WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Variations to awards, industrial agreements and orders required by section 32 (2) and (3) of the Labour Relations Legislation Amendment Act 1997

(No. 2053 of 1997)

22 November 1997

Review pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997 - Right of Entry

Nothing in awards, orders or industrial agreements empowers a representative of a registered organisation to enter any part of the premises of an employer if the employer is not the employer or former employer of a member of that organisation.

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and s.23(3)(c)(iii) of the Industrial Relations Act the following awards, orders and industrial agreements are varied in accordance with the following:

Activ Foundation (Salaried Officers) Award, No. 13 of 1977 Vary Award

Clause 7. - Right of Entry: Delete the words from the commencement of subclause (1) up to the semi-colon after the word "shall" and in lieu thereof insert the following:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

Activ Foundation Inc Enterprise Agreement 1995, No. AG 110 of 1995 Vary Agreement

Clause 24. - Right of Entry: Delete the words from the commencement of subclause (1) up to the semi-colon after the word "shall" and in lieu thereof insert the following:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

<u>Aerated Water and Cordial Manufacturing Industry Award 1975, No. 10 of 1975</u> <u>Vary Award</u>

Clause 25. - Right of Entry: Insert the following preamble before subclause (1):

<u>Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 Vary Award</u>

Clause 24. - Representative Interviewing Employees: Insert the following paragraph before the existing provision in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the right under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer of a member of the Union.

Ambulance Service Communication Centre Employees' Award 1991, No. A4 of 1991 Vary Award

Clause 17. - Wage Record: At the conclusion of subclause (2) add the following paragraph:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Ambulance Service Employees' Award, 1969, No. 50 of 1968

Appendix - S.49B - Inspection of Records Requirements: Insert the following paragraph as a preamble to the subclauses in this appendix:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Animal Welfare Industry Award, No. 8 of 1968 Vary Award

(a) Clause 14. - Right of Entry: Insert the following paragraph as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the right under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 18. - Time and Wages Record: At the conclusion of subclause (3) add the following paragraph:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

(c)
Appendix - S.49B - Inspection of Records Requirements: Insert the following paragraph as a preamble to the subclauses in this Appendix:

Argyle Diamonds Production Award 1996, No. A7 of 1996 Vary Award

Clause 12. - Time and Wages: Insert the following paragraph as a preamble to the subclauses in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Artworkers Award, No. A30 of 1987 Vary Award

Clause 24. - Interviews: Delete the existing preamble to this clause and insert in lieu thereof the following:

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

Asbestos Jointings Industry Award 1967, No. 7 of 1967 Vary Award

Clause 15. - Right of Entry: Insert the following paragraph as a preamble to this clause:

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

AWU Gold (Mining and Processing) Award 1993, No. A1 of 1992 Vary Award

(a) Clause 30. - Representative Interviewing Employees: Add the following paragraph as the second paragraph in this clause:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

(b) Clause 31. - Records: Amend subclause (2) by adding the following paragraph as the second paragraph in the subclause:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

(c) Clause 32. - Inspections:

(i) Insert the following as the first paragraph in this clause:

(ii) Amend the second paragraph in this clause by deleting the words "...where employees eligible to be members of the union are employed".

AWU Jobskills "K" newgrowth Agreement 1995, No. AG 2 of 1995 Vary Award

Clause 6. - Jobskills Trainee: Insert in subclause (2)(e) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Perth ITEC Pty Ltd and Centre Care Skillshare Agreement 1994, No. AG 54 of 1994 Vary Agreement

Clause 6. - Jobskills Trainee: Insert in subclause (b)(v) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Agreement 1995, No. AG 256 of 1995 Vary Agreement

Clause 6. - Jobskills Trainee: Insert in subclause (2)(e) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Albany Development Committee Inc Agreement 1994, No. AG 76 of 1994 Vary Agreement

Clause 6. - Jobskills Trainee: Insert in subclause (b)(v) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Group Training South West (Inc) Agreement 1994, No. AG 56 of 1994 Vary Agreement

Clause 6. - Jobskills Trainee: Insert in subclause (b)(v) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Life Be In It Agreement 1994, No. AG 49 of 1994 Vary Agreement:

Clause 6. - Jobskills Trainee: Insert in subclause (b)(v) the following:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union Award 1980, No. A2 of 1981 Vary Award:

Clause 26. - Representative Interviewing Workers: Add the following as the second paragraph in the clause.

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Bag, Sack and Textile Award, No. 3 of 1960 Vary Award:

Clause 13. - Right of Entry: Insert the following paragraph as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bakers' (Country) Award No. 18 of 1977 Vary Award:

Clause 12. - Record and Right of Entry: Insert the following paragraph as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bakers' (Metropolitan) Award No. 13 of 1987 Vary Award:

Clause 12. - Record and Right of Entry: Insert the following paragraph as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bespoke Bootmakers' and Repairers' Award No. 4 of 1946 Vary Award:

Clause 14. - Representative Interviewing Workers and Posting Notices: Insert the following paragraph as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

BHP-Utah Minerals International Cadjebut Production Award 1989, No. A 11 of 1989 Vary Award:

(a) Clause 10. - Time and Wages Record: Insert the following into subclause (2):

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 23. - Union Officials: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

BKM Construction Tilt-up Industrial Agreement, No. AG 196 of 1994 Vary Agreement:

Clause 14. - Union Representation:

- (a) Delete the word "Furthermore:" at the end of the preamble.
- (b) Add the following paragraph to the preamble at the commencement of the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(c) Insert the following at the end of the preamble as amended above and immediately before subclause (1):

Subject to the foregoing:

B.P. Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981 Vary Award:

(a) Clause 16. - Representatives Interviewing Employees: Insert the following paragraph as a second paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

(b) Clause 17. - Time and Wages Record: Insert the following paragraph at the conclusion of the subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

BP (Kwinana)(Security Officers') Award, 1978, No. R 56 of 1978 Vary Award:

Clause 17. - Access to Records: Insert the following paragraph at the conclusion of subclause (3):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Breadcarters (Country) Award 1976, No. R 17 of 1975 Vary Award:

Clause 18. - Time and Wages Records: Insert the following paragraph as the second paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Breadcarters (Metropolitan) Award No. 35 of 1963</u> <u>Vary Award:</u>

Clause 18. - Time and Wages Record: Insert the following paragraph as the second paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Brewery Craftsmen Agreement, 1977, No. C368A of 1979 Vary Award:

(a) Part A - Swan Brewery Company Ltd. Clause 19. - Representative Interviewing Employees: Insert the following paragraph as a preamble to the existing provisions in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

(b) Part B - Employers other than Swan Brewery Company Ltd. Clause 15. - Representative Interviewing Employees:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Brewery Engine Drivers and Firemen Agreement 1979, No. C 368B of 1979 Vary Agreement:

Clause 18. - Representative Interviewing Employees: Insert the following paragraph as preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Brick Manufacturing Award 1979, No. R 19 of 1979 Vary Award:

Clause 26. - Inspection by Union: Insert the following paragraph as a preamble to the subclauses in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Bridge House - Salvation Army Agreement, No. AG 52 of 1993 Vary Agreement:

Clause 18. - Interviews: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Brushmakers' Award No. 30 of 1959 Vary Award:

Clause 21. - Right of Entry: Insert the following paragraph as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Building and Engineering Trades (Nickel Mining and Processing) Award, 1968, No. 20 of 1968 Vary Award:</u>

(a) Clause 31. - Representative Interviewing Employees: Insert the following paragraph before the existing provision in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

(b) Clause 34. - Inspections: Insert the following provision as the second paragraph in this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Building Materials Manufacture (CSR Limited - Welshpool Works) Award, 1982, No. A10 of 1982 Vary Award:</u>

Clause 18. - Right of Entry: Insert the following paragraph as preamble to the subclauses in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Building Trades (Construction)</u> Award 1987, No. R 14 of 1978 Vary Award:

(a) Clause 37. - Job Stewards and Health and Safety Representatives: Insert the following at the end of subclause (2):

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 40. - Right of Entry:

(i) Insert the following paragraph as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(ii) Insert the following immediately after the insertion of (i) above and prior to the existing first paragraph of the clause:

Subject to the foregoing:

<u>Building Trades (Goldmining Industry)</u> Award, No. 29 & 32 of 1965 & 4 of 1996 <u>Vary Award:</u>

Clause 26. - Representative Interviewing Workers: Insert the following paragraph before the existing provisions of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

<u>Building Trades (Government) Award 1968, No. 31A of 1966 Vary Award:</u>

(a) Clause 35. - Right of Entry: Insert the following paragraph as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Insert the following words at the commencement of the second paragraph:

Subject to the foregoing:

<u>Building Trades Award 1968, No. 31 of 1966</u> Vary Award:

Clause 29. - Representative Interviewing Workers: Insert the following paragraph before the existing provision in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Burswood Hotel (Maintenance Employees') Award, 1990, No. A 6 of 1989(R)

Vary Award:

Clause 21. - Time and Wages Record: Insert the following paragraph at the conclusion of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986 Vary Award:

Clause 23. - Provisions Relating to Unions: Insert the following paragraph at the conclusion of subclause (4):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Burswood Island Resort Employees Award, No. A 23 and A 25 of 1985 Vary Award:

Clause 37. - Right of Entry: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Burswood Resort Casino Employees' Industrial Agreement, 1993, No. AG 85 of 1993: Vary Agreement:

Clause 37. - Right of Entry: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Campbell Mushrooms Pty Ltd Western Australian Mushroom Production Agreement 1996 No. AG 197 of 1996

Vary Agreement:

Clause 23. - Right of Entry: Insert the following paragraph as the first paragraph in preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Career Start Traineeship Agreement 1992</u>, No. PSAAG 1 of 1993 <u>Vary Agreement:</u>

Clause 9. - Employment Conditions: Insert the following paragraph at the conclusion of subclause (10):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Career Start Traineeships (Esperance Group Training) Agreement No. AG 194 of 1994</u> Vary Agreement:

Clause 7. - Employment Conditions: Insert the following paragraph at the conclusion of subclause (10):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Cargill Australia Limited - Salt Production and Processing Award 1988 Award No. A 34 of 1988</u> Vary Award:

Clause 30. - Union Officials: Insert the following paragraph as a preamble the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Case and Box Makers' Award, 1952, No. 48 of 1951</u> <u>Vary Award:</u>

Clause 15A. - Right of Entry: Delete the preamble to the clause and insert in lieu thereof the following:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subject to the foregoing on notifying the employer or his representative, the secretaries or any authorised officer of the union -

<u>Catering Employees (Nationwide Food Service) Award 1990, No. A 31 of 1981 Vary Award</u>

Clause 36. - Posting of Award and Union Notices: Insert the following paragraph at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Catering Employees and Tea Attendants (Government) Award 1982, No. A 34 of 1981 Vary Award</u>

Clause 35. - Posting of Award and Union Notices: Insert the following paragraph at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Catering Workers'</u> (Fast Food Operations, Catering and Restaurant) Agreement 1979, No. AG 23 of 1979 <u>Vary Agreement:</u>

Clause 35. - Posting of Agreement and Union Notices: Insert the following paragraph at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Cement and Lime Employees' (Swan Portland Cement Ltd) Award, No. A 26 of 1988(R) Vary Award:

Clause 21. - Interviewing Employees: Insert the following as the first paragraph in this Clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Cement Tile Manufacturing Award, No. 3 of 1966</u> <u>Vary Award</u>

Clause 26. - Representative Interviewing Workers: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Cement Workers' Award 1975, No. 10 of 1967 Vary Award

Clause 23. - Interviewing Workers: Insert the following paragraph as the second paragraph in this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Charcoal Iron and Steel Industry Consolidated Award 1973</u> <u>Vary Award</u>

Clause 18. - Interviewing Workers Insert the following paragraph at the end of the second paragraph in this clause:

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Child Care (Out of School Care - Playleaders) Award, No. A13 of 1984</u> <u>Vary Award</u>

Clause 14. - Right of Entry: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Child Care (Subsidised Centres) Award, No. A 26 of 1985 Vary Award

Clause 18. - Time and Wages Record and Right of Entry: Insert the following paragraph at the end of the second sentence in subclause (2):

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Children's Services (Private) Award, No. A 10 of 1990</u> <u>Vary Award</u>

Clause 17. Time and Wages Record and Right of Entry: Insert the following paragraph at the end of subclause (2):

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Children's Services Consent Award, 1984, No. A 1 of 1985</u> <u>Vary Award</u>

Clause 20. - Time and Wages Record: Insert the following at the end of existing paragraph:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995 Vary Agreement:</u>

Clause 29. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clelands Cold Stores Pty Ltd Enterprise Agreement 1996, No. 216 of 1996</u> <u>Vary Award</u>

Clause 29. - Right of Entry: Insert the following paragraph as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clerks (Commercial Radio and Television Broadcasters Traineeship) Industrial Agreement, Vary Agreement:</u>

Clause 21. - Right of Entry: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Clerks (Commercial, Social and Professional Services)</u> Award No. 14 of 1972 Vary Award:

Clause 24. - Right of Entry: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks' (Control Room Operators) Award 1984 No. A 14 of 1981 Vary Award:

Clause 24. - Right of Entry: Insert the following as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clerks' (Credit and Finance Establishments)</u> Award, No. 16 of 1952 Vary Award:

Clause 22. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clerks' (Hotels, Motels and Clubs)</u> Award 1979, No. R 7 of 1977 <u>Vary Award:</u>

Clause 25. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clerks' (R.A.C. Control Room Officers)</u> Award of 1988, No. A 42 of 1987 <u>Vary Award:</u>

Clause 22. - Right of Entry: Insert the following as the first paragraph in the preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Clerks' (Racing Industry - Betting) Award 1978, No. R 22 of 1977</u> Vary Award:

Clause 14. - Right of Entry: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks' (Taxi Services) Award of 1970, No. 14B of 1968

Vary Award:

Clause 23. - Right of Entry: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947</u> Vary Award:

Clause 24. - Right of Entry: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Cockburn Cement Limited Award 1991, No. A 14 of 1991 Vary Award:

Clause 22. - Right of Entry and Interviewing Employees: Insert the following as the first paragraph in the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Coflexip Stena Offshore Asia Pacific Pty Ltd Industrial Agreement 1997, No. AG 240 of 1997 Vary Agreement:</u>

Clause 27. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995</u> <u>Vary Agreement:</u>

Clause 31. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Community Colleges (Salaried Officers) Award 1989, No. A14 of 1983</u> Vary Award:

Clause 27. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any

part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Concrete Masonry Block Manufacturing Award 1969, No. 28 of 1969 Vary Award:

Clause 16. - Interviewing Workers: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Country High School Hostels Authority Enterprise Agreement 1996, No. PSAAG 155 of 1996 Vary Agreement:

Schedule A - Clause 17. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Crothall Hospital Services (W.A.) Pty Ltd Award, No. A3 of 1987 Vary Award:</u>

Clause 31. - Representative Interviewing Employees: Insert the following paragraph as the preamble to this clause:

Provided further that nothing in this clause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the union.

CSBP & Farmers Award 1990, No. A19 of 1989 Vary Award:

Clause 37. - Representative Interviewing Employees: Insert the following paragraph as the preamble to this clause:

Provided further that nothing in this clause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

<u>Department for Community Development (Family Resource Workers, Welfare Assistants and Parent Helpers) Award 1990, No. PSAA 1 of 1989</u>
<u>Vary Award:</u>

Clause 28. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975, No. AG 5 of 1975</u>

Vary Agreement:

Clause 16. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976, No. 3 of 1975
Vary Award:

Clause 21. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 No. R 11 of 1979 Vary Award:

Clause 24. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Drum Reclaiming Award, No 21 of 1961</u> Vary Award:

Clause 13. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Dry Cleaning and Laundry Award 1979 Award No. R 35 of 1978 Vary Award:

Clause 24. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a represeltative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Earth Moving and Construction Award, No. 10 of 1963 Vary Award:

Clause 18. - Representative Interviewing Workers: Insert the following as the first paragraph in this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Education Department of Western Australia (CSA) Enterprise Agreement 1996, No. PSAAG 7 of 1996 Vary Agreement:

Clause 23. - Union Facilities, Access: Insert the following at the end of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Egg Processing Award 1978, No. R 42 of 1978 Vary Award:

Clause 25. - Inspection by Union: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Electrical Contracting Industry Award R 22 of 1978 Vary Award:

Clause 15. - Representative Interviewing Employees: Insert the following as a preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Electrical Trades (Security Alarms Industry) Award, 1980, No. R27 of 1979 Vary Award:

(a) Clause 23. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

(b) Clause 14. - Time and Wages Record: Insert the following as the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988, No. A 17 of 1985

Vary Award:

Clause 22. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Electronic Servicing Employees (Building Management Authority) Award 1984, No. A 40 of 1982 Vary Award:

Clause 24. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Electronics Industry Award No. A22 of 1985 Vary Award:

(a) Part II - Construction Work - Clause 9. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Part I - General - Clause 26. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers (Government) Award 1983 Award No. A5 of 1983 Vary Award:

Clause 20. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991, No. AG 8 of 1991 Vary Agreement:

Clause 19 - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 Vary Award:

Clause 18 - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (General) Award, No. R21A of 1977 Vary Award:

Clause 16 - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Gold Mining) Consolidated Award, 1979, No. 37 of 1947 Vary Award:

(a) Clause 26 - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

(b) Clause 28 - Inspections: Insert the following at the end of the clause:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Engine Drivers' (Nickel Mining) Award 1968 Award No. 37 of 1968 Vary Award:

(a) Clause 29 - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

(b) Clause 32 - Inspections: Insert the following at the end of the clause:

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Engine Drivers' (North West Abattoirs) Award, No. 4 of 1969 Vary Award:

Clause 19 - Representative Interviewing Workers: Insert the following as the first paragraph to this clause:

Engine Drivers' (Sawmills) Award 1953, No. 23 of 1952 Vary Award:

Clause 25 - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Wundowie) Iron and Steel Industry Agreement, 1976 No. AG 46 of 1976 Vary Agreement:

Clause 19 - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering (Government Printing Office) Award 1986, No. 12 of 1984 Vary Award:

Clause 22. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engineering and Engine Drivers' (Nickel Smelting) Award, 1973, No. 4 of 1973 Vary Award:

Clause 21 - Union Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 Vary Award:

Clause 28. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971, No. 10 of 1971

Vary Award:

Clause 20. - Union Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering Trades, (Fremantle Port Authority) Award, 1968, No. 42 of 1968 and 48 of 1968 Vary Award:

Clause 23. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978 Vary Award:

Clause 20. - Interviews: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989 Vary Award:

Clause 21. - Right of Entry: Insert the following as the fist paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Family Day Care Co-Ordinators' and Assistants' Award, 1985, No. A 16 of 1985 Vary Award:

Clause 22. - Right of Entry: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Farm Employees' Award, 1985, No. A 19 of 1984 Vary Award:

Clause 16. - Representative Interviewing Employees: Insert the following paragraph as a preamble to the existing provisions in this clause:

Fibre Cement Workers Award No. 23 of 1960 Vary Award:

Clause 23. - Interviewing Employees: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Fire Brigade Employees (Workshops)</u> Award 1983, No. A 6 of 1981 <u>Vary Award:</u>

Clause 18. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Fluor Daniel Power Services Power Plant Maintenance Enterprise Agreement 1995, No. AG 75 of 1995 Vary Agreement:

Clause 2.5 - Union Representation and Membership : Add the following to the last dot point:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Food Industry (Food Manufacturing or Processing) Award, No. A 20 of 1990 Vary Award</u>

Clause 11. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Foodland Associated Limited (Western Australia) Warehouse Award 1982, No. 27 of 1982 Vary Award:</u>

Clause 30. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited),
No. A 40 of 1981
Vary Award

Clause 12. - Interviewing Employees: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Forrestfield CBH Grain Silo Construction Project Agreement 1996, No. AG 328 of 1996 Vary Agreement:

Clause 10. - Project Entry Requirements: Insert the following at the end of the clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Fremantle Port Authority Administrative Agreement 1993, No. AG 78 of 1993 Vary Agreement:

Clause 17. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Fruit and Produce Market Employees Award, No. 50 of 1955</u> Vary Award:

Clause 20. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Fruit Growing and Fruit Packing Industry Award, No. R 17 of 1979 Vary Award:

Clause 20. - Record: Insert the following at the end of subclause (2):

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Funeral Directors' Assistants' Award, No. 18 of 1962</u> Vary Award:

Clause 16. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Furniture Trades (Government) Award 1979, No. R 34 of 1979</u> Vary Award:

Clause 21. - Rights of the Union: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise

the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Furniture Trades Industry Award, No. A 6 of 1984 Vary Award:

Clause 24. - Interviewing Employees and Inspection of Premises: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Gate, Fence and Frames Manufacturing Award, No. 24 of 1971 Vary Award:

Clause 15. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Glassfibre Reinforced Cement Award, No. 24 of 1984 Vary Award:

Clause 18. - Right of Entry Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Gold Mining Consolidated Award, 1980, No. 21 of 1967 Vary Award:

(a) Clause 24. - Representative Interviewing Employees: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 26. - Inspections: Insert the following as the second paragraph in this clause.

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Gold Mining Engineering and Maintenance Award, No. 26 of 1947 Vary Award:

Clause 17. - Representative Interviewing Employees: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise

the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Goldsworthy Mining Limited ADSTE Staff Award, No. 33 of 1981 Vary Award:

Clause 12. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Golf Link and Bowling Green Employees' Award, 1993, No. 16 of 1967 Vary Award:

(a) Clause 18. - Record: Insert the following at the end of subclause (3)(c):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 19. - Representative Interviewing Employees: Insert the following as the first paragraph in this clause:

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Government Chauffeur's Agreement, 1972, No. AG 13 of 1972 Vary Award:

Clause 12. -Time and Salary Book and Pay Day: Insert the following at the end of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Government Engineering and Building Trades Foremen and Subforemen Award, No. 15 of 1973 Vary Award:

(a) Clause 35. - Time and Wages Record: Insert the following at the end of subclause (2)(a):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 37. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Officers (Social Trainers) Award 1988 Award No. PSA A20 of 1985 Vary Award

(a) Clause 32. - Record and Information: Insert the following at the end of subclause (1):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 35. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Officers Salaries, Allowances and Conditions Award 1989, No. PSA A 3 of 1989 Vary Award:

Clause 47. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Water Supply, Sewerage and Drainage Employees Award 1981, Vary Award

Clause 30. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Grain Handling Maintenance Workers Award, No. C 477 of 1979 Vary Award

Clause 21. - Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Grain Handling Salaried Officers' Consolidated Award 1989, No. 37 of 1965 Vary Award

(a) Clause 25. - Interviewing Employees: Insert the following at the end of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 26. - Records: Insert the following at the end of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The Grain Pool of WA Administrative and Clerical Officers Award, 1978, No. 15 of 1978 Vary Award:

Clause 12. - Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement, 1993, No. AG 51 of 1993</u> <u>Vary Award</u>

Clause 25. - Time and Wages Record: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994, No. AG 51 of 1995</u>

Vary Award

Clause 7. - Union Representation: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Health Attendants Award 1979, No. A 49 of 1978</u> <u>Vary Award</u>

Clause 23. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Heat Containment Industries (Refractory Specialities) Award No. 3 of 1981</u> Vary Award

Clause 17. - Inspection by Union: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union:

The Horticultural (Nursery) Industry Award, No. 30 of 1980 Vary Award:

Clause 17. - Representative Interviewing Employees: Insert the following as the first paragraph in this clause:

<u>Hospital Employees' (Homes of Peace) Consolidated Award 1981, No. 26 of 1960 Vary Award:</u>

Clause 10. - Record: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hospital Salaried Officers' (Cerebral Palsy) Award 1978, No. R 37 of 1976 Vary Award</u>

Clause 6. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Dental Therapists) Award, 1980, No. R 27 of 1977 Vary Award

Clause 19. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hospital Salaried Officers (Good Samaritan Industries) Award 1990, No. A 8 of 1989</u> Vary Award

Clause 5. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hospital Salaried Officers (Private Hospitals) Award, 1980, No. R 28 of 1977 Vary Award:</u>

Clause 6. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978, No. A 17 of 1974</u> Vary Award

Clause 6. - Right of Entry: Insert the following as the first paragraph in this clause:

<u>Hospital Salaried Officers (Silver Chain) Award, 1980, No. R 38 of 1978</u> <u>Vary Award</u>

Clause 6. - Right of Entry: Insert the following as the first paragraph to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hospital Workers (Cleaning Contractors - Private Hospitals) Award 1978, No. R 2 of 1977</u> Vary Award

(a) Clause 14. - Record: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 31. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Workers (N'Gala) Award No. 6A of 1958 Vary Award

Clause 33. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Hostel Supervisory Staff Agreement, 1980, No. AG 15 of 1980 Vary Agreement:</u>

Clause 17. - Preservation of Rights and Entitlements: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Independent Schools' Teachers' Award 1976, No. R 27 of 1976</u> Vary Award:

Clause 12. - Right of Entry: Insert the following as the first paragraph in this clause:

<u>Industrial Catering Workers' Award, 1977, No. 29A of 1974</u> <u>Vary Award:</u>

Clause 36. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Industrial Spraypainting and Sandblasting Award 1991, No. A 33 of 1987 Vary Award:</u>

(a) Clause 38. - Right of Entry: Insert the following as the first paragraph to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Insert the following as the first words in the second paragraph as amended above:

Subject to the foregoing:

Jenny Craig Employees Award, 1995, No. A1 of 1994 Vary Award:

Clause 21. - Right of Entry: Insert the following as the first paragraph to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

John Lysaght (Australia) Limited Award, No. 27 of 1967 Vary Award

Clause 7. - Union: Insert the following as a preamble to subclause (2) Right of Entry of Union Officials:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>K-Mart Western Australia Distribution Centres Agreement, No. AG 100 of 1996 Vary Agreement:</u>

Clause 33. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>K-Mart Western Australia Distribution Centres Enterprise Agreement, No. AG 16 of 1995 Vary Agreement:</u>

Clause 33. - Right of Entry: Insert the following as a preamble to this clause:

Kalgoorlie Consolidated Gold Mines Award 1996, No. A 2 of 1996 Vary Award:

Clause 23. - Employee Relations Practices: Insert the following as a preamble to subclause (5):

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Kone Elevators (Australia) Pty Limited Enterprise Bargaining Agreement 1993, No. AG 11 of 1994 Vary Agreement:

Clause 16. - Union Delegate: Insert the following at the end of subclause 16.1 of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Kone Elevators (Australia) Pty Limited Enterprise Bargaining Agreement, No. AG 249 of 1995 Vary Agreement:

Clause 19. - Union Delegates: Insert the following at the end of subclause 19.1 of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Laboratory and Technical Employees (Peters (WA) Limited) Award 1981, No. 12 of 1981</u> Vary Award:

Clause 16. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Landscape Gardening Industry Award, No. R 18 of 1978</u> Vary Award:

Clause 22. - Representative Interviewing Workers: Insert the following as the first paragraph to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

<u>Laundry Workers' Award, 1981, No. A 29 of 1981</u> <u>Vary Award:</u>

Clause 31. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996</u>

Vary Agreement:

Clause 18. - Union Facilities - Access: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996</u>

<u>No. PSAAG 4 of 1996</u>

Vary Agreement:

Clause 58. - Union Access: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Leslie Salt Co. Award - 1982, No. A 31 of 1982</u> <u>Vary Award:</u>

Clause 28. - Union Officials - Access: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Library and Information Service of Western Australia (LISWA) Enterprise Bargaining Agreement 1996, No. PSG AG 2 of 1996</u>

Vary Agreement:

Clause 7. - Union Facilities and Access: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Licensed Establishments (Retail and Wholesale) Award 1979, No. R 23 of 1977 Vary Award:</u>

Clause 18. - Right of Entry: Insert the following as the preamble to this clause:

Main Roads Western Australia 1994 Enterprise Agreement, PSAAG 2 of 1994 and AG 121 of 1994 Vary Award:

Clause 7. - Right of Entry: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Main Roads Western Australia 1996 Enterprise Agreement, PSAAG 18 of 1996 Vary Award:

Clause 46. - Employee Record: Insert the following as a paragraph after the third dot pint in subclause 46.3:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The Manufacturing Chemists Award, 1976, No. R3 of 1976 Vary Award:

Clause 25. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Marine Stores Award, No. 13 of 1958 Vary Award:

Clause 15. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Masters Dairy Award 1994, No. A 2 of 1994 Vary Award:

Clause 34. - Right of Entry: Insert the following paragraph as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Materials Testing Employees' Award, 1984, No. A 5 of 1982 Vary Award:

Clause 26. - Right of Entry: Insert the following paragraph as the preamble to this clause:

Meat Industry (Government) Award, 1983, No. A 44 of 1981 Vary Award:

Clause 36. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Meat Industry (State) Award, 1980, No. R 9 of 1979 Vary Award:

Clause 34. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Meat Industry (Western Australian Lamb Marketing Board)</u> Award, 1981, No. A 37 of 1981 <u>Vary Award:</u>

Clause 24. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986, o. A 10 of 1984

Vary Award:

Clause 21. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Metal Trades (General) Award 1966, No. 13 of 1965 Vary Award:

(a) Part 1 - General: Clause 17. - Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Part I - General: Clause 26. - Representative Interviewing Employees: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(c) Part II - Construction: Clause 9. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993, No. A 4 of 1993 Vary Award:

(a) Clause 17. - Time and Wages Record: Insert the following at the end of subclause (3)(d) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 20. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mineral Earths Employees' Award, No. 9 of 1975 Vary Award:

(a) Clause 14. - Time and Wages Record: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 23. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977, No. 6 of 1977 Vary Award:</u>

(a) Clause 12. - Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 18. - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mineral Sands Mining and Processing Industry Award, 1981, No. A 38 of 1981 Vary Award:

(a) Clause 14. - Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 23. - Interviewing Employees: Insert as the first paragraph in this clause as follows:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Miscellaneous Government Conditions and Allowances Award No. A 4 of 1992</u> Vary Award:

(a) Clause 11. - Time and Wages Record: Insert the following at the end of subclause (2)(a) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 12. - Right of Access, Notices and Interviews: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Miscellaneous Workers' (Activ Foundation) Award, No. A 20 of 1980 Vary Award:</u>

Clause 32. - Right of Entry: Insert the following as a preamble to this clause:

Monumental Masonry Industry Award, 1989, No. A 36 of 1987 Vary Award:

Clause 22. - Representative Interviewing Employees: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection), Industry Award No. 29 of 1980

Vary Award:

Clause 12. - Representative Interviewing Employees: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Muja Construction (State Energy Commission) Award 1984, No. A 18 of 1984 Vary Award:</u>

Clause 13. - Representatives Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Musicians' General (State) Award 1985, No. A 5 of 1985 Vary Award:

Clause 16. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nickel Mining and Processing Award, 1975, No. 18 of 1975 Vary Award:

Clause 24. - Representative Interviewing Employees: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Nickel Refining Award, 1971, No. 6 of 1971 Vary Award:

Clause 19. - Union Representative Interviewing Workers: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nickel Smelting (Western Mining Corporation Limited) Award, 1972, Award No. 18 of 1972:

Clause 22. - Union Representative Interviewing Workers: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

North Rankin Construction Award, No. A 42 of 1981 Vary Award:

Clause 24. - Right of Entry of Union Officials: Insert the following as the first paragraph in the preamble in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Dentists Surgeries) Award 1977, No. 44A of 1976 Vary Award:

Clause 19. - Interviews: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Doctors Surgeries) Award 1977, No. 44 of 1976 Vary Award:

Clause 19. - Interviews: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Red Cross Blood Transfusion Service) Award of 1979, No. R 16 of 1979 Vary Award:

Clause 16. - Time and Wages Record: Insert the following as the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987 Vary Award:

Clause 22. - Interviews and Notices: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses' (Private Hospitals) Award, No. 1 of 1966 Vary Award:

Clause 16. - Interviews: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Optical Mechanics' Award, 1971, No. 9 of 1970 Vary Award:

Clause 19. - Representative Interviewing Workers: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>P & O Cold Storage Ltd Enterprise Agreement 1997, No. AG 61 of 1997</u> Vary Award:

Clause 28. - Right of Entry: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>P & O Cold Storage Ltd Enterprise Agreement 1996 No. AG 66 of 1996 Vary Award:</u>

Clause 28. - Right of Entry: Insert the following as a preamble to this clause:

Paint and Varnish Makers' Award, No. 22 of 1957 Vary Award:

Clause 16. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Parliamentary Employees Award 1989, No. A 15 of 1987, A 4 of 1988 A 7 of 1988 and A7 of 1989</u> Vary Award:

Clause 22. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Particle Board Employees' Award, 1964, No. 22 of 1964 Vary Award:

Clause 19. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Particle Board Industry Award, No R 10 of 1978 Vary Award:

Clause 18. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Pastrycooks' Award No. 24 of 1981 Vary Award:

Clause 14. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Performers Live Award (WA) 1993 Award No. A 18 of 1989 Vary Award:

Clause 27. - Access for Union Representatives: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Permanent Building Societies (Administrative and Clerical Officers) Award, 1975, No. 26 of 1975 Vary Award:

Clause 21. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993 No. AG 30 of 1994 Vary Agreement:</u>

Clause 28. - Right of Entry: Insert the following as the first paragraph in the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Photographic Industry Award, 1980, No. A 9 of 1980 Vary Award:</u>

Clause 10 - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Pilbara Energy Project (Newman Power Station) Agreement No. AG 13 of 1996</u> Vary Agreement:

Clause 5. - Project Entry Requirements: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Pipe, Tile and Pottery Manufacturing Industry Award, No. R 34 of 1978 Vary Award:

Clause 17. - Inspection by Union: Insert the following as the preamble to this clause:

Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989 Vary Award:

Clause 21. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Plastic Manufacturing Award 1977, No. 5 of 1977</u> <u>Vary Award:</u>

Clause 13. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Platform Modification and Hook-Up Agreement No. AG 6 of 1990 Vary Agreement:

Clause 37. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Plywood and Veneer Workers Award No. 28 of 1981 Vary Award:

Clause 18. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Plywood and Veneer Workers' Award, 1952, No. 24 of 1952</u> <u>Vary Award:</u>

(a) Clause 19. - Union Representative Interviewing Workers: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 30. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any

part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Porcelain Workers Award, 1970, No. 1 of 1970 Vary Award:

Clause 25. - Representative Interviewing Workers: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Poultry Breeding Farm & Hatchery Workers' Award 1976, No. R 20 of 1976 Vary Award:

Clause 21. - Right of Entry: Insert the following as the preamble to the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Printing (Community Newspaper Group) Award, No. A 21 of 1989 Vary Award:</u>

Clause 31. - Union Officials Visiting Factory: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Printing (Government) Award, 1990, No. A 8 of 1990 Vary Award:

Clause 23. - Record Book: Insert the following at the end of the subclause (2) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The Printing (Newspaper) Award 1979, No. R 23 of 1979 Vary Award:

Clause 13. - Time and Wages Records: Insert the following at the end of the subclause (2) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Printing (Western Mail) Award, No. 39 of 1982 Vary Award:

Clause 31. - Union Officials Visiting Factory: Insert the following at the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Printing Award, No. 9 of 1969 Vary Award:

Clause 48. - Right of Entry: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Private Hospital Employees' Award, 1972, No. 27 of 1971 Vary Award:</u>

Clause 33. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Public Service Award 1992, Award o. PSA A4 of 1989 Vary Award:</u>

Clause 47. - Right of Entry: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Quadriplegic Centre Award, No. A 1 of 1993 Vary Award:

Clause 12. - Right of Entry: Insert the following as the first paragraph of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Quarry Workers' Award, 1969, No. 13 of 1968 Vary Award:

Clause 24. - Representative Interviewing Workers: Insert the following as the preamble to this clause:

R.A.C. Road Service Employee and Mechanical Services Award 1993, No. A 14 and 1235 of 1988 Vary Award:

Clause 10. - Union Organisation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Radio and Television Employees' Award, No. R 3 of 1980 Vary Award:

Clause 25. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Railway Employees' Award No. 18 of 1969 Vary Award:

Clause 11. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Residential Supervisors Staff Agreement 1995, No. PSAAG 1 of 1995 Vary Award:

Clause 27. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Retail Food Services Employees' Agreement 1991, No. AG 10 of 1991 Vary Agreement:

Clause 30. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Rock Lobster and Prawn Processing Award 1978, No. R 24 of 1977 Vary Award:

Clause 19. - Inspection by Union: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Rope and Twine Workers' Award, No. 11 of 1963 Vary Award:

Clause 21. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Saddlers and Leatherworkers' Award, No. 7 of 1962</u> <u>Vary Award:</u>

Clause 20. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Salaried Officers (Association for the Blind of Western Australia) Award, 1995, No. A 5 of 1995</u> <u>Vary Award:</u>

Clause 32. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Salaried Officers (Paraplegic-Quadriplegic Association)</u> Award, No. A 17 of 1986 <u>Vary Award:</u>

Clause 6. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Salaried Staff Curtin University of Technology Award 1985, No. PSA A 25 of 1985 Vary Award:</u>

Clause 5. - Right of Entry: Insert the following as the first paragraph in this clause:

Saw Servicing Establishments Award, No. 17 of 1977 Vary Award:

Clause 12A. - Right of Entry: Insert the following as the first paragraph in the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>School Employees (Independent Day & Boarding Schools) Award, 1980, No. 7 of 1979 Vary Award:</u>

Clause 23. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers and Cleaners (West Australian Newspapers Limited) Award, 1992, No. A 11 of 1991 Vary Award:

Clause 22. - Representatives Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award, No. A 15 of 1988 Vary Award:

Clause 22. - Representative Interviewing Employees: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Sheet Metal Workers' Award, No. 10 of 1973 Vary Award:

(a) Clause 29. - Representatives Interviewing Workers: Insert the following as the first paragraph in this clause:

(b) Clause 13. - Time and Wages Record: Insert the following at the end of subclause (2) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Ship Painters' and Dockers' Award, No. 29 of 1960 Vary Award:

(a) Clause 15. - Time and Wages Records: Insert the following at the end of subclause (2) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 16. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977, Award No. R 32 of 1976
Vary Award:

Clause 30. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992, No. AG 5 of 1992
Vary Agreement:

Clause 9. - Union Business: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1995, No. AG 145 of 1995
Vary Agreement:

Clause 8. - Union Business: Insert the following as the preamble to this clause:

Soap and Allied Products Manufacturing Award, No. 25 of 1960 Vary Award:

Clause 15. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Social Trainers and Assistant Supervisors' (Activ Foundation) Award, No. A 15 of 1984 Vary Award:</u>

Clause 27. - Interviews: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Soft Furnishings Award, No. A23 of 1982 Vary Award:

Clause 21. - Interviewing Employees and Inspection of Premises: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Murdoch Caregiver Agreement 1994, AG 86 of 1993 Vary Agreement:

$\mbox{\sc Part VI}$ - Other Entitlements: Insert the following as a preamble to this Part of the Agreement:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995, No. AG 209 of 1995 Vary Agreement:

(a) Clause 41. - Time and Wages Record: Insert the following at the end of subclause (1) of this clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 42. - Interviews: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Subiaco (Maintenance) Agreement 1995, No. AG 34 of 1995 Vary Agreement:

(a) Clause 38. - Time and Wages Record: Insert the following at the end of subclause (3) of this clause:

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 39. - Interviews: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The State Batteries Agreement, No. AG 42 of 1977 Vary Agreement:

(a) Clause 31. - Representative Interviewing Workers: Insert the following as the end of the clause:

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 32. - Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(c) Clause 33. - Inspection: Insert the following as the first paragraph in the clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

State Energy Commission of Western Australia Wages and Conditions Award, 1988, No. A 1 of 1989 Vary Award:

Clause 27. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen (Government) Consolidated Award 1979, No. 20 of 1969

Vary Award:

Clause 15. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen Independent Wooldumpers Pty Ltd Award, No. A 36 of 1982 Vary Award:

Clause 22. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen's Rapid Metal Developments (Aust.) Pty. Ltd. Award 1982, No. A 44 of 1982 Vary Award:

Clause 23. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994, No. AG 39 of 1995</u> <u>Vary Agreement:</u>

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994, No. AG 40 of 1995 Vary Agreement:

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994, No. AG 42 of 1995</u> <u>Vary Agreement:</u>

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the

Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994, No. AG 41 of 1995</u> Vary Agreement:

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994, No. AG 43 of 1995 Vary Agreement:</u>

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994, No. AG 44 of 1995 Vary Agreement:</u>

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Subiaco Grandstand Construction Project Agreement 1994, No. AG 184 of 1994</u> <u>Vary Agreement:</u>

Clause 7. - Union Representation: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Sugar Refining Award, No. A 41 of 1982 Vary Award:

Clause 17. - Rights of Union Representatives: Insert the following as the preamble to this clause:

<u>Supermarkets and Chain Stores (Western Australia) Warehouse" Award 1982, No. A 26 of 1982 Vary Award:</u>

Clause 31. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Supported Employees Industry Award, No. A 1 of 1988</u> Vary Award:

Clause 7. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Teachers (Public Sector Primary and Secondary Education) Award 1993, No. TA 1 of 1992</u> <u>Vary Award:</u>

Clause 44. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Teachers (Public Sector Technical and Further Education)</u> Award 1993, No. TA 1/1/ of 1992 Vary Award:

Clause 41. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Telfer Gold Mine Fly In/Fly Out" Award, No. A 9 of 1987 Vary Award:

Clause 16. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983</u> Vary Award:

Clause 11. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Timber Workers Award No. 36 of 1950</u> <u>Vary Award:</u>

Clause 21. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Timber Yard Workers Award No. 11 of 1951</u> <u>Vary Award:</u>

Clause 13. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Tin and Associated Minerals Mining and Processing Industry Award No. 14 of 1971 Vary Award:</u>

Clause 22. - Interviewing Workers: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Titanium Oxide Manufacturing Award</u> 1975, No. 8 of 1975 Vary Award:

Clause 24. - Right of Entry: Insert the following as the preamble in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Transfield - A.S.I.</u> (Enterprise Bargaining) Consent Agreement 1993, No. AG 9 of 1993 Vary Agreement:

Clause 13. - Right of Entry for Union Officials: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any

part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>The Transport Trust Salaried Officers' Award No. 3 of 1977 Vary Agreement:</u>

Clause 47. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Transport Workers (Government) Award, 1952, No. 2A of 1952</u> <u>Vary Award:</u>

Clause 18. - Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>Transport Workers (Mobile Food Vendors)</u> Award 1987, No. A 3 of 1986 <u>Vary Award:</u>

Clause 11. - Time and Wages Record: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Transport Workers (Burswood Island Resort) Award 1987, No. A 2 of 1987 Vary Award:</u>

Clause 24. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Transport Workers (General) Award 1987, No. A 10 of 1961 Vary Award:

Clause 14. -Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

<u>United Construction Supplementary Workforce BP Oil Kwinana Refinery Enterprise Bargaining Agreement, 1996, No. AG 153 of 1996</u>

Vary Agreement:

Clause 17. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>University, Colleges and Swanleigh Award, 1980, No. 7B of 1979 Vary Award:</u>

Clause 23. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

<u>Vehicle Builders' Award 1971, No. 9 of 1971</u> <u>Vary Agreement:</u>

Clause 23. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMU) 1996 Vary Agreement:

Clause 18. - Administration: Insert the following as the preamble to subclause (3) of this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Water Corporation (Salaries, Allowances and Conditions) Agreement 1996, No. PSA AG 12 of 1995

Clause 44. - Right of Entry: Insert the following as the first paragraph this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Wesfi Manufacturing Pty Ltd, Dardanup, (Wesboard Particle board and LPM Division - Enterprise Bargaining) Agreement 1996, No. AG 20 of 1997 Vary Agreement:

Clause 10.0 - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian Centre for Pathology and Medical Research (PathCentre) Enterprise Agreement, 1996, No. PSA AG 165 of 1996
Vary Agreement:

Clause 14. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981, No. R 3 of 1979
Vary Award:

Clause 31. - Right of Entry: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian Meat Marketing Corporation and the Australasian Meat Industry Employees' Union Western Australian Meat Processing Spearwood Employees Agreement 1996, No. AG 310 of 1996 Vary Agreement:

Clause 9. - Union Arrangements: Insert the following as the first paragraph in the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Western Australian Surveying (Private Practice) Industry Award 1989, No. A 2 of 1988 Vary Award:

Clause 27. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Wineries Award 1969, No. 31 of 1969 Vary Award:

Clause 22. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Wire Manufacturing (Australian Wire Industries Pty Ltd) Award No. 24 of 1970 Vary Award:

(a) Clause 17. - Representative Interviewing Workers: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the

Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 18. - Shop Stewards: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Wool, Hide and Skin Store Employees' Award, No. 8 of 1966 Vary Award:

Clause 25. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Woolworths (WA) Pty Ltd Clerical Enterprise Agreement 1996, No. AG 155 of 1996 Vary Agreement:

Clause 28. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

Wundowie Foundry Award 1986, No. A 8 of 1986 Vary Award:

Clause 21. - Right of Entry: Insert the following as the first paragraph in this clause::

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

Ambulance Service Communication Centre Employees' Order 1989, No. 2047 of 1989(R) Vary Order:

(a) Clause 17. - Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 18. - Union Interviews: Insert the following as the first paragraph in this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall:

Mineral Sands Industry Order, 1991 (Order Nos. 487 and 847 of 1990)

Vary Order:

(a) Clause 25. - Time and Wages Record: Insert the following at the end of subclause (2):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 29. - Union Officials Site Access: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers (North West Shelf Project) Order No. 184 of 1990 (R2)(A) Vary Order:

(a) Clause 7. - Employee Relations Procedures: Insert the following as a preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 28. - Time and Wages Record: Insert the following at the end of subclause (3):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(c) Clause 29. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers (North West Shelf Project) Order No. 184 of 1990 (R2)(A)

(a) Clause 7. - Employee Relations Procedure: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 28. - Time and Wages Record: Insert the following at the end of subclause (3):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(c) Clause 29. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Stewart Butchering Co. Pty Ltd Order, No. C 359 of 1992 Vary Order:

(a) Clause 19. - Time and Wages Record: Insert the following at the end of subclause (3):

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 20. - Right of Entry: Insert the following as the preamble to this clause:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Aboriginal Medical Service Employees' Award ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977, as amended Activ Foundation Enterprise Bargaining Agreement 1995 Aerated Water and Cordial Manufacturing Industry Award 1975

Aerated Water and Cordial Manufacturing Industry Award 1975, No.10 of 1975

Aged and Disabled Persons Hostels Award, 1987

Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979

Alcoa Long Service Leave Conditions Award 1980

Ambulance Service Communication Centre Employees' Award 1991

Ambulance Service Employees' Award, 1969

Animal Welfare Industry Award

Argyle Diamond Mines Production Award 1985

Artworkers Award

Asbestos Jointings Industry Award 1967

A.W.U. - Bunbury Harbour Maintenance and Services Agreement 1971 AWU - Fremantle Bowling Club Enterprise Bargaining Agreement 1995

AWU Gold (Mining and Processing) Award 1993

Bag, Sack and Textile Award

Bakers' (Country) Award No 18 of 1977 Bakers' (Metropolitan) Award No 13 of 1987

Bespoke Bootmakers' and Repairers' Award No. 4 of 1946 BHP-Utah Minerals International Cadjebut Production Award 1989 BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981

The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980

BP Refinery (Kwinana) (Security Officers') Award, 1978

Breadcarters (Country) Award, 1976 Breadcarters' (Metropolitan) Award Brewery Craftsmen Agreement, 1979

Brewery Engine Drivers and Firemen Agreement 1979 The Brewery Laboratory Employees Award 1983

Brewing Industry Award 1993 Brick Manufacturing Award 1979 Brushmakers' Award No 30 of 1959

Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 Building Materials Manufacture (CSR Limited-Welshpool Works) Award, 1982

Building Trades (Construction) Award 1987 Building Trades (Goldmining Industry) Award

Building Trades (Government) Award 1968

Building Trades Award 1968

Burswood Hotel (Maintenance Employees') Award 1990

Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986

Burswood Island Resort Employees Award

No.A 26 of 1987 No.13 of 1977

No.AG 110 of 1995 No.10 of 1975 No.1378 of 1989(R) No.A 6 of 1987

No.R 10 of 1979 No.A 12 of 1980 No.A 4 of 1991 No.50 of 1968 No.8 of 1968

No. A 28 & A 32 of 1984

No. A 30 of 1987 No. 7 of 1967 No. AG 21 of 1971 No. AG 300 of 1995 No. A 1 of 1992 No. 3 of 1960 No R 18 of 1977 No A 13 of 1987

No. 4 of 1946 No. A 11 of 1989 No. A 20 of 1981 No. A 2 of 1981 No. R 56 of 1978

No. R 36 of 1975 No. R 17 of 1975 No. 35 of 1963 No. C 368A of 1979 No. C 368B of 1979 No. A 8 of 1983 No. A 5 of 1993 No. R 19 of 1979 No 30 of 1959

No. A 10 of 1982 No. R 14 of 1978

No. 20 of 1968

No. 29 and 32 of 1965 & 4 of

1966 No.31A of 1966 No.31 of 1966 No.A 6 of 1989(R No.A 22 of 1986

No.A 23 of 1985 & A 25 of

1985

No. A 10 of 1991 Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991 Burswood Resort Casino Employees' Industrial Agreement 1993 No.AG 85 of 1993 Cargill Australia Limited - Salt Production and Processing Award 1988 No.A 34 of 1988 Case and Box Makers' Award, 1952 No.48 of 1951 Cat Reformer III Project Construction Agreement 1994 No.AG 78 of 1994 Catering Employees (Nationwide Food Service) Award 1990 No.A 31 of 1981 Catering Employees and Tea Attendants (Government) Award 1982 No.A 34 of 1981 Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979 No.AG 23 of 1979 Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement No.AG 47 of 1976 Cement and Lime Employees' (Swan Portland Cement Limited) Award No.A 26 of 1988(R) Cement Tile Manufacturing Award No 3 of 1966 No 3 of 1966 Cement Workers' Award, 1975 No.10 of 1967 Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970 No. 26 of 1970 Charcoal Iron and Steel Industry Award No.24 of 1960 Child Care (Lady Gowrie Child Centre) Award No.A 3 of 1984 Child Care (Out of School Care - Playleaders) Award No.A 13 of 1984 Child Care (Subsidised Centres) Award No.A 26 of 1985 Child Care Centres (Pre-School Teachers') Award 1983 No.A 3 of 1983 No.A 10 of 1990 Children's Services (Private) Award Children's Services Consent Award, 1984 No.A 1 of 1985 Cleaners and Caretakers (Car and Caravan Parks) Award 1975 No.5 of 1975 Cleaners and Caretakers Award, 1969 No.12 of 1969 Clerks' (Accountants' Employees) Award 1984 No.A 8 of 1982 Clerks' (Bailiffs' Employees) Award 1978 No.R 19 of 1976 Clerks (Commercial Radio and Television Broadcasters) Award of 1970 No.14 C of 1968 No. 14 of 1972 Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972 Clerks' (Control Room Operators) Award 1984 No.A 14 of 1981 Clerks' (Credit and Finance Establishments) Award No.16 of 1952 Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award No.47 of 1948 Clerks' (Grain Handling) Award, 1977 No.R 34 of 1977 Clerks' (Hotels, Motels and Clubs) Award 1979 No.R 7 of 1977 Clerks' (R.A.C. Control Room Officers) Award of 1988 No.A 42 of 1987 Clerks' (Racing Industry - Betting) Award 1978 Clerks' (Swan Brewery Co. Ltd.) Award 1986 No.R 22 of 1977 No.A 5 of 1986 Clerks (Timber) Award No.61 of 1947 Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947 No. 38 of 1947 Clothing Trades Award 1973 No.16 of 1972 Club Workers' Award, 1976 No.12 of 1976 Cockburn Cement Limited Award 1991 No.A 14 of 1991 Coflexip Asia Pacific Industrial Agreement 1994 No.AG 46 of 1994 Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995 No.AG 38 of 1995 Commercial Travellers and Sales Representatives' Award 1978 No.R 43 of 1978 Concrete Masonry Block Manufacturing Award 1969 No.28 of 1969 Contract Cleaners' (Ministry of Education) Award 1990 No.A 5 of 1981 Contract Cleaners Award 1986 No.A 6 of 1985 The Contract Cleaning (F.M.W.U.) Superannuation Award 1988 No.A 3 of 1988 Crothall Hospital Services (W.A.) Pty Ltd Award No.A 3 of 1987 Dairy Factory Workers' Award 1982 No.A 15 of 1982 No.A 23 of 1990 Dampier Salt Award 1990 Dental Technicians' and Attendant/Receptionists Award, 1982 No.29 of 1982 Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel No.AG 5 of 1975 **Industry Agreement 1975** The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976 No.3 of 1975 The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 No.R 11 of 1979 Dresser Minerals - A.W.U. Barites Mining and Process Award 1979 No.R 33 of 1979 The Dried Vine Fruits Industry Award, 1951 No.8 of 1951 Drum Reclaiming Award No.21 of 1961 Dry Cleaning and Laundry Award 1979 No.R 35 of 1978 Dudley Agreement (Industrial Agreement) 1995 No.AG 78 of 1995 Earth Moving and Construction Award No.10 of 1963 Egg Processing Award 1978 No.R 42 of 1978 No.R 22 of 1978 Electrical Contracting Industry Award R 22 of 1978 Electrical Trades (Security Alarms Industry) Award, 1980 No.R 27 of 1979 Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988 No.A 17 of 1985 Electronic Servicing Employees (Building Management Authority) Award 1984 No.A 40 of 1982 Electronics Industry Award No. A 22 of 1985 No.A 22 of 1985 Eltin Limited Hedges Gold Mine Maintenance Agreement No.AG 49 of 1995 Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 No. 20 of 1973 Engine Drivers' (General) Award No.R 21A of 1977 Engine Drivers' (Gold Mining) Consolidated Award, 1979 No.37 of 1947 Engine Drivers (Government) Award 1983 No.A 5 of 1983 Engine Drivers' Minerals Production (Salt) Industry Award, 1970 No.43 of 1968 Engine Drivers' (Nickel Mining) Award 1968 No.37 of 1968 Engine Drivers' (North West Abattoirs) Award No.4 of 1969

No.AG 8 of 1991 Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991 Engine Drivers' (Sawmills) Award 1953 No.23 of 1952 The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976 No.AG 46 of 1976 Engineering and Engine Drivers' (Nickel Smelting) Award, 1973 No.4 of 1973 Engineering (Government Printing Office) Award 1986 No.12 of 1984 Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971 No.10 of 1971 Engineering Trades, (Fremantle Port Authority) Award, 1968 No.42 of 1968 & 48 of 1968 Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 No.29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962 Enrolled Nurses and Nursing Assistants (Government) Award No.R 7 of 1978 No 8 of 1978 Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978 Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989 No. A 10 of 1989 Family Day Care Co-Ordinators' and Assistants' Award, 1985 No.A 16 of 1985 Farm Employees' Award, 1985 No.A 19 of 1984 Fast Food Outlets Award 1990 No.A 14 of 1990 Fibre Cement Workers Award No 23 of 1960 No.23 of 1960 Fire Brigade Employees (Workshops) Award 1983 No.A 6 of 1981 No.A 20 of 1990 Food Industry (Food Manufacturing or Processing) Award Foodland Associated Limited (Western Australia) Warehouse Award 1982 No.A 27 of 1982 Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award No.A 40 of 1981 Foremen (Building Trades) Award 1991 No.A 5 of 1987 No.AG 78/1993 Fremantle Port Authority Administrative Agreement 1993 Fruit and Produce Market Employees Award No 50 of 1955 No 50 of 1955 The Fruit Growing and Fruit Packing Industry Award No.R 17 of 1979 Funeral Directors' Assistants' Award No. 18 of 1962 No.18 of 1962 Furniture Trades (Government) Award 1979 No.R 34 of 1979 Furniture Trades Industry Award No.A 6 of 1984 Gate, Fence and Frames Manufacturing Award No.24 of 1971 Glassfibre Reinforced Cement Award No. 24 of 1984 No.A 24 of 1984 Gold Mining Consolidated Award, 1980 No.21 of 1967 Gold Mining Engineering and Maintenance Award No.26 of 1947 Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981 No.A 33 of 1981 No.16 of 1967 Golf Link and Bowling Green Employees' Award, 1993 Government Dredge Masters, Mates and Engineers Award No.34 of 1960 Government Engineering and Building Trades Foremen and Sub Foremen Award No.15 of 1973 No.2 of 1980 Government Water Supply, Sewerage and Drainage Employees Award 1981 Government Water Supply, Sewerage and Drainage Foremen's Award 1984 No.A 10 of 1983 Grain Handling Maintenance Workers Award No.C 477 of 1979 No.37 of 1965 Grain Handling Salaried Officers' Consolidated Award 1989 Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993 No.AG 51 of 1993 Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994 No.AG 51 of 1995 Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995 No.AG 128 of 1995 Hairdressers Award 1989 No.A 32 of 1988 Health Attendants Award, 1979 No.A 49 of 1978 Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981 No.A 3 of 1981 The Horticultural (Nursery) Industry Award, No. 30 of 1980 No.A 30 of 1980 Hospital Assistant Traineeship Industrial Agreement 1986 No.AG 10 of 1986 Hospital Employees' (Home of Peace) Consolidated Award 1981 No.26 of 1960 Hospital Salaried Officers (Cerebral Palsy) Award 1978 No.R 37 of 1976 Hospital Salaried Officers (Dental Therapists) Award, 1980 No.R 27 of 1977 Hospital Salaried Officers (Good Samaritan Industries) Award 1990 No.A 8 of 1989 Hospital Salaried Officers (Private Hospitals) Award, 1980 No.R28 of 1977 Hospital Salaried Officers (Private Hospitals Award no 28 1977 Clerical Traineeships) Industrial Agreement No. AG 3 of 1989 Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement No. AG 4 of Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978 No.R 17 of 1974 Hospital Salaried Officers (Red Cross Social Work Service) Award 1978 No.R 17A of 1974 No.R 38 of 1978 Hospital Salaried Officers (Silver Chain) Award, 1980 Hospital Workers (Cleaning Contractors - Private Hospitals) Award 1978 No.R 2 of 1977 Hospital Workers (Government) Award No. 21 of 1966 No. 21 of 1966 Hospital Workers (N'gala) Award No. 6A of 1958 No.6A of 1958 Hotel and Tavern Workers' Award, 1978 No.R 31 of 1977 Independent Schools Administrative and Technical Officers Award 1993 No.A 15 of 1991 Independent Schools (Boarding House) Supervisory Staff Award No.A 9 of 1990 Independent Schools' Teachers' Award 1976 No.R 27 of 1976 Industrial Blaster/Coater Second Year Training Programme Agreement No. AG 2 of 1988 Industrial Blaster/Coater Second Year Training Programme Agreement No. AG 3 of 1988 Industrial Catering Workers' Award, 1977 No.29A of 1974 Industrial Spraypainting and Sandblasting Award 1991 No.A 33 of 1987 Iron and Steel Industry Workers' (B.H.P. Steel International - Rod & Bar Division) Award No.1 of 1968 Iron Ore Production and Processing (Hamersley Iron Pty Limited) Award 1987 No.A 20 of 1987 Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984 No.A 29 of 1984 Jenny Craig Employees Award, 1995 No.A 1 of 1994

No.27 of 1967

The John Lysaght (Australia) Limited Award

Journalists' (Suburban and Free Newspapers) Award, 1984 No. A 1 of 1981 K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995 No.AG 16 of 1995 Kalgoorlie Consolidated Gold Mines Award 1993 No.A 1(A) of 1992 Landscape Gardening Industry Award No.R 18 of 1978 Laundry Workers' Award, 1981 No.A 29 of 1981 Leslie Salt Co. Award - 1982 No.A 31 of 1982 Licensed Establishments (Retail and Wholesale) Award 1979 No.R 23 of 1977 Lift Industry (Electrical and Metal Trades) Award 1973 No.9 of 1973 Malting Industry Award 1993 No.A 6 of 1993 The Manufacturing Chemists Award, 1976 No.R 3 of 1976 Marine Stores Award No.13 of 1958 Masters Dairy Award 1994 No.A 2 of 1994 Materials Testing Employees' Award, 1984 No.A 5 of 1982 Matilda Bay Brewing Company Limited Enterprise Award 1994 No.A 22 of 1990 Meat Industry (Government) Award, 1983 No.A 44 of 1981 Meat Industry (Northwest Abattoirs) Award No.A 12 of 1988 Meat Industry (State) Award, 1980 No.R 9 of 1979 Meat Industry (State) Award, No.R 9 of 1979 No.1082A of 1990(R) Meat Industry (Western Australian Lamb Marketing Board) Award, 1981 No.A 37 of 1981 Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986 No.A 10 of 1984 Metal Trades (General) Award 1966 No.13 of 1965 Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993 No.A 4 of 1993 Mineral Earths Employees' Award No.9 of 1975 Mineral Sands Industry Award 1991 No.A 3 of 1991 Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977 No.6 of 1977 Mineral Sands Mining and Processing Industry Award, 1981 No.A 38 of 1981 Minerals Production (Salt) Industry Award 1969 No.36 of 1968 Miscellaneous Government Conditions and Allowances Award No A 4 of 1992 No A 4 of 1992 No.A 20 of 1980 Miscellaneous Workers' (Activ Foundation) Award Monumental Masonry Industry Award 1989 No.A 36 of 1987 Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976 No.29 of 1974 Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980 No.A 29 of 1980 No.A 18 of 1984 Muja Construction (State Energy Commission) Award 1984 Musicians' General (State) Award 1985 No.A 5 of 1985 No.18 of 1975 Nickel Mining and Processing Award, 1975 No.6 of 1971 Nickel Refining Award, 1971 Nickel Smelting (Western Mining Corporation Limited) Award, 1972 No.18 of 1972 North Rankin Construction Award No.A 42 of 1981 No. A 23 of 1987 Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987 Nurses (Child Care Centres) Award 1984 No.A 23 of 1984 Nurses' (Day Care Centres) Award 1976 No.R 11 of 1976 Nurses (Dentists Surgeries) Award 1977 No.44A of 1976 Nurses (Doctors Surgeries) Award 1977 No.44 of 1976 Nurses' (Private Hospitals) Award No.1 of 1966 Nurses (Red Cross Blood Transfusion Service) Award of 1979 No.R 16 of 1979 Nurses (Royal Flying Doctor Service) Award No.A 18 of 1982 Optical Mechanics' Award, 1971 No.9 of 1970 Paint and Varnish Makers' Award No. 22 of 1957 No. 22 of 1957 Particle Board Employees' Award, 1964 No.22 of 1964 Particle Board Industry Award No. 10 of 1978 No.R 10 of 1978 Pastrycooks' Award No. 24 of 1981 No.A 24 of 1981 Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995 No.AG 3 of 1995 Performers' Live Award (WA) 1993 No.A 18 of 1989 Permanent Building Societies (Administrative and Clerical Officers) Award, 1975 No.26 of 1975 Pest Control Industry Award 1982 No.A 9 of 1982 Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993 No.AG 30 of 1994 Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993 No.AG 57 of 1993 Photographic Industry Award, 1980 No.A 9 of 1980 Pipe, Tile and Pottery Manufacturing Industry Award No.R 34 of 1978 Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989 No. A 29 of 1989 Plastic Manufacturing Award 1977 No.5 of 1977 Platform Modification and Hook-Up Agreement No. AG 6 of 1990 No. AG 6 of 1990 Plywood and Veneer Workers Award No. 28 of 1981 No.A 28 of 1981 Plywood and Veneer Workers' Award, 1952 No.24 of 1952 Porcelain Workers' Award, 1970 No.1 of 1970 Poultry Breeding Farm & Hatchery Workers' Award 1976 No.R 20 of 1976 Printing Award No.9 of 1969 Printing (Community Newspaper Group) Award No. A 21 of 1989 No. A 21 of 1989 Printing (Government) Award, 1990 No.A 8 of 1990 Printing (Institute of Technology - Apprentices) Industrial Agreement No.AG 1 of 1969 The Printing (Newspaper) Award 1979 No.R 23 of 1979 Printing (Western Mail) Award, No 39 of 1982 No.A 39 of 1982 Private Hospital Employees' Award, 1972 No.27 of 1971

No.A 1 of 1993

Quadriplegic Centre Award

Ouarry Workers' Award, 1969 No.13 of 1968 Radio and Television Employees' Award No.R 3 of 1980 Railway Employees' Award No. 18 of 1969 No. 18 of 1969 Restaurant, Tearoom and Catering Workers' Award, 1979 No.R 48 of 1978 Retail Food Establishments Employees Agreement 1992 No.AG 15 of 1992 Retail Food Services Employees' Agreement 1991 No.AG 10 of 1991 Retail Pharmacists' Award, 1966, No 23 of 1965 No 23 of 1965 The Rock Lobster and Prawn Processing Award 1978 No.R 24 of 1977 Rope and Twine Workers' Award No.11 of 1963 Saddlers and Leatherworkers' Award No.7 of 1962 Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988 No.A 17 of 1986 No. 17 of 1977 Saw Servicing Establishments Award No. 17 of 1977 School Employees (Independent Day & Boarding Schools) Award, 1980 No.R 7 of 1979 Security Officers' Award No.A 25 of 1981 No.344 of 1994 Security Officers' Award, No.A 25 of 1981 Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989 No.A 15 of 1988 Sheet Metal Workers' Award No. 10 of 1973 No. 10 of 1973 Sheet Metal Workers (Government) Award 1973 No.31 of 1973 Ship Painters' and Dockers' Award No 29 of 1960 No 29 of 1960 The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977 No.R 32 of 1976 Show Grounds Maintenance Worker's Award No 55 of 1968 No 55 of 1968 The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995 No.AG 145 of 1995 Soap and Allied Products Manufacturing Award No.25 of 1960 Soft Furnishings Award No.A 23 of 1982 St John of God Hospital Subiaco (Maintenance) Agreement 1995 No.AG 34 of 1995 The State Batteries Agreement No.AG 42 of 1977 State Energy Commission of Western Australia Wages and Conditions Award 1988 No.A 1 of 1989 State Research Stations, Agricultural Schools and College Workers Award 1971 No.23 of 1971 Storemen (Government) Consolidated Award 1979 No.20 of 1969 Storemen Independent Wooldumpers Pty Ltd Award 1982 No.A 36 of 1982 Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982 No.A 44 of 1982 Subiaco Grandstand Construction Project Agreement 1994 No.AG 184 of 1994 Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994 No.AG 39 of 1995 Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994 No.AG 40 of 1995 Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994 No.AG 42 of 1995 Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994 No.AG 41 of 1995 Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994 No.AG 43 of 1995 Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994 No.AG 44 of 1995 The Sugar Refining Award No.A 41 of 1982 Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982 No.A 26 of 1982 Supported Employees Industry Award No.A 1 of 1988 The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995 No AG 120 of 1995 Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975 No.27 of 1974 Teachers (Public Sector Primary and Secondary Education) Award 1993 No.T A 1 of 1992 Teachers (Public Sector Technical and Further Education) Award 1993 No.T A 1/1 of 1992 Technical Assistant Survey Traineeship Agreement 1987 No.AG 6 of 1987 No.A 9 of 1987 Telfer Gold Mine Fly In/Fly Out Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987 No.A 28 of 1987 Theatrical Employees (General Theatrical) Award No. 7 of 1984 No.A 7 of 1984 No. 9 of 1983 Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983 Ticketwriters' Award No.29 of 1958 Timber Workers Award No 36 of 1950 No 36 of 1950 Timber Yard Workers Award No. 11 of 1951 No. 11 of 1951 Tin and Associated Minerals Mining and Processing Industry Award No.14 of 1971 Titanium Oxide Manufacturing Award 1975 No.8 of 1975 Transfield - A.S.I. (Enterprise Bargaining) Consent Agreement 1993 No.AG 9 of 1993 Transport Workers' (Burswood Island Resort) Award 1987 No.A 2 of 1987 Transport Workers' (Eastern Goldfields Transport Board) Award 1976 No.23 of 1976 Transport Workers' (General) Award No. 10 of 1961 No.10 of 1961 Transport Workers (Government) Award, 1952 No.2A of 1952 Transport Workers (Mobile Food Vendors) Award 1987 No.A 3 of 1986 Transport Workers' (North West Passenger Vehicles) Award, 1988 No.A 19 of 1987 Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978 No. R 47 of 1978 University, Colleges and Swanleigh Award, 1980 No. 7B of 1979 No.9 of 1971 Vehicle Builders' Award 1971 WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994 No.AG 72 of 1995 Watchmakers' and Jewellers' Award 1970 No.10 of 1970 The Western Australian Surveying (Private Practice) Industry Award, 1989 No.A 2 of 1988 Wineries Award 1969 No.31 of 1969 Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970 No.24 of 1970 Wool, Hide and Skin Store Employees' Award No. 8 of 1966 No. 8 of 1966 Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984 No.27 of 1985 Wundowie Foundry Award 1986 No.A 8 of 1986

(Federated Miscellaneous Workers' Union of Australia, Hospital Service and Miscellaneous WA Branch -and- Cadbury Schweppes Pty Ltd & Os)

No. 1378 of 1989(R)

(Australasian Meat Industry Employees' Union, Industrial Union of Workers, West Australian Branch -and- Action Food Barns)

No. 1082A of 1990 (R) -

Security Officers (North West Shelf Project) Order No. 344 of 1994

No .344 of 1994

Variation to Apply

(a) Appendix S.49B - Inspection of Records Requirements: Subclause (1) of this Appendix is to be varied by deleting the full stop at the end of the subclause and inserting the following:

and further amended by legislation which came into effect on 23rd May, 1997.

(b) Further to the above amendment to subclause (a) above the following is to be added to the end of subclause (1):

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

CHIEF COMMISSIONER