be varied by adding the following to subclause (4) Step 4:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Cerebral Palsy Association of Western Australia Ltd Salaried Officers Enterprise Agreement 1997, No. AG 209 of 1997Variation to Agreement:**Clause 7. - Dispute Settlement Procedures to be varied by adding the following to subclause (2)(d):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Golden Egg Farms' Food Preservers) Agreement 1997, No. AG 13 of 1997Variation to Agreement:**Clause 11. - Settlement of Disputes to be varied by adding the following to subclause (5):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Royal WA Institute for the Blind Employees Wage Agreement, No. AG 13 of 1997Variation to Agreement:**Clause 5. - Dispute Settlement Procedures to be varied by adding the following to subclause (4) Step 4:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Tip Top Bakeries (Canning Vale) Industrial Agreement No. AG 82 of 1997Variation to Agreement:**Clause 13. - Issue Resolution to be varied by adding the following new paragraph to the clause:**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Town of Albany (State) Enterprise Agreement 1997, No. AG 146 of 1997

Variation to Agreement:

Clause 15. - Prevention and Settlement of Disputes to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Town of Kwinana (WA) Enterprise Agreement, 1996, No. AG 88 of 1997

Variation to Agreement:

Clause 14.3. - Dispute Settlement Process to be varied by adding the following to subclause 14.3.6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transfield Maintenance HBI Agreement, No. AG 136 of 1997

Variation to Agreement:

Clause 12. - Avoidance of Disputes - Grievance Procedure to be varied by adding the following to subclause (12.4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Tubemakers Water, Steel Pipeline Systems, Kwinana Manufacturing Joint Enterprise Development Agreement, No. AG 145 of 1997

Variation to Agreement:

Clause 18. - Dispute Settlement Procedure to be varied by adding the following to the sixth dot point:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Alcoa Operations Local Services Contracts and Associated Projects Enterprise Bargaining Agreement 1996, No. AG 117 of 1996

Variation to Agreement:

Clause 11. - Grievance Procedure/ Dispute Resolution to be varied by adding the following at the end of subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction BHP Petroleum Griffin Venture Remediation Project Agreement 1997, No. AG 106 of 1997

Variation to Agreement:

Clause 19. - Grievance Resolution Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction BHP Titanium Minerals Project Enterprise Based Agreement 1996, No. AG 84 of 1996
Variation to Agreement:

Clause 13. - Grievance Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Coozee Chemicals Sulphuric Acid Handling Facility, Enterprise Based Agreement 1996, No. AG 76 of 1997

Variation to Agreement:

Clause 9. - Grievance Resolution to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Fabrication Facilities Ltd Enterprise Bargaining Agreement 1996, No. AG 103 of 1997
Variation to Agreement:

Clause 11. - Dispute Resolution Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Nickel Refinery Maintenance Enterprise Bargaining Agreement 1996, No. AG 44 of 1996
Variation to Agreement:

Clause 9. - Grievance Resolution Procedures to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Supply Services Enterprise Bargaining Agreement 1996, No. AG 69 of 1997
Variation to Agreement:

Clause 10. - Dispute Resolution Procedures to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Ord Sugar Mill Maintenance Agreement 1996, No. AG 176 of 1996
Variation to Agreement:

Clause 9. - Grievance Resolution to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Pty Ltd Enterprise Agreement for Hismelt Services 1996, No. AG 334 of 1996

Variation to Agreement:**Clause 9.0 - Dispute Resolution to be varied by adding the following to subclause (5):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Supplementary WorkforceBP Oil Kwinana Refinery Enterprise Bargaining Agreement 1996, No. AG 153 of 1996Variation to Agreement:**Clause 16. - Dispute Resolution Procedure to be varied by adding the following at the end of subclause (5):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Universal Fasteners Enterprise Bargaining Agreement 1996, No. AG 178 of 1996Variation to Agreement:**Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Valuer General's Office Enterprise Bargaining Agreement 1996, No. PSGAG 1 of 1996Variation to Agreement:**Clause 24. - Settlement of Dispute Procedures to be varied by adding the following to subclause (c):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ventara Holdings Industrial Agreement, No. AG 214 of 1997Variation to Agreement:**Clause 6. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Ceiling Industries Wall and Ceiling Industrial Agreement, No. AG 121 of 1996Variation to Agreement:**Clause 7. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (1)(e):**

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Greyhound Racing Association Enterprise Agreement 1996, No. PSAAG 137 of 1996Variation to Agreement:

Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (1)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMWU) 1996, No. PSGAG 6 of 1996
Variation to Agreement:

Clause 16. - Grievance Procedures to be varied by adding the following to subclause (8):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Walsh's Glass Factory Enterprise Agreement, No. AG 313 of 1996
Variation to Agreement:

Clause 12. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Walsh's Glass Western Australian Retailing Enterprise Agreement Stage I, No. AG 314 of 1996
Variation to Agreement:

Clause 11. - Avoidance of Industrial Disputes to be varied by adding the following to subclause (e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water and Rivers Commission (Enterprise Bargaining) Agreement - 1996, No. PSAAG 8 of 1995
Variation to Agreement:

Clause 21. - Dispute Settling Procedure to be varied by adding the following at the end of subclause (3)(b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water Corporation (Enterprise Bargaining) Agreement 1996, No. AG 338 of 1995
Variation to Agreement:

Appendix 2 - Dispute Resolution Process to be varied by adding the following at the end of subclause (c) (ii) and subclause (d)(iv) Stage 3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water Corporation (Salaries, Allowances and Conditions) Agreement 1996, No. PSAAG 12 of 1995
Variation to Agreement:

Clause 48. - Dispute Resolution Process to be varied by adding the following at the end of subclause (c) (ii) and subclause (d)(iv) Stage 3:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Waterproofing Products WA Industrial Agreement, No. AG 189 of 1997

Variation to Agreement:

Clause 13. - Dispute Resolution Procedure to be varied by adding the following to subclause (d) (iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Watsons Foods, Meal Trades Enterprise Agreement, 1996, No. AG 147 of 1996

Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (2) Stage 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Webforge (WA) Enterprise Bargaining Agreement 1996, No. AG 253 of 1996

Variation to Agreement:

Clause 15. - Dispute Resolution Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weir Engineering Pty Ltd (WA Operations) Enterprise Agreement 1996, No. AG 196 of 1996

Variation to Agreement:

Clause 11. - Avoidance of Industrial Disputes/Resolution of Questions, Disputes or Difficulties to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weir Engineering Pty Ltd Enterprise Agreement, No. AG 249 of 1997

Variation to Agreement:

Attachment 3, Disputes Resolution Procedure to be varied by adding the following to subclause (1)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesfarmers Wool Store Operation Employees Enterprise Agreement 1996, No. AG 136 of 1996

Variation to Agreement:

Clause 24. Settlement of Disputes and Claims to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesfarmers Wool Store Operation Employees Enterprise Agreement 1996, No. AG 245 of 1996
Variation to Agreement:

Clause 24. Settlement of Disputes and Claims to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Wesfi Manufacturing Pty Ltd, Welshpool (Weswood MDF Division Enterprise Bargaining) Agreement 1996, No. AG 21 of 1997

Variation to Agreement:

Clause 21. - Grievance and Disputes Procedure to be varied by adding the following to subclause (2)(e):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesley College (Enterprise Bargaining) Agreement 1996, No. AG 66 of 1997

Variation to Agreement:

Clause 14. - Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

West Australian Newspapers Clerks (Enterprise Bargaining) Agreement 1996, No. AG 286 of 1996

Variation to Agreement:

Clause 14. - Avoidance of Disputes to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

West Australian Newspapers Limited (Enterprise Bargaining) Security Officers and Cleaners Agreement 1995, No. AG 6 of 1996

Variation to Agreement:

Clause 9. - Avoidance of Disputes to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 1 of 1996, No. AG 23 of 1997

Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 10 of 1996, No. AG 30 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 11 of 1996, No. AG 31 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 12 of 1996, No. AG 32 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 13 of 1996, No. AG 33 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 14 of 1996, No. AG 34 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 16 of 1996, No. AG 35 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 2 of 1996, No. AG 24 of 1997
Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 3 of 1996, No. AG 25 of 1997 Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 5 of 1996, No. AG 26 of 1997 Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 6 of 1996, No. AG 27 of 1997 Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 7 of 1996, No. AG 28 of 1997 Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 8 of 1996, No. AG 29 of 1997 Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Enterprise Agreement for Police Act Employees, No. AG 274 of 1996 Variation to Agreement:

Clause 46. - Disputes Settlement Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Industrial Agreement for Police Act Employees, No. AG 131 of 1995
Variation to Agreement:

Clause 46. - Dispute Settlement Procedures to be varied by adding the following to subclause (2)(b)(iv)(bb) and subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Enterprise Agreement for Public Service Officers 1996,
No. PSAAG 119 of 1996

Variation to Agreement:

Clause 20. - Disputes Settlement Procedure to be varied by adding the following to subclause (2)(b)(iv)(bb) and subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Armaguard (ASU) Enterprise Agreement 1996, No. AG 255 of 1996

Variation to Agreement:

Clause 7. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 15 of 1996, No. AG 39 of 1997

Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 17 of 1996, No. AG 36 of 1997

Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 9 of 1996, No. AG 38 of 1997

Variation to Agreement:

Clause 23. - Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Centre for Pathology and Medical Research (PathCentre) Enterprise Agreement - 1996, No. PSAAG 165 of 1996

Variation to Agreement:

Clause 9. - Dispute Avoidance and Settlement Procedure to be added as a new subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training Miscellaneous Workers' Agreement 1997, No. AG 257 of 1997

Variation to Agreement:

Clause 20. - Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training Public Service and Government Officers Enterprise Agreement 1996, No. PSAAG 150 of 1996

Variation to Agreement:

Clause 21. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training TAFE International Publications (Western Australia) Enterprise Agreement 1996, No. AG 276 of 1996

Variation to Agreement:

Clause 18. - Dispute Resolution Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Electoral Commission Enterprise Agreement, 1996, No. PSAAG 4 of 1996

Variation to Agreement:

Clause 17. - Disputes Settlement Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Government Railways Commission Freight Railway System Agreement, 1995, No. AG 21 of 1996

Variation to Agreement:

Clause 45. - Resolution of Disputes to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Government Railways Commission Perth Metropolitan Rail System Agreement, 1995, No. AG 20 of 1996

Variation to Agreement:

Clause 36. - Resolution of Disputes to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Grain Handling Salaried Officers' (Union of Workers) Enterprise Agreement 1996, No. AG 132 of 1996

Variation to Agreement:

Clause 15. - Grievances and Disputes to be varied by adding the following to subclause (d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Industrial Relations Commission (Associates to Members of the Commission) Enterprise Bargaining Agreement 1996, No. PSAAG 161 of 1996

Variation to Agreement:

Clause 23. - Dispute Resolution Procedure to be varied by adding the following to subclause (1)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Meat Marketing Corporation Enterprise Agreement 1996, No. PSAAG 147 of 1996

Variation to Agreement:

Clause 19. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Meat Marketing Corporation and the Australasian Meat Industry Employees' Union Western Australian Meat Processing Spearwood Employees Agreement 1996, No. AG 310 of 1996

Variation to Agreement:

Clause 11. - Settlement of Disputes to be varied by adding the following to subclause 11.2(d) Step 4:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Mint Security Agreement 1996, No. AG 184 of 1996

Variation to Agreement:

Clause 15. - Dispute Settlement Procedure to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Museum Enterprise Agreement 1996, No. PSGAG 14 of 1996

Variation to Agreement:

Clause 18. - Dispute Settlement Procedure to be varied by adding the following to subclause (b):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian State Emergency Service Enterprise Agreement 1996, No. PSAAG 124 of 1996

Variation to Agreement:

Clause 18. - Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Tourism Commission Enterprise Agreement 1996, No. PSGAG 10 of 1996

Variation to Agreement:

Clause 16. - Dispute Resolution Procedures to be varied by adding the following to Stage 4 at the end of the first paragraph:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Treasury Department Enterprise Bargaining Agreement 1996, No. PSAAG 164 of 1996

Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Potatoes Enterprise Bargaining Agreement 1996, No. PSAAG 156 of 1996

Variation to Agreement:

Clause 22. - Dispute Settlement Procedure to be varied by adding the following to subclause (c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Construction (Alcoa Minor Projects) Enterprise Bargaining Agreement, No. AG 138 of 1996

Variation to Agreement:

Clause 10. - Dispute Settlement Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Construction Enterprise Bargaining Agreement, No. AG 137 of 1996

Variation to Agreement:

Clause 10. - Dispute Resolution Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weston Milling (WA) Transport Workers Productivity Improvement Agreement, No. AG 72 of 1996

Variation to Agreement:

Clause 13. - Avoidance of Industrial Disputes to be varied by adding the following to step 6:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Westrail Customer Service Assistant Agreement 1996, No. AG 8 of 1996

Variation to Agreement:

Clause 23 - Resolution of Disputes to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Westrail Overhead Catenary Maintainer Agreement 1996, No. AG 177 of 1996

Variation to Agreement:

Clause 22. - Resolution of Disputes to be varied by adding the following to subclause (4):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wooldumpers Australia (Fremantle) Pty Ltd Enterprise Agreement 1997, No. AG 57 of 1997

Variation to Agreement:

Clause 9. - Dispute Resolution Procedure to be varied by adding the following to subclause (3):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Woolworths (WA) Pty Ltd Clerical Enterprise Agreement 1996, No. AG 155 of 1996

Variation to Agreement:

Clause 8. - Disputes Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Workcover WA Agreement, No. PSAAG 152 of 1996

Variation to Agreement:

Clause 9. - Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(f)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Workplus, Career Plan, Direction Industrial Agreement No. 1 of 1996, No. AG 185 of 1996
Variation to Agreement:

Clause 16. - Grievance/Dispute Settlement Procedures to be varied by adding the following to subclause (1)(g):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Worksafe Western Australia Enterprise Agreement 1997, No. AG PSAAG 9 of 1997
Variation to Agreement:

Clause 14. - Dispute Resolution Process to be varied by adding the following to new subclause (4):

- (4) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yiyili Community School (Enterprise Bargaining) Agreement 1997, No. AG 256 of 1997
Variation to Agreement:

Clause 12. - Dispute Resolution Procedure to be varied by adding the following to subclause (5):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Board - Gardens Weekend Work Industrial Agreement 1995, No. AG 299 of 1995
Variation to Agreement:

Clause 8 - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(d) Stage Four:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Board - Keepers Career Structure Industrial Agreement 1996, No. AG 157 of 1996
Variation to Agreement:

Clause 8. - Dispute Settlement Procedures to be varied by adding the following to subclause (1)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Enterprise Bargaining Agreement 1996, No. PSAAG 154 of 1996
Variation to Agreement:

Clause 28. - Dispute Settlement Procedures to be varied by adding the following to subclause (2)(f)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens (Operations Employees) Enterprise Bargaining Agreement 1996, No. AG 340 of 1996
Variation to Agreement:

Clause 23. - Dispute Settlement Procedures to be varied by adding the following to subclause (2)(g)(ii):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

So far as any industrial agreement expressly provides for reference to an award for terms and conditions to apply with respect to the procedure for resolving questions, disputes or difficulties in accordance with section 49A of the Industrial Relations Act, 1979 as amended, that industrial agreement shall be deemed on and from 22 November 1997 to provide that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

So far any award/industrial agreement/order varied per above applies to employees who come within the jurisdiction of the Public Service Arbitrator as well as other employees, then the variation to that award/industrial agreement/order will apply only in respect of the latter with effect on and from 22 November, 1997.

CHIEF COMMISSIONER W.S. COLEMAN