WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Variations to awards, industrial agreements and orders required by section 29 of the Labour Relations Legislation Amendment Act 1997

(No. 2053 of 1997)

22 November 1997

Review pursuant to section 29 of the Labour Relations Legislation Amendment Act 1997 - Union Subscription

Each provision in an award, order or industrial agreement -

- (a) dealing with the restoration of a practice of collecting subscriptions to an organisation of employees where that practice has been ceased by an employer; or
- (b) implementing an agreement between an organisation of employee and an employer under which the employers agrees to collect subscriptions to the organisation,

is hereby omitted from the award order or industrial agreement pursuant to S.29(3) of the Labour Relations Legislation Amendment Act 1997 in accordance with the following:

Activ Foundation (Salaried Officers) Award, No. 13 of 1977

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 41 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 41. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

41. - DELETED

Activ Foundation Enterprise Bargaining Agreement 1995

- (a) Clause 2. Arrangement: Delete the words "Union Subscriptions" which identify Clause 25 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 25. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

25. - DELETED

Aged and Disabled Persons Hostels Award, 1987

(a) Clause 2. - Arrangement: Delete the words "Payroll Deductions of Union Dues" which identify Clause 36 therein and in lieu thereof insert the word "Deleted".

(b) Clause 36. - Payroll Deductions of Union Dues: Delete this clause and in lieu thereof insert the following:

36. - DELETED

Australasian Foundries Pty Ltd Enterprise Bargaining Agreement No. 125 of 1994

- (a) Clause 2. Arrangement: Delete the words "Union Contributions" which identify Clause 13 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 13. Union Contributions: Delete this clause and in lieu thereof insert the following:

13. - DELETED

Brambles Western Australia - Placer (Granny Smith) Operation Gold Mining and Processing Agreement 1996

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 22 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 22. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

22. - DELETED

Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1995

(a) Clause 12. - Union Business: Delete subclause (1) of this clause and renumber subclause (2) as (1).

Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1996

(a) Clause 12. - Union Business: Delete subclause (1) of this clause and renumber subclause (2) as (1).

Brownes Dairy North Perth Clerical (Enterprise Bargaining) Agreement No. AG 193 of 1994

(a) Clause 12. - Union Business: Delete subclause (1) of this clause and renumber subclause (2) as (1).

Building Trades (Government) Award 1968

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 12 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 12. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

<u> 12. - DELETED</u>

Catering Employees and Tea Attendants (Government) Award 1982

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 41 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 41. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

41. - DELETED

Clerks (Public Authorities) Award 1987

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 36 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 36. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

<u> 36. - DELETED</u>

Community Colleges (Salaried Officers) Award 1989

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 29 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 29. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

29. - DELETED

Community Colleges Award, 1990

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 25 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 25. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

25. - DELETED

Contract Cleaners' (Ministry of Education) Award, 1990

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 26 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 26. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

26. - DELETED

Crothall Hospital Services (W.A.) Pty Ltd Award

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues" which identify Clause 40 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 40. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

40. - DELETED

<u>Dawson AOC Water Services Pty Ltd Mechanical and Electrical Maintenance Enterprise Bargaining Agreement, 1996</u>

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 12 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 12. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

12. - DELETED

Education Department Ministerial Officers Salaries Allowances and Conditions Award 1983 No. 5 of 1983

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 9 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 9. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

9. - DELETED

Electorate Officers Enterprise Agreement 1996

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 14 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 14. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

14. - DELETED

Engineering (Government Printing Office) Award 1986

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 26 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 26. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

Engineering Trades (Government) Award 1967, Award Nos. 29, 30 and 31 if 1961 and 3 of 1962

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 32 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 32. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

32. - DELETED

Enrolled Nurses and Nursing Assistants (Private) Award No. 8 of 1978

- (a) Clause 2. Arrangement (Part 1): Delete the words "Payroll Deduction of Union Dues" which identify Clause 34 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 34. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

34. - DELETED

Ferries Masters' Engineers' and Deckhands' (Transperth) Award 1964

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 27 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 27. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

27. - DELETED

Fire Brigade Employees' Award 1990, No. A28 of 1989

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 31 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 31. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

31. - DELETED

Fremantle Port Authority Administrative Agreement 1993

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association/Union Subscriptions" which identify Clause 46 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 46. Deduction of Association/Union Subscriptions: Delete this clause and in lieu thereof insert the following:

Furniture Trades (Government) Award 1979

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 29 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 29. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

29. - DELETED

Gardeners (Government) 1986 Award No. 16 of 1983

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 25 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 25. Deduction of Association/Union Subscriptions: Delete this clause and in lieu thereof insert the following:

25. - DELETED

Government Engineering and Building Trades Foremen and Sub Foremen Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 15 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 15. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

15. - DELETED

Government Officers (Social Trainers) Award 1988

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 34 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 34. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

34. - DELETED

Government Officers (State Government Insurance Commission) Award, 1987

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 15 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 15. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

Government Officers Salaries, Allowances and Conditions Award 1989

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 15 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 15. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

15. - DELETED

Government Railways Locomotive Enginemen's Award 1973-1990

(a) Clause 15. - Payment of Wages and Deductions: Delete subclauses (5) to (11) inclusive.

Government Water Supply, Sewerage and Drainage Employees Award 1981

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 40 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 40. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

40. - DELETED

Government Water Supply, Sewerage and Drainage Foremen's Award 1984

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 8 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 8. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

8. - DELETED

Hospital Employees' (Home of Peace) Consolidated Award 1981

- (a) Clause 2. Arrangement: Delete the words "Payroll Deductions of Union Dues" which identify Clause 34 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 34. Payroll Deductions of Union Dues: Delete this clause and in lieu thereof insert the following:

34. - DELETED

Hospital Laundry and Linen Service (Salaried Officers) Award, 1980

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 37 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 37. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

Hospital Salaried Officers (Good Samaritan Industries) Award 1990

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 28 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 28. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

28. - DELETED

Hospital Salaried Officers' Award 1968

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 37 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 37. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

37. - DELETED

Hospital Workers (Cleaning Contractors - Private Hospitals) Award 1978

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues" which identify Clause 34 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 34. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

34. - DELETED

Hospital Workers (N'gala) Award No. 6A of 1958

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues" which identify Clause 37 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 37. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

37. - DELETED

Hostel Supervisory Staff Agreement 1980

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 19 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 19. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 57 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 57. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

57. - DELETED

Meat Industry (Government) Award, 1983

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 32 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 32. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

32. - DELETED

Meat Industry (Western Australian Lamb Marketing Board) Award, 1981

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 29 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 29. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

29. - DELETED

Mental Health Nurses' Consolidated Award 1981, No. 13 of 1947

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 29 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 29. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

29. - DELETED

Miscellaneous Government Conditions and Allowances Award No. A4 of 1992

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 13 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 13. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

Miscellaneous Workers' (Active Foundation) Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 38 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 38. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

38. - DELETED

Nurses' (Aboriginal Medical Services) Award No. A23 of 1987

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 28 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 28. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

28. - DELETED

Nurses' (Private Hospitals) Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 40 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 40. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

40. - DELETED

Parliamentary Employees Award 1989

- (a) Clause 2. Arrangement: Delete the words "Deduction of Subscriptions" which identify Clause 21 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 21. Deduction of Subscriptions: Delete this clause and in lieu thereof insert the following:

21. - DELETED

Peters Creameries (WA) Pty Ltd (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995

- (a) Clause 2. Arrangement: Delete the words "Union Deductions" which identify Clause 22 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 22. Union Deductions: Delete this clause and in lieu thereof insert the following:

Peters Creameries (WA) Pty Ltd (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995

- (a) Clause 2. Arrangement: Delete the words "Union Deductions" which identify Clause 21 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 21. Union Deductions: Delete this clause and in lieu thereof insert the following:

21. - DELETED

Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement

- (a) Clause 2. Arrangement: Delete the words "Union Dues" which identify Clause 17 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 17. Union Dues: Delete this clause and in lieu thereof insert the following:

17. - DELETED

Pilkington (Australia) Operations Limited, Western Australia Retailing Enterprise Agreement Stage I

- (a) Clause 2. Arrangement: Delete the words "Union Dues" which identify Clause 16 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 16. Union Dues: Delete this clause and in lieu thereof insert the following:

16. - DELETED

Printing (Government) Award, 1990

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 33 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 33. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

33. - DELETED

Private Hospital Employees' Award 1972

(a) Clause 2. - Arrangement: Delete the words "Payroll Deduction of Union Dues" which identify Clause 41 herein and in lieu thereof insert the word "Deleted".

(b) Clause 41. - Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

41. - DELETED

Psychiatric Nurses' (Public Hospitals) Award 1973

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 24 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 24. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

24. - DELETED

Public Service Award 1992

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 15 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 15. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

15. - DELETED

Quadriplegic Centre Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 28 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 28. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

28. - DELETED

Salaried Staff Curtin University of Technology Award 1985

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" which identify Clause 36 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 36. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

<u> 36. - DELETED</u>

Schweppes Cottee's (Osborne Park) Enterprise Bargaining Agreement No. AG 198/94

(a) Clause 2. - Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 20 herein and in lieu thereof insert the word "Deleted".

(b) Clause 20. - Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

20. - DELETED

Social Trainers and Assistant Supervisors' (Activ Foundation) Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 34 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 34. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

34. - DELETED

St John of God Hospital Murdoch (HSOA) Caregiver Agreement 1995 replaces AG 86 of 1993

- (a) Contents: Delete the words "Deduction of Union Dues" which identify Clause 44 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 44. Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

44. - DELETED

St John of God Hospital Murdoch Caregiver Agreement 1994

- (a) Contents Part VI Other Entitlements: Delete the words "Deduction of Union Dues" which identify Clause 5 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 5. Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

5. - DELETED

St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995

- (a) Contents: Delete the words "Union Dues" which identify Clause 44 herein and in lieu thereof insert the word "Deleted".
- (b) Clause 44. Union Dues: Delete this clause and in lieu thereof insert the following:

44. - DELETED

St John of God Hospital Subiaco (Maintenance) Agreement 1995

(a) Clause 2. - Arrangement: Delete the words "Deduction of Union Dues" from the clause numbered 43 and in lieu thereof insert the word "Deleted".

(b) Clause 43. - Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

43. - DELETED

Storemen (Government) Consolidated Award 1979

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" from the clause numbered 30 and in lieu thereof insert the word "Deleted".
- (b) Clause 30. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

30. - DELETED

Supported Employees Industry Award

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" from the clause numbered 23 and in lieu thereof insert the word "Deleted".
- (b) Clause 23. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

23. - DELETED

Teachers (Public Sector Primary & Secondary Education) Award 1993

- (a) Clause 2. Arrangement Part IV Other Provisions: Delete the words "Deduction of Union Subscriptions" from the clause numbered 38 and in lieu thereof insert the word "Deleted".
- (b) Clause 38. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

38. - DELETED

Teachers (Public Sector Technical & Further Education) Award 1993

- (a) Clause 2. Arrangement Part IV Other Provisions: Delete the words "Deduction of Union Subscriptions" from the clause numbered 35 and in lieu thereof insert the word "Deleted".
- (b) Clause 35. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

35. - DELETED

Training Assistants' and Community Support Staff (Spastic Welfare) Award 1987

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues" from the clause numbered 24 and in lieu thereof insert the word "Deleted".
- (b) Clause 24. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

24. - DELETED

The Transport Trust Salaried Officers' Award No. 3 of 1977

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" from the clause numbered 15 and in lieu thereof insert the word "Deleted".
- (b) Clause 15. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

15. - DELETED

Water Corporation (Salaries, Allowances and Conditions) Agreement 1996

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" from the clause numbered 13 and in lieu thereof insert the word "Deleted".
- (b) Clause 13. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

13. - DELETED

Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981

- (a) Clause 2. Arrangement: Delete the words "Deduction of Association Subscriptions" from the clause numbered 36 and in lieu thereof insert the word "Deleted".
- (b) Clause 36. Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following:

36. - DELETED

Western Australian School of Nursing (Salaried Officers) Award No. 37 of 1978

- (a) Clause 2. Arrangement: Delete the words "Deduction of Union Subscriptions" from the clause numbered 36 and in lieu thereof insert the word "Deleted".
- (b) Clause 36. Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following:

36. - DELETED

Wundowie Foundry Award 1986

- (a) Clause 2. Arrangement: Delete the words "Union Deductions" from the clause numbered 22 and in lieu thereof insert the word "Deleted".
- (b) Clause 22. Union Deductions: Delete this clause and in lieu thereof insert the following:

22. - DELETED

Turbine Components Australia Ltd (Precision Components Foundry) Order No. 470 of 1991 (R2)

(a) Clause 2. - Arrangement: Delete the words "Payroll Deduction of Union Dues" from the clause numbered 10 and in lieu thereof insert the word "Deleted".

(b) Clause 10. - Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

10. - DELETED

Turbine Components Australia Ltd (Precision Components Foundry) Order No. 1610 of 1991

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues" from the clause numbered 12 and in lieu thereof insert the word "Deleted".
- (b) Clause 12. Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following:

12. - DELETED

Ledger Engineering Pty Ltd Employment Agreement No. C449 of 1993

- (a) Clause 2. Arrangement: Delete the words "Payroll Deduction of Union Dues and Medical Benefits" which identify clause 9 therein and in lieu thereof insert "Payroll Deduction of Medical Benefits."
- (b) Clause 9. Payroll Deduction of Union Dues and Medical Benefits: Delete this clause and in lieu thereof insert the following:

9. - PAYROLL DEDUCTION OF MEDICAL BENEFITS

If so requested by an employee the Company will make subscription deductions for medical benefits at source subject to the individual employee's prior agreement in writing.

Meat Industry (Australian Casing Company 38 Hour Week and Four Per Cent Second Tier 1990) Order

Schedule 2, Clause 7. - Union Dues Deduction: Delete this clause and in lieu thereof insert the following:

7. - DELETED